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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, JANUARY 12, 1993 - 4:00 P.M.

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AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Gonzalez
   Commissioner Loos
   Commissioner Krueger
   Commissioner Paretchan

4. Minutes of Regular Meeting of December 8, 1992, submitted for approval -

   Action:

5. Consent Calendar

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item.

   a. Appeal of Denial to Enroll into a Dental Plan

      HSS No. 44952

      Action:

      HSS No. 15554

      Action:

      HSS No. 76752

      Action:

      HSS No. 02358

      Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

HSS No. 96231

Action:

HSS No. 79232

Action:

HSS No. 10461

Action:

HSS No. 81966

Action:

b. Appeal of Denial to Refund Premiums

HSS No. 37465

Action:

6. Actuarial Consultant's Report - Rael & Letson

Action:

7. Report of Rates and Benefits Committee - Commissioner Loos, Chair

Board Action:

8. Old Business -

a. Consideration of Rate Increase Request of Santa Rosa Memorial Hospital (continued from 12/8/92)

Board Action:

9. New Business -

a. Certification of Average Contribution of Ten Most Populous Counties

Board Action:

b. Set Annual Meeting Date and Rates & Benefits Committee Scheduling

Board Action:

c. Authorization to attend IFEB Benefits Conference for Public Employees, June 5-9, 1993 -

Board Action:

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10. Supplemental Agenda -
11. Executive Director's Report/Communications -
12. Announcements/Other Public Comment -
13. Adjournment -

12/93

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, JANUARY 12, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Commissioner Krueger
   Commissioner Migden

4. Minutes of Regular Meeting of December 8, 1992, submitted for approval -

   Board Action: Approved (4-0 vote)

5. Consent Calendar

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a. Appeal of Denial to Enroll into a Dental Plan

      HSS No. 44952
      HSS No. 15554
      HSS No. 76752
      HSS No. 02358
      HSS No. 96231
      HSS No. 79232
      HSS No. 10461
      HSS No. 81966

b. Appeal of Denial to Refund Premiums

HSS No. 37465

Board Action: Approved Sustaining Denial (5-0). HSS No. 02358 Considered as Separate Item. Appeal Approved (4-1 vote).

6. Actuarial Consultant's Report - Rael & Letson

Board Action: Information Item only

7. Report of Rates and Benefits Committee - Commissioner Loos, Chair

Board Action: Information Item only

8. Old Business -

9. New Business -

a. Certification of Average Contribution of Ten Most Populous Counties

Board Action: Approved Resolution (4-0 vote)

b. Set Annual Meeting Date and Rates & Benefits Committee Scheduling

Board Action: Information Item only

c. Authorization to attend IFEB Benefits Conference for Public Employees, June 5-9, 1993 -

Board Action: Approved Resolution (4-0 vote)

10. Supplemental Agenda -

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2)Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanious vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

a. Request to Rescind Action on a Previously Denied Appeal.

HSS No. 28561

Board Action: Denied Recission of Previous Action (4-0 vote)

11. Executive Director's Report/Communications -
12. Announcements/Other Public Comment -
13. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JANUARY 12, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Zvanski called the meeting to order at 4:10 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present: President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Commissioner Krueger
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF DECEMBER 8, 1992, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan made a motion, which was seconded, to adopt the minutes of the Regular Meeting of December 8, 1992. The motion was adopted 4-0 vote.

5. Consent Calendar

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Afffirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a. Appeal of Denial to Enroll into a Dental Plan

      HSS No. 44952
      HSS No. 15554
      HSS No. 76752
      HSS No. 02358
      HSS No. 96231
      HSS No. 79232
      HSS No. 10461
      HSS No. 81966

b. Appeal of Denial to Refund Premiums

HSS No. 37465

A request was made to consider HSS No. 02358 separately. Commissioner Paretchan then made a motion, which was seconded, to accept the Consent Calendar and deny all appeals. The motion was adopted 5-0 vote.

The case of HSS No. 02358 was then discussed. After discussion, Commissioner Loos made a motion, which was seconded, to deny the appeal until the member could provide additional information. The motion failed 1-4 vote (Deignan, Foster, Paretchan, Zvanski).

After further discussion, Commissioner Deignan made a motion, which was seconded, to direct staff to explore reinstatement to Safeguard. The motion was adopted 4-1 (Loos).

Note: Commissioner Loos arrived during discussion of this item.

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, reported that the City Plan I experience (Exhibit 'A') through December was exceptionally good. The report reflected a loss ratio of 70% for the month (87% year to date) on medical benefits, 96% on prescription drugs (97% year to date), 80% on vision benefits (84% year to date) and an overall loss ratio of 74% (89% year to date).

He also presented and commented on the quarterly Comparison of Monthly Claim Cost (Exhibit 'B'). (Information item only)

Note: Commissioner Loos left during discussion of this item.

7. REPORT OF RATES & BENEFITS COMMITTEE

Commissioner Loos reported that the Committee met on December 22nd. The Committee heard renewal proposals from existing health plans and requested some additional information; took no action to allow submission of new HMO proposals for next year; and requested that an RFP be sent out on a prepaid dental plan because of service problems with DentiCare.

The Annual Meeting and next Rates and Benefits Committee meeting were set at this time (see item 9b).

Note: This item was taken out of order before item 6 at the request of Commissioner Loos.

8. OLD BUSINESS - None

9. NEW BUSINESS -

a. Certification of Average of Ten Most Populous Counties -

Mr. Smith presented the findings of the annual survey of the ten most populous counties pursuant to Charter Section 8.423 (Exhibit 'C').

The average contribution of the employer will increase by 5.9% to $172.85.

After review of the survey, Commissioner Paretchan made a motion, which was seconded to adopt the Resolution (Exhibit 'D') certifying $172.85 per month as the average contribution. The motion passed 4-0 vote.

b. Set Annual Meeting Date and Rates & Benefits Committee Scheduling -

The Annual Meeting date was set for Tuesday, January 26th at 4:00 P.M. The next Rates and Benefits Committee meeting was set for Tuesday, January 26th at 2:00 P.M. (Information item only).

c. Authorization to attend IFEB Benefits Conference for Public Employees, June 5-9, 1993 -

Commissioner Paretchan made a motion, which was seconded, to approve a resolution (Exhibit 'E') authorizing attendance of Board members and staff at the IFEB Benefits Conference for Public Employees. The motion was approved 4-0 vote.

10. SUPPLEMENTAL AGENDA -

Section 54954.2(b)(2) of the Goverment Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2) Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted a specified in subdivision(a).

Commissioner Paretchan made a motion, which was seconded to hear the Supplemental Agenda. The motion was adopted 4-0 vote.

a. Request to Rescind Action on a Previously Denied Appeal.

HSS No. 28561

Board Action: Denied Recission of Previous Action (4-0 vote)

After discussion, Commissioner Foster made a motion, which was seconded, to uphold the previous denial action. The motion was adopted 4-0 vote.

11. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a. The outstanding claim count is at 11,523 as of the end of December versus 14,641 in November. The downward movement continues to be encouraging.

b. The Preferred Provider Directory is scheduled to go into the mail this month.

c. The medical claims 800 toll free number is to be activated Friday, January 15th.

d. The Delta Dental Plan and Transport Workers Union dental contract issue has been resolved until at least June, 1994.

e. The Qual-Med merger with Bridgeway and PCA of Sacramento was approved by the Department of Corporations on December 31, 1992.

f. Peat Marwick has issued its management letter for the 1991-92 audit. Staff's response to the recommendations will follow.

g. A final report on the City's pilot wellness program has been issued by the Department of Public Health.

12. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. President Zvanski recognized Ms. Loris Roulette who inquired about the City contribution of $172.85 per month and the cost of the Public Employees Conference.

b. President Zvanski recognized Mr. Steve Bonham, Chief Operating Officer of DentiCare Dental Plan who introduced himself to the Board.

13. ADJOURNMENT -

There being no further business, President Zvanski adjourned the meeting at 5:25 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JANUARY 12, 1993 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1992 through December 31, 1992

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 7,332,767	$ 6,418,315	73%	88%
Retired Employees (NM)	3,881,877	3,467,875	57	89
Retired Employees (M)	1,938,284	1,685,500	71	87
Adult Dependents (NM)	3,694,991	3,406,151	93	92
Adult Dependents (M)	458,875	306,514	42	67
Minor Dependents	2,134,437	1,646,902	52	77
TOTAL	$19,441,231	$16,931,257	70%	87%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,292,560	$ 1,364,542	115%	106%
Retired Employees (NM)	526,802	511,987	96	97
Retired Employees (M)	1,797,516	1,636,325	85	91
TOTAL	$ 3,616,878	$ 3,512,854	96%	97%
(3) VISION CARE BENEFIT				
Active Employees	$ 215,864	$ 179,319	82%	83%
Retired Employees (NM)	62,012	60,064	95	97
Retired Employees (M)	148,663	119,360	73	80
TOTAL	$ 426,539	$ 358,743	80%	84%
(4) ALL COVERAGES				
Active Employees	$ 8,841,191	$ 7,962,176	79%	90%
Retired Employees (NM)	4,470,691	4,039,926	62	90
Retired Employees (M)	3,884,463	3,441,185	77	89
Adult Dependents (NM)	3,694,991	3,406,151	93	92
Adult Dependents (M)	458,875	306,514	42	67
Minor Dependents	2,134,437	1,646,902	52	77
TOTAL	$23,484,648	$20,802,854	74%	89%

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HEALTH SERVICE SYSTEM
ANNUAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO

1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JANUARY 26, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:
   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan
4. Minutes of Annual Meeting of January 21, 1992, submitted for approval.
5. President's Remarks -
6. Commissioner's Remarks -
7. Actuary Remarks -
8. Executive Director's Remarks -
   a. 1991-92 Draft Annual Report
9. Public Comments -
10. Adjournment -

NOTE: The Annual Meeting will start at 4:00 P.M. or immediately following the conclusion of the Rates and Benefit Committee meeting whichever occurs later.

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Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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Market and 8th Streets.

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- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
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To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, EIGHTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, FEBRUARY 9, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan

4. Minutes of Regular Meeting of January 12, 1993, submitted for approval -

   Board Action:

5. Consent Calendar

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a. Appeal of Denial to Enroll into a Dental Plan

      HSS No. 02772

      Board Action:

NOTE: THIS MEETING WILL BE HELD ON THE EIGHTH FLOOR

Accessible Meeting Policy

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6. Actuarial Consultant's Report - Rael & Letson

   Board Action:

7. Report of Rates and Benefits Committee - Commissioner Loos, Chair

   a. Consideration of Proposed Rates and Benefits of Health Plans for 1993-94 Fiscal Year.

      Board Action:

   b. Consideration of Proposed Rates and Benefits of Dental Plans for 1993-94 Fiscal Year.

      Board Action:

   c. Consideration of Continuance of Existing Accident/Disability and Dependent Care Assistance Plans for 1993-94 Fiscal Year

      Board Action:

8. Report of Budget Committee - Commissioner Foster, Chair

   a. Consideration of 1993-94 Fiscal Year Administrative Budget

      Board Action:

9. Old Business -

10. New Business -

   a. Adoption of 1991-92 Annual Report.

      Board Action:

   b. Consideration of San Francisco Medical Group as Participants in Preferred Provider Program.

      Board Action:

   c. Resolution of Commendation on the Retirement of Health Service System staff member Brenda Wilson.

      Board Action:

11. Supplemental Agenda -

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2)Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanious vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

12. Executive Director's Report/Communications -

13. Announcements/Other Public Comment -

14. Adjournment -

HEALTH SERVICE BOARD

February 9, 1993

The Minutes of this meeting are missing.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, MARCH 9, 1993 - 4:00 P.M.

AGENDA — Cancelled

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan

4. Minutes of Regular Meeting of February 9, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of San Francisco Medical Group as Participants in Preferred Provider Program. -

   Board Action:

7. New Business -

   a. Request for Rate Increase By Physical Therapy Provider Network, Inc. -

   Board Action:

   b. Discussion of Dual Dental Coverage -

   Board Action:

   c. Discussion of Participation in HMO's while Refusing to Assign Medicare Benefits -

   Board Action:

NOTE: THIS MEETING WAS CANCELLED DUE TO A LACK OF QUORUM.

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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8. Supplemental Agenda -

   Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
   (2)Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanious vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, APRIL 13, 1993 - 4:00 P.M.

A G E N D A

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan

4. Minutes of Regular Meeting of February 9, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of San Francisco Medical Group as Participants in Preferred Provider Program. -

      Board Action:

7. New Business -

   a. Request for Rate Increase By Physical Therapy Provider Network, Inc. -

      Board Action:

   b. Consideration of Contract Rate Renewal with California Pacific Medical Center -

      Board Action:

   c. Consideration of Contracts for MRI Services -

      1. San Francisco Magnetic Resonance Center
      2. Parnassus Magnetic Imaging

      Board Action:

Accessible Meeting Policy

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7. New Business - (cont'd.)

   d. Discussion of Dual Dental Coverage -

      Board Action:

   e. Discussion of Participation in HMO's while Refusing to Assign Medicare Benefits -

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Requests to Change Medical Plans

      HSS No. 41059

      Board Action:

   b) Appeal of Denial to Enroll into a Dental Plan

      HSS No. 10837
      HSS No. 11522
      HSS No. 74523

      Board Action:

   c) Request to Add Disabled Dependent to Kaiser

      HSS No. 10851

      Board Action:

   d) Request to Add Baby Born over 90 Days Ago

      HSS No. 41543

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, APRIL 13, 1993 - 4:00 P.M.

A G E N D A – Actions Taken

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Commissioner Krueger
   Commissioner Migden

4. Minutes of Regular Meeting of February 9, 1993, submitted for approval -

   Board Action: Approved (5-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Information Item Only.

6. Old Business -

   a. Consideration of San Francisco Medical Group as Participants in Preferred Provider Program. -

      Board Action: Approved (5-0 vote).

7. New Business -

   a. Request for Rate Increase By Physical Therapy Provider Network, Inc. -

      Board Action: Approved (5-0 vote).

   b. Consideration of Contract Rate Renewal with California Pacific Medical Center -

      Board Action: Approved (5-0 vote).

   c. Consideration of Contracts for MRI Services -

      1. San Francisco Magnetic Resonance Center
      2. Parnassus Magnetic Imaging

      Board Action: Approved (5-0 vote).

7. New Business - (cont'd.)

   d. Discussion of Dual Dental Coverage -

      Board Action: No Action Taken.

   e. Discussion of Participation in HMO's while Refusing to Assign Medicare Benefits -

      Board Action: No Action Taken.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Requests to Change Medical Plans

      HSS No. 41059

      Board Action: Approved (5-0 vote)

   b) Appeal of Denial to Enroll into a Dental Plan

      HSS No. 10837
      HSS No. 11522
      HSS No. 74523

      Board Action: Approved (5-0 vote).

   c) Request to Add Disabled Dependent to Kaiser

      HSS No. 10851

      Board Action: Approved (5-0 vote).

   d) Request to Add Baby Born over 90 Days Ago

      HSS No. 41543

      Board Action: Approved (5-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - APRIL 13, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Zvanski called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -
   Present:
   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Commissioner Krueger
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF FEBRUARY 9, 1993, SUBMITTED FOR APPROVAL -

   Commissioner Deignan made a motion, which was seconded, to adopt the minutes of the Regular Meeting of February 9, 1993. The motion was adopted 5-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, reported the City Plan I experience (Exhibit 'A') through March. The report reflected a loss ratio of 89% for the month (86% year to date) on medical benefits, 91% on prescription drugs (101% year to date), 59% on vision benefits (77% year to date) and an overall loss ratio of 89% (89% year to date).

   Mr. Rael also presented the quarterly Comparison of Monthly Costs (Exhibit 'B').

   After discussion, the reports were ordered filed. Information item only.

6. OLD BUSINESS -

   a. Consideration of San Francisco Medical Group as Participants in Preferred Provider Program -

      The request of S.F. Medical Group to participate as PPO providers, which was continued from the February meeting, was again reviewed by the Board. Mr. Smith indicated that the group has agreed to the same fee schedule as all other Bay Area physicians and that they also have agreed to referrals to other participating providers. After a short discussion, Commissioner Deignan made a motion, which was seconded, to approve contracting with S.F. Medical Group. The motion was adopted 5-0 vote.

7. NEW BUSINESS -

a. Request for Rate Increase By Physical Therapy Provider Network, Inc. -

The rate increase proposal of PTPN was presented (Exhibit 'C'). After discussion with staff, the actuary and the PTPN representative, Janis Peterson, Commissioner Paretchan made a motion, which was seconded, to approve a rate increase for a two-year period to $6.70 per unit effective July 1, 1993. The motion was adopted 5-0 vote.

b. Consideration of Contract Rate Renewal with California Pacific Medical Center -

The contract renewal for California Pacific Medical Center (combining Children's and PMC contracts) was presented to the Board (Exhibit 'D'). After discussion, Commissioner Loos made a motion, which was seconded, to approve the recommended rate proposal with the stop loss provision as reflected in 4b. of the proposal and an effective date of July 1, 1992. The motion was adopted 5-0 vote.

Commissioner Foster then raised the issue of whether the System could afford to continue to contract with high quality but high cost hospitals in the future. He suggested that a Committee of the Board be formed to study this issue. Without objection, it was so ordered.

c. Consideration of Contracts for MRI Services -

1. S.F. Magnetic Resonance Center
2. Parnassus Magnetic Imaging

Two contract proposals for free-standing MRI services were presented to the Board (Exhibit 'E').

These contracts were a first effort of the System to selectively contract for high cost services and technology.

After presentation of the proposal and a question and answer session with representatives of Parnassus Magnetic Imaging, Commissioner Loos made a motion, which was seconded, to approve entering into a contract with SFMRC and Parnassus Magnetic Imaging effective April 1, 1993. The motion was adopted 5-0 vote.

d. Discussion of Dual Dental Coverage -

A discussion was held on existing policy regarding dual dental coverage. It was decided to take no action at this time. Existing policy would continue whereby an employee cannot be covered in the same health or dental plan as both an employee and dependent.

7. NEW BUSINESS - (cont'd.)

e. Discussion of Participation in HMO's while Refusing to Assign Medicare Benefits -

A discussion was held on the risk based contracts of Aetna and QualMed (Bridgeway) which require assignment of Medicare benefits to the Plan and do not allow use of Medicare benefits outside the Plan. After discussion, no action was taken. Existing policy would continue whereby participants in Medicare must assign Medicare benefits to participate in Aetna and QualMed.

8. CONSENT CALENDAR - APPEALS TO BOARD -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Afffirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

Commissioner Loos made a motion, which was seconded, to adopt the Consent Calendar. The motion was adopted 5-0 vote (Exhibit 'F').

a. Request to Change Medical Plans -

HSS No. 41059

b. Appeal of Denial to Enroll into a Dental Plan

HSS No. 10837
HSS No. 11522
HSS No. 74523

c. Request to Add Disabled Dependent to Kaiser -

HSS No. 10851

d. Request to Add Baby Born Over 90 Days Ago -

HSS No. 41543

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 11,632 as of the end of March versus 14,907 in February (Exhibit 'G').

b. A Statement of Premiums Collected and Disbursed (Exhibit 'H') covering the 1st eight months of the fiscal year was provided to the Board.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

c. Open Enrollment materials have been delayed in distribution because of City Reproduction Bureau production problems. Some City departments have yet to receive their material. A staff request was made to extend the Open Enrollment. After discussion, Commissioner Paretchan made a motion, which was seconded, to extend the Open Enrollment through May 14th. The motion was adopted 5-0 vote.

President Zvanski directed that a letter be sent to the Purchaser detailing the negligence and lack of responsiveness of the Reproduction Bureau.

A partial Open Enrollment status report was presented. Only 950 applications have been filed to date with no detectable trends.

d. There are four candidates running for the Health Service Board:

Alex Anagnos, RN	Public Health
Joseph A. Gaggero, Jr.	Recreation and Park (Retired)
Eric Nims, LCSW	Public Health
Claire Zvanski (Incumbent)	PUC/Muni

The Registrar will issue ballots on April 19 and 20 with the election to take place between April 26 and May 7th. The candidate with the greatest number of votes will commence his or her five-year term on May 16th.

e. The 1st six months claims experience under the Delta Dental Plan was presented and discussed with the Board.

f. Supervisor Shelley has introduced legislation which would extend the right to employees with domestic partners to add a partner within 30 days of the commencement of the partnership and to provide for group continuation coverage for domestic partners. Without objection, the subject was referred to the Rules Committee for consideration.

g. There is legislation pending before the Board of Supervisors called the 'Sunshine Ordinance' which would greatly impact departments with Boards or Commissions and would be more restrictive than the Brown Act. The legislation has stirred controversy among City departments.

h. The SEIU negotiations appear to be going to mediation/arbitration with conclusion to occur on May 24th. It is staff's intent to respond to ERD on the System's position regarding an SEIU Trust.

i. A signed letter was received from a group of active and retired employees regarding waiver of the City Plan deductible for Medicare prime individuals. Without objection, the letter was referred to the Rules Committee for consideration.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. Commissioner Paretchan requested that QualMed make future mass changes of physician groups for the City effective July 1st and not during the benefit year. Richard Morehead, QualMed responded that the Plan would work with the System on this issue and look at any specific cases as they come up.

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan made a motion, which was seconded, to adjourn. President Zvanski adjourned the meeting at 5:35 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE APRIL 13, 1993 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1992 through March 31, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$11,008,929	$ 9,706,368	89%	88%
Retired Employees (NM)	5,774,818	5,453,749	110	94
Retired Employees (M)	2,911,430	2,419,389	89	83
Adult Dependents (NM)	5,523,060	4,813,598	82	87
Adult Dependents (M)	690,007	444,114	59	64
Minor Dependents	3,200,796	2,308,890	71	72
TOTAL	$29,109,040	$25,146,108	89%	86%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,944,260	$ 2,134,472	85%	110%
Retired Employees (NM)	784,691	817,014	114	104
Retired Employees (M)	2,698,968	2,542,561	90	94
TOTAL	$ 5,427,919	$ 5,494,047	91%	101%
(3) VISION CARE BENEFIT				
Active Employees	$ 323,867	$ 243,597	49%	75%
Retired Employees (NM)	92,319	81,241	66	88
Retired Employees (M)	223,070	167,273	75	75
TOTAL	$ 639,256	$ 492,111	59%	77%
(4) ALL COVERAGES				
Active Employees	$13,277,056	$12,084,437	88%	91%
Retired Employees (NM)	6,651,828	6,352,004	110	95
Retired Employees (M)	5,833,468	5,129,223	89	88
Adult Dependents (NM)	5,523,060	4,813,598	82	87
Adult Dependents (M)	690,007	444,114	59	64
Minor Dependents	3,200,796	2,308,890	71	72
TOTAL	$35,176,215	$31,132,266	89%	89%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, MAY 11, 1993 - 4:00 P.M.

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AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan

4. Minutes of Regular Meeting of April 13, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

7. New Business -

   a. Request by Police Department (EAP) to allow Participation in Preferred Provider Program by Additional Mental Health Providers -

      Board Action:

   b. Consideration of Contract Rate Reduction to QualMed Senior Security Plan effective July 1, 1993. -

      Board Action:

   c. Open Enrollment Status Report -

      Board Action:

   d. Reschedule of June and October, 1993 Regular Meeting Dates -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Afffirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Be Placed Into Exempt Status -

HSS No. 09863

Board Action:

b) Appeal of Denial to Lift Exemption -

HSS No. 64313

Board Action:

9. Supplemental Agenda -

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2)Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, MAY 11, 1993 - 4:00 P.M.

AGENDA – Actions Taken

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Zvanski — Commissioner Foster
   Vice President Deignan — Commissioner Paretchan

   Absent:
   Commissioner Krueger (Excused) — Commissioner Migden
   Commissioner Loos (Excused)

4. Minutes of Regular Meeting of April 13, 1993, submitted for approval -

   Board Action: Approved 4-0 vote

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Information Item Only

6. Old Business - None

7. New Business -

   a. Request by Police Department (EAP) to allow Participation in Preferred Provider Program by Additional Mental Health Providers -

      Board Action: Approved (4-0 vote)

   b. Consideration of Contract Rate Reduction to QualMed Senior Security Plan effective July 1, 1993. -

      Board Action: Approved (4-0 vote)

   c. Open Enrollment Status Report -

      Board Action: Information Item Only

   d. Reschedule of June and October, 1993 Regular Meeting Dates -

      Board Action: Rescheduled June meeting to June 22, 1993.
      (Information Item Only)

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Afffirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Be Placed Into Exempt Status -

HSS No. 09863

Board Action: Continued

b) Appeal of Denial to Lift Exemption -

HSS No. 64313

Board Action: Continued

9. Supplemental Agenda - None

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2)Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - MAY 11, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Zvanski called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Zvanski — Commissioner Foster
   Vice President Deignan — Commissioner Paretchan

   Absent:
   Commissioner Krueger (Excused)
   Commissioner Loos (Excused)
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF APRIL 13, 1993, SUBMITTED FOR APPROVAL -

   Commissioner Deignan made a motion, which was seconded, to adopt the minutes of the Regular Meeting of April 13, 1993. The motion was adopted 4-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, reported the City Plan I experience (Exhibit 'A') through April. The report reflected a loss ratio of 143% for the month (92% year to date) on medical benefits, 103% on prescription drugs (101% year to date), 90% on vision benefits (78% year to date) and an overall loss ratio of 136% (93% year to date).

   Mr. Smith indicated that although the loss ratio for medical benefits was 143% for the month there were only two significant individual hospital claims paid during the month. One for $260,000 and one for $104,000. However, there was a further reduction in outstanding claims.

   After discussion, the reports were ordered filed. Information item only.

6. OLD BUSINESS - None

7. NEW BUSINESS -

a. Request by Police Department (EAP) to allow Participation in Preferred Provider Program by Additional Mental Health Providers -

Vicki Quinn, Police Department Employee Assistance Program, presented the request to the Board.

After a question and answer period, Commissioner Deignan made a motion, which was seconded, to accept application from the Police Department EAP recommended mental health professionals to participate in the Preferred Provider program. After further discussion, the motion was adopted 4-0 vote.

b. Consideration of Contract Rate Reduction to QualMed Senior Security Plan effective July 1, 1993 -

Mr. Smith presented the QualMed rate reduction to the Board (Exhibit 'B'). Richard Morehead and Jim Matusa of QualMed provided information on the determination of the $49 per month prescription drug cost for the Senior Security program as determined by their actuaries, Milliman and Robertson.

After a discussion and question and answer period, Commissioner Paretchan made a motion, which was seconded, to accept the QualMed Senior Security rate reduction. The motion was adopted 4-0 vote.

c. Open Enrollment Status Report -

Mr. Smith presented the Open Enrollment activity statistics through May 7th (Exhibit 'C') reflecting 3,839 applications processed out of 5,568 applications received as of that date. (Information Item Only)

d. Reschedule of June and October, 1993 Regular Meeting Dates -

The Board discussed the rescheduling of the regular June Board meeting because of member attendance at the IFEB Conference. The June meeting was moved to Tuesday, June 22, 1993. The October meeting date would be dealt with later in the year. (Information Item Only)

8. CONSENT CALENDAR - APPEALS TO BOARD -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a. Appeal To Be Placed Into Exempt Status - (Continued)

HSS No. 09863

b. Appeal of Denial to Life Exemption - (Continued)

HSS No. 64313

NOTE: Commissioner Foster left during discussion of this item. There not being a quorum at that point, the appeals were continued to the next meeting.

9. Supplemental Agenda - None

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda: (2) Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

10. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The Registrar of Voters has certified that Claire Zvanski was re-elected to the Health Service Board with 5,371 votes out of 14,067 cast (Exhibit 'D'). President Zvanski's new term will commence May 16th.

b. Commissioner Foster has been reappointed to the Health Service Board by the Mayor and will be sworn in at 11:00 A.M. tomorrow in the Board of Supervisors' Chambers.

c. Requests for rate increases effective July 1, 1993 have been received from St. Mary's, Marin General and Washington Hospitals.

d. The outstanding claim count is at 9,705 as of the end of April versus 11,532 in March (Exhibit 'E').

11. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Zvanski recognized the following:

a. Loris Roulette who questioned the reserve requirements of the Delta Dental Plan. Staff responded to her inquiry.

b. Dennis Kruger inquired whether there is any provision for a spouse who loses a job. He was advised that there is a job displacement provision under the rules of the System.

c. Marian O'Donnell inquired about the status of Supervisor Shelly's domestic partner initiative. Mr. Smith replied that it has not been calendared as yet.

11. ADJOURNMENT -

There being no further business, President Zvanski adjourned the meeting at 5:15 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE MAY 11, 1993
MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1992 through April 30, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$12,082,143	$11,304,023	149%	94%
Retired Employees (NM)	6,389,850	6,081,279	102	95
Retired Employees (M)	3,235,947	2,899,312	148	90
Adult Dependents (NM)	6,065,725	5,476,261	122	90
Adult Dependents (M)	765,972	631,758	247	82
Minor Dependents	3,517,223	2,979,395	212	85
TOTAL	$32,056,860	$29,372,028	143%	92%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,131,579	$ 2,367,951	125%	111%
Retired Employees (NM)	868,544	901,889	101	104
Retired Employees (M)	2,998,536	2,811,835	90	94
TOTAL	$ 5,998,659	$ 6,081,675	103%	101%
(3) VISION CARE BENEFIT				
Active Employees	$ 354,830	$ 273,679	97%	77%
Retired Employees (NM)	102,151	89,029	79	87
Retired Employees (M)	247,761	188,333	85	76
TOTAL	$ 704,742	$ 551,041	90%	78%
(4) ALL COVERAGES				
Active Employees	$14,568,552	$13,945,653	144%	96%
Retired Employees (NM)	7,360,545	7,072,197	102	96
Retired Employees (M)	6,482,243	5,899,480	119	91
Adult Dependents (NM)	6,065,725	5,476,261	122	90
Adult Dependents (M)	765,972	631,758	247	82
Minor Dependents	3,517,223	2,979,395	212	85
TOTAL	$38,760,260	$36,004,744	136%	93%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, JUNE 8, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

President Zvanski	Commissioner Loos
Vice President Deignan	Commissioner Migden
Commissioner Foster	Commissioner Paretchan
Commissioner Krueger	

THE REGULAR MONTHLY BOARD MEETING SCHEDULED FOR JUNE 8TH IS RESCHEDULED TO TUESDAY, JUNE 29TH AT 1:30 P.M.

AN AGENDA WILL BE MAILED THE WEEK OF JUNE 21ST.

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

TUESDAY, JUNE 29, 1993 - 1:30 P.M.

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AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Zvanski
   Vice President Deignan
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Migden
   Commissioner Paretchan

4. Minutes of Regular Meeting of May 11, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Final Open Enrollment Report -

      Board Action:

7. New Business -

   a. Consideration of Resolution Waiving 1993-94 Dependent Care Assistance Program (DCAP) Administrative Fee -

      Board Action:

   b. Consideration of freestanding MRI Contracts -

      1. Peninsula Imaging Center
      2. Diablo Valley Radiology Medical Group, Inc.
      3. Redwood City MRI

      Board Action:

Accessible Meeting Policy

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Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

7. New Business - (cont'd.)

   c. Consideration of Amendment to Various Hospital Contracts -

      1. Washington Hospital
      2. Marin General
      3. St. Mary's Hospital

      Board Action:

   d. Consideration of Contract with Physiotherapy Associates -

      Board Action:

   e. Consideration of Contract for Maternity Risk Management Program -

      Board Action:

   f. Amendment of 1993-94 City Health Plan Fee Schedule to Provide for Adjustment of Usual and Customary Charges Based on 1991-92 Charge Data -

      Board Action:

   g. Consideration of Expansion of Covered Mental Health Provider Under City Health Plan to Include Psychiatric Registered Nurse -

      Board Action:

   h. Consideration of Amending Vision Benefit Under All Health Plans to Provide for Coverage when a Change in Vision of Over 0.50 Diopter Occurs -

      Board Action:

   i. Consideration of Resolution Amending Third Party Liability Policy -

      Board Action:

   j. 1993-1994 Administrative Budget Amendment -

      Board Action:

   k. Discussion of Proposed Charter Amendment Creating a Human Resource Department -

      Board Action:

   l. Resolution of Commendation on Retirement of Leonie Van Deusen -

      Board Action:

   m. Election of Officers for 1993-94 Fiscal Year -

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal To Be Placed Into Exempt Status - (continued from 5/11/93)

      HSS No. 09863

      Board Action:

   b) Appeal of Denial to Lift Exemption - (continued from 5/11/93)

      HSS No. 64313

      Board Action:

   c) Appeal of Denial to Enroll Over Age Disabled Dependent Child -

      HSS No. 82064

      Board Action:

   d) Medical Claim Appeals -

      HSS No. 71703

      Board Action:

      HSS No. 36108

      Board Action:

      HSS No. 83454

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Closed Session -

    Pursuant to Government Code Section 54957.1, the Health Service System Board will meet in Closed Session to discuss a personnel matter.

12. Adjournment -

5
2
6/29/93

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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TUESDAY, JUNE 29, 1993 - 1:30 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Zvanski
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Vice President Deignan
   Commissioner Migden

4. Minutes of Regular Meeting of May 11, 1993, submitted for approval -

   Board Action: Approved (5-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Information Item Only

6. Old Business -

   a. Final Open Enrollment Report -

      Board Action: Information Item Only

7. New Business -

   a. Consideration of Resolution Waiving 1993-94 Dependent Care Assistance Program (DCAP) Administrative Fee -

      Board Action: Approved (5-0 vote)

   b. Consideration of freestanding MRI Contracts -

      1. Peninsula Imaging Center
      2. Diablo Valley Radiology Medical Group, Inc.
      3. Redwood City MRI

      Board Action: Appoved with the exception of Diablo Valley (5-0 vote)

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

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- American sign language interpreters will be available upon request.
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If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

7. New Business - (cont'd.)

c. Consideration of Amendment to Various Hospital Contracts -

1. Washington Hospital
2. Marin General
3. St. Mary's Hospital

Board Action: Approved (5-0 vote)

d. Consideration of Contract with Physiotherapy Associates -

Board Action: Approved (5-0 vote)

e. Consideration of Contract for Maternity Risk Management Program -

Board Action: Continued

f. Amendment of 1993-94 City Health Plan Fee Schedule to Provide for Adjustment of Usual and Customary Charges Based on 1991-92 Charge Data -

Board Action: Approved (5-0 vote)

g. Consideration of Expansion of Covered Mental Health Provider Under City Health Plan to Include Psychiatric Registered Nurse -

Board Action: Approved (5-0 vote)

h. Consideration of Amending Vision Benefit Under All Health Plans to Provide for Coverage when a Change in Vision of Over 0.50 Diopter Occurs -

Board Action: Approved (5-0 vote)

i. Consideration of Resolution Amending Third Party Liability Policy -

Board Action: Approved (5-0 vote)

j. 1993-1994 Administrative Budget Amendment -

Board Action: Approved (5-0 vote)

k. Discussion of Proposed Charter Amendment Creating a Human Resource Department -

Board Action: Continued

l. Resolution of Commendation on Retirement of Leonie Van Deusen -

Board Action: Approved (5-0 vote)

m. Election of Officers for 1993-94 Fiscal Year -

Board Action: Continued

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Be Placed Into Exempt Status - (continued from 5/11/93)

HSS No. 09863

Board Action: Approved (5-0 vote) Separate Vote

b) Appeal of Denial to Lift Exemption - (continued from 5/11/93)

HSS No. 64313

Board Action: Approved (5-0 vote)

c) Appeal of Denial to Enroll Over Age Disabled Dependent Child -

HSS No. 82064

Board Action: Approved (5-0 vote)

d) Medical Claim Appeals -

HSS No. 71703

Board Action: Approved (5-0 vote)

HSS No. 36108

Board Action: Approved (5-0 vote) Separate Vote

HSS No. 83454

Board Action: Approved (5-0 vote) Separate Vote

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Closed Session -

Pursuant to Government Code Section 54957.1, the Health Service System Board will meet in Closed Session to discuss a personnel matter.

12. Adjournment -

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JUNE 29, 1993 - 1:30 P.M.

1. CALL TO ORDER - President Zvanski called the meeting to order at 1:40 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Zvanski
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Vice President Deignan
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF MAY 11, 1993, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan made a motion, which was seconded, to adopt the minutes of the Regular Meeting of May 11, 1993. The motion was adopted 5-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, reported the City Plan I experience (Exhibit 'A') through May. The report reflected a loss ratio of 99% for the month (92% year to date) on medical benefits, 100% on prescription drugs (101% year to date), 71% on vision benefits (78% year to date) and an overall loss ratio of 99% (93% year to date).

   Mr. Rael indicated that without subsidy the loss ratio was at 98%.

   After discussion and a question and answer period, the report was ordered filed. Information item only.

6. OLD BUSINESS -

   a. Final Open Enrollment Report -

      Mr. Smith reported the results of the 1993 Open Enrollment (Exhibits 'B" to 'B-6').

      After discussion and a question and answer period, the report was filed. Information item only.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Be Placed Into Exempt Status - (continued from 5/11/93)

HSS No. 09863

Board Action: Approved (5-0 vote) Separate Vote

b) Appeal of Denial to Lift Exemption - (continued from 5/11/93)

HSS No. 64313

Board Action: Approved (5-0 vote)

c) Appeal of Denial to Enroll Over Age Disabled Dependent Child -

HSS No. 82064

Board Action: Approved (5-0 vote)

d) Medical Claim Appeals -

HSS No. 71703

Board Action: Approved (5-0 vote)

HSS No. 36108

Board Action: Approved (5-0 vote) Separate Vote

HSS No. 83454

Board Action: Approved (5-0 vote) Separate Vote

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Closed Session -

Pursuant to Government Code Section 54957.1, the Health Service System Board will meet in Closed Session to discuss a personnel matter.

12. Adjournment -

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
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2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Zvanski
   Commissioner Foster
   Commissioner Krueger
   Commissioner Loos
   Commissioner Paretchan

   Absent:
   Vice President Deignan
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF MAY 11, 1993, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan made a motion, which was seconded, to adopt the minutes of the Regular Meeting of May 11, 1993. The motion was adopted 5-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, reported the City Plan I experience (Exhibit 'A') through May. The report reflected a loss ratio of 99% for the month (92% year to date) on medical benefits, 100% on prescription drugs (101% year to date), 71% on vision benefits (78% year to date) and an overall loss ratio of 99% (93% year to date).

   Mr. Rael indicated that without subsidy the loss ratio was at 98%.

   After discussion and a question and answer period, the report was ordered filed. Information item only.

6. OLD BUSINESS -

   a. Final Open Enrollment Report -

      Mr. Smith reported the results of the 1993 Open Enrollment (Exhibits 'B" to 'B-6').

      After discussion and a question and answer period, the report was filed. Information item only.

7. NEW BUSINESS -

a. Consideration of Resolution Waiving 1993-94 Dependent Care Assistance Program (DCAP) Administrative Fee -

A resolution (Exhibit 'C') waiving the annual administrative fee of $60 per participant to the extent possible was presented to the Board. Commissioner Loos made a motion, which was seconded, to approve the resolution. The motion was adopted 5-0 vote.

b. Consideration of Freestanding MRI Contracts-

Additional proposed freestanding MRI contracts were presented to the Board for approval (Exhibit 'D' to 'D-2'). After discussion, Commissioner Paretchan made a motion which was seconded, to approve the Peninsula and Redwood City MRI contracts and requesting Diablo Valley to lower their rates further. The motion was adopted 5-0 vote.

c. Consideration of Amendment to Various Hospital Contracts -

Hospital renewal contracts (Exhibit 'E') were presented to the Board for appoval. Commissioner Loos made a motion, which was seconded, to approve the recommended contract rate increases. The motion was adopted 5-0 vote.

d. Consideration of Contract with Physiotherapy Associates -

A request made by Physiotherapy Associates to contract with the System was presented to the Board. The regional manager of the firm formerly participated in the PPO program through PTPN but was precluded from continuing because of corporate ownership. Commissioner Loos made a motion, which was seconded, to authorize a contract under the same terms as the PTPN participants. The motion was approved 5-0 vote.

e. Consideration of Contract for Maternity Risk Management Program -

A maternity risk management program concept was presented to the Board and presentations were made by two entities, Tokos Medical Corporation and HCE. After an extensive question and answer period, the item was continued to obtain more information.

f. Amendment of 1993-94 City Health Plan Fee Schedule to Provide for Adjustment of Usual and Customary Charges Based on 1991-92 Charge Data -

A proposed change (Exhibits 'F' to 'F-2') to the Rules of Coverage of Plan I was presented to the Board to allow updating of usual and customary (UCR) fees based on 1991-92 claims data. The annual adjustments had been frozen by the Board for 1992-93. Commissioner Loos made a motion, which was seconded, to approve the adjustment and rule change. The motion was adopted 5-0 vote.

g. Consideration of Expansion of Covered Mental Health Provider Under City Health Plan to Include Psychiatric Registered Nurse -

This rule change proposal would allow coverage for the services of a psychiatric registered nurse under the mental health benefit of the City Health Plan. These providers were authorized under the State Health and Welfare and Insurance Codes in 1983. The rule change would provide parity in the System's coverage. Commissioner Loos made a motion, which was seconded, to approve the rule change. The motion was adopted 5-0 vote.

7. NEW BUSINESS - (cont'd.)

h. Consideration of Amending Vision Benefit Under All Health Plans to Provide for Coverage when a Change in Vision of Over 0.50 Diopter Occurs -

This proposal and rule change (Exhibits 'G' to 'G-2') would provide a vision benefit within the 24-month limitation in those instances where there is a change in vision of 0.50 diopter or greater, usually following cataract surgery. It would also provide benefit parity for all health plans. Commissioner Paretchan made a motion, which was seconded, to authorize the benefit extension. The motion passed 4-0 vote.

Note: Commissioner Krueger had left the meeting during this item.

i. Consideration of Resolution Amending Third Party Liability Policy -

A proposed resolution (Exhibit 'H') amending the third party liability policy to make it more realistic with current procedure was presented to the Board. After brief discussion, Commissioner Paretchan made a motion, which was seconded, the approve the proposed policy resolution. The motion was adopted 5-0 vote.

j. 1993-94 Administrative Budget Amendment -

The Mayor's office mandated on May 24th that two positions be cut from the System's budget. Two Employee Benefits Analyst were cut from the budget. Retroactive approval of this action by staff was requested. The budget would be reduced to $2,699,814 for 1993-94. No recommendations for further cuts have been made by the Board of Supervisors Budget Analyst. Commissioner Loos made a motion, which was seconded, to approve the budget actions taken by staff. The motion was approved 5-0 vote.

k. Discussion of Proposed Charter Amendment Creating a Human Resource Department -

The proposed Charter amendment creating a Human Resource Department was discussed. The Director was authorized to attend any Committee hearings and speak in initial opposition to tbe proposal until more information is obtained. (Information item only).

l. Resolution of Commendation on Retirement of Leonie Van Deusen -

Commissioner Paretchan made a motiom, which was seconded, to approve the resolution of commendation (Exhibit 'I') on the retirement of staff member, Leonie Van Deusen. The resolution was approved 5-0 vote.

m. Election of Officers for 1993-94 Fiscal Year -

President Zvanski requested the item be put over to the July meeting so the Vice President could be in attendance. Without objection, the item was continued.

8. CONSENT CALENDAR - APPEALS TO BOARD -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: An Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a. Appeal To Be Placed Into Exempt Status -
HSS No. 09863

b. Appeal of Denial to Life Exemption -
HSS No. 64313

c. Appeal of Denial to Enroll Over Ave Disabled Dependent Child -
HSS No. 82064

d. Medical Claim Appeals -
HSS No. 71703
HSS No. 36108
HSS No. 83454

Mr. Smith requested that Appeals for HSS No. 09863, 36108 and 83454 be considered separately. Commissioner Foster requested that those appeals be taken from the consent calendar for separate discussion.

Commissioner Foster made a motion, which was seconded, to approve the Consent Calendar. The motion passed 5-0 vote.

After discussion of Appeal HSS No. 09863, Commissioner Loos made a motion, which was seconded, to approve the denial of this appeal. The motion was adopted 5-0 vote.

After discussion of the Appeal of HSS No. 36108 and 83454, Commissioner Loos made a motion, which was seconded, to approve the denial of these appeals. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 9,057 as of the end of May versus 9,705 in April (Exhibits 'J' to 'J-1').

b. A Statement of Premiums Collected and Disbursed (Exhibit 'K') for the 1st nine months was presented to the Board.

c. A report on the activity and cost of the 800 telephone line in the Medical Claims Division was presented to the Board. Calls are averaging over 1,200 a month and the cost is approximately $915 per month.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

   d. The Delta Dental Plan experience through 9 months was presented. It is running at a 124% loss ratio including the reserve factor and at 106% on a cash basis.

   e. A spot audit was made by the System in November, 1992 prompted by an inquiry from Supervisor Conroy on employees on unpaid leave. That audit found that 185 employees were ineligible for coverage who were still in the System. 114 employees were subsequently separated during the normal course of business, 60 had no documentation submitted by their department and 11 had documentation of which 4 were not acted on by Health Service staff and 7 were separated but subsequently reinstated because of a computer program error. The obvious solution to this type of problem is a centralized electronic personnel system that Health Service can access.

   f. A quarterly HCE utilization review report was submitted to the Board. HCE reviewed 257 admissions in the 1st quarter, denying 42 days and avoiding 25 days of hospitalization. They also claim $240,130 in case management savings and $5,079 in claim review savings.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT - None

11. Closed Session -

    Pursuant to Government Code Section 54957.1, the Health Service System Board will meet in Closed Session to discuss a personnel matter.

12. ADJOURNMENT -

    President Zvanski brought the meeting back to order after the closed session on a staff personnel issue.

    There being no further business, President Zvanski adjourned the meeting at 4:32 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JUNE 29, 1993 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1992 through May 31, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$13,183,912	$12,555,082	113%	95%
Retired Employees (NM)	7,000,433	6,601,791	85	94
Retired Employees (M)	3,561,941	3,197,028	91	90
Adult Dependents (NM)	6,616,051	6,000,947	95	91
Adult Dependents (M)	844,139	670,852	50	79
Minor Dependents	3,836,235	3,302,785	101	86
TOTAL	$35,042,711	$32,328,485	99%	92%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,323,350	$ 2,594,996	118%	112%
Retired Employees (NM)	952,152	988,194	103	104
Retired Employees (M)	3,301,320	3,074,855	87	93
TOTAL	$ 6,576,822	$ 6,658,045	100%	101%
(3) VISION CARE BENEFIT				
Active Employees	$ 386,508	$ 296,744	73%	77%
Retired Employees (NM)	111,978	96,652	78	86
Retired Employees (M)	272,745	204,550	65	75
TOTAL	$ 771,231	$ 597,946	71%	78%
(4) ALL COVERAGES				
Active Employees	$15,893,770	$15,446,822	113%	97%
Retired Employees (NM)	8,064,563	7,686,637	87	95
Retired Employees (M)	7,136,006	6,476,433	88	91
Adult Dependents (NM)	6,616,051	6,000,947	95	91
Adult Dependents (M)	844,139	670,852	50	79
Minor Dependents	3,836,235	3,302,785	101	86
TOTAL	$42,390,764	$39,584,476	99%	93%

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HEALTH SERVICE SYSTEM

CITY AND COUNTY OF SAN FRANCISCO
1155 MARKET STREET
SAN FRANCISCO, CA 94103-1523

TELEPHONES
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Membership 554-1750
Administration 554-1700

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MEMORANDUM

DATE : July 29, 1993

TO : Appointing Officers
Personnel Officers
Employee Organizations

FROM : Randall B. Smith RBSmith
Executive Director

RE : Election of Health Service Board Officers

At its meeting of July 13, 1993, the Health Service Board elected Commissioner James M. Deignan, President, and Commissioner Jackson Loos, Vice President; for terms of office expiring June 30, 1994.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, JULY 13, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   President Zvanski — Commissioner Loos
   Vice President Deignan — Commissioner Migden
   Commissioner Foster — Commissioner Paretchan
   Commissioner Krueger

4. Minutes of Regular Meeting of June 29, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Report of the Rules Committee - Commissioner Krueger, Chair -

   a. Consideration of Amendment to Rules and Regulations amending:
      Part I Section C - Medical Advisor
      D - Medical Plans
      E - Section 125 Cafeteria Plan

      Part II A - Employees
      2. Free Choice of Plans
      3. Effective Date of Coverage and Termination
      5. Continuation of Coverage after Retirement
      6. Medicare

      B - Dependents
      1. Eligibility
      2. Enrollment
      3. Termination
      5. Surviving Dependents

      C - Exemptions
      1. Basis for Exemption
      2. Duration of Exemption

      D - Contributions and Delinquencies
      1. Members Not Subject to Payroll Deductions
      2. Delinquent Payments

      E - Transfer of Health Plans

      Board Action:

Accessible Meeting Policy

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6. Report of the Rules Committee - Commissioner Krueger, Chair - (cont'd.)

   b. Policy Position on Proposed Charter Amendment Creating a Human Resource Department -

      Board Action:

7. Old Business

   a. Election of Officers for 1993-94 Fiscal Year -

      Board Action: Continued from 6/29/93 meeting

   b. Consideration of freestanding MRI Contract

      1. Diablo Valley Radiology Medical Group, Inc.

         Board Action: Continued from 6/29/93

   c. Consideration of Contract for Maternity Risk Management Program -

      Board Action: Continued from 6/29/93

8. New Business -

   a. Consideration of Amendment to Mills-Peninsula Hospital Contracts -

      Board Action:

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Add Dependents to Medical Plan -
      HSS No. 18197

      Board Action:

   b) Appeal of Denial to Add Dependents to Dental Plan -

      HSS No. 97544

      Board Action:

   c) Appeal of Denial to Change Medical Plans -

      HSS No. 26992

      Board Action:

10. Executive Director's Report/Communications -
11. Announcements/Other Public Comment -
12. Adjournment -

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7/13/93

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

TUESDAY, JULY 13, 1993 - 4:00 P.M.

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AGENDA – Actions Taken

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

Present:
President Zvanski
Vice President Deignan
Commissioner Foster
Commissioner Loos
Commissioner Paretchan

Absent:
Commissioner Krueger
Commissioner Migden

4. Minutes of Regular Meeting of June 29, 1993, submitted for approval -

   Board Action: Continued

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Information Item Only

6. Report of the Rules Committee - Commissioner Krueger, Chair -

   a. Consideration of Amendment to Rules and Regulations amending:

      Part I Section
      C - Medical Advisor
      D - Medical Plans
      E - Section 125 Cafeteria Plan

      Part II
      A - Employees
      2. Free Choice of Plans
      3. Effective Date of Coverage and Termination
      5. Continuation of Coverage after Retirement
      6. Medicare

      B - Dependents
      1. Eligibility
      2. Enrollment
      3. Termination
      5. Surviving Dependents

6. Report of the Rules Committee - Commissioner Krueger, Chair - (cont'd.)

C - Exemptions
1. Basis for Exemption
2. Duration of Exemption

D - Contributions and Delinquencies
1. Members Not Subject to Payroll Deductions
2. Delinquent Payments

E - Transfer of Health Plans

Board Action: Approved Committee Recommendations (5-0 vote)

b. Policy Position on Proposed Charter Amendment Creating a Human Resource Department -

Board Action: Approved Committee Recommendation (5-0 vote).

7. Old Business

a. Election of Officers for 1993-94 Fiscal Year -

Board Action: Elected Commissioner Deignan President, Commissioner Loos, Vice President (4-0 votes)

b. Consideration of freestanding MRI Contract

1. Diablo Valley Radiology Medical Group, Inc.

Board Action: Approved (5-0 vote)

c. Consideration of Contract for Maternity Risk Management Program -

Board Action: Continued.

8. New Business -

a. Consideration of Amendment to Mills-Peninsula Hospital Contracts -

Board Action: Approved (5-0 vote)

9. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Add Dependents to Medical Plan - HSS No. 18197

b) Appeal of Denial to Add Dependents to Dental Plan - HSS No. 97544

9. Consent Calendar - (cont'd.)

   c) Appeal of Denial to Change Medical Plans - HSS No. 26992

   d) Medical Claim Appeal - HSS No. 09780

   Board Action: Approved Consent Calendar (5-0 vote)

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JULY 13, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Zvanski called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:
President Zvanski
Vice President Deignan
Commissioner Foster
Commissioner Loos
Commissioner Paretchan

Absent:
Commissioner Krueger
Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF JUNE 29, 1993, SUBMITTED FOR APPROVAL -

It was moved by Commissioner Paretchan and seconded, to continue the minutes to the August meeting. The motion was adopted (5-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, reported the City Plan I experience (Exhibit 'A') through June. The report reflected a loss ratio of 82% for the month (91% for the year) on medical benefits, 105% on prescription drugs (102% for the year), 100% on vision benefits (79% for the year) and an overall loss ratio of 86% (93% for the year).

Mr. Rael indicated that even without subsidies in the rates of over $2.2 million the loss ratio was below 100% at 98%.

Mr. Rael also indicated in response to a question that he attributed the good experience to moderate contract rate increases, and fewer shock claims during the year. He also presented the monthly claim cost comparison (Exhibit 'B') which reflected that claims costs per life increased by 7.8% in 1992-93 in comparison to 11.2% and 22.9% for 1991-92 and 1990-91 respectively.

A third exhibit (Exhibit 'C') was presented reflecting the active membership and age of the City Plan in contrast to the HMO's. The Plan mantained its 19% active participation share and continued to reflect an average age of three years older than the HMO's.

Additional exhibits (Exhibits 'D' & 'E') were presented to the Board reflecting the costs for COBRA participants and Domestic Partners.

After discussion, the reports were ordered filed. Information item only.

6. REPORT OF THE RULES COMMITTEE - Commissioner Krueger, Chair

Note: President Zvanski reported in the absence of Commissioner Krueger and took item 6b out of order.

b. Policy Position on Proposed Charter Amendment Creating a Human Resource Department -

President Zvanski recognized Mr. Jim Lazarus, Mayor's office, who briefed the Board on the proposed Charter amendment. He indicated the goal of the amendment is primarily Civil Service reform with minimal but some impact on the department. Specifically, the goal is to make Civil Service more efficient and more accountable for the management of the system.

The proposal would put Employee Relations, Civil Service, Workers' Compensation, Health and Safety programs and the Health Service System under the Human Resources Department. The Health Service Board's responsibility and authority to supervise management, to supervise plan selection, to hear appeals, and to have fiduciary duty over the Fund would remain unchanged. The staff with the exception of the Medical Director would be in the Human Resources Department. Under the Human Resources Director would be an exempt appointment for the health services administrator and the Board would have an exempt appointment for its Medical Director.

After a question and answer session, President Zvanski indicated to Mr. Lazarus that the Board at this point stands by its letter of non-endorsement submitted to the Board of Supervisors until more information is known on the effects of the proposal. Mr. Lazarus indicated that the Board can still make suggestions by the end of the week, but that the proposal will go forth.

The Board, without objection, adopted the recommendation of the Rules Committee.

a. Consideration of Amendment To Rules and Regulations amending:

Part I Section
- C - Medical Advisor
- D - Medical Plans
- E - Section 125 Cafeteria Plan

Part II
- A - Employees
  - 2. Free Choice of Plans
  - 3. Effective Date of Coverage and Termination
  - 5. Continuation of Coverage after Retirement
  - 6. Medicare
- B - Dependents
  - 1. Eligibility
  - 2. Enrollment
  - 3. Termination
  - 5. Surviving Dependents
- C - Exemptions
  - 1. Basis for Exemption
  - 2. Duration of Exemption
- D - Contributions and Delinquencies
  - 1. Members Not Subject to Payroll Deductions
  - 2. Delinquent Payments
- E - Transfer of Health Plans

6. REPORT OF THE RULES COMMITTEE - Commissioner Krueger, Chair (cont'd.)

President Zvanski reported for Commissioner Krueger on the Rules Committee recommendations (Exhibit 'F') from its meeting on July 12th and recommended that the rule amendments be adopted on a single vote. Commissioner Deignan made a motion, which was seconded, to adopt the recommendations of the Rules Committee. The motion was adopted 5-0 vote.

7. OLD BUSINESS -

a. Election of Officers for 1993-94 Fiscal Year -

Commissioner Paretchan made a motion, which was seconded, nominating Vice President Deignan as President for the next year. There being no other nominations, the nominations were closed. The motion was approved (4-0 vote, Commissioner Deignan abstained).

President Zvanski made a motion, which was seconded, to nominate Commissioner Loos for Vice President. The motion was adopted (4-0 vote, Commissioner Loos abstained).

Note: President Zvanski relinquished the gavel to President-elect Deignan to conduct the remainder of the meeting.

b. Consideration of Freestanding MRI Contract -

Mr. Smith reported that Diablo Valley has agreed to the Board's request that they accept the same rates as Peninsula Imaging.

Commissioner Foster made a motion, which was seconded, authorizing a contract with Diablo Valley Radiology Medical Group, Inc. The motion was adopted 5-0 vote.

c. Consideration of Contract for Maternity Risk Management Program -

The Board received an information letter from Rael & Letson indicating maternity risk management program alternatives as requested by the Board.

Commissioner Foster indicated that he had contacted three obstetricians. Two of the three obstetricians contacted had concerns that the physician who has final responsibility medically and legally might be left out of some important decision or not consulted at all. All three physicians approve of baby risk management programs but feel that the physician should initiate the referral. Commissioner Foster also acknowledged that three opinions is not statistically valid and suggested that the Board might want to contact the contract obstetricians to elicit their opinion.

After discussion, Commissioner Zvanski made a motion, which was seconded, to instruct staff to prepare a letter of inquiry to contract obstetricians about a risk management program and return to the Board with the results. The motion was adopted 5-0 vote.

8. NEW BUSINESS -

a. Consideration of Amendment to Mills-Peninsula Hospital Contracts -

Mr. Smith presented a contract amendment for Mills-Peninsula proposing a 6.7% increase in rates for the 1992-93 benefit year (Exhibit 'G').

Commissioner Paretchan made a motion, which was seconded, to approve the contract rate amendment. The motion was approved 5-0 vote.

9. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Add Dependents to Medical Plan - HSS No. 18197

b) Appeal of Denial to Add Dependents to Dental Plan - HSS No. 97544

c) Appeal of Denial to Change Medical Plans - HSS No. 26992

d) Medical Claim Appeal - HSS No. 09780

Commissioner Loos made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted 5-0 vote.

10. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 6,946 as of the end of June versus 9,057 in May (Exhibit 'H'). Total claims received in 1992-93 were 219,073 compared to 218,185 in 1991-92.

b. A request has been received from S.F. General Hospital to become a preferred provider hospital. Preliminary rate proposals have been exchanged and the next step in the process is to inform our contract hospitals in San Francisco to determine their reaction to contract consideration.

11. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Deignan recognized Commissioner Zvanski who thanked the Board for their support over the past two years and urged them to continue their cooperation for President Deignan.

12. ADJOURNMENT -

There being no further business, President Deignan adjourned the meeting at 4:53 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JULY 13, 1993 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1992 through June 30, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$14,249,526	$13,411,866	80%	94%
Retired Employees (NM)	7,590,187	6,955,233	60	92
Retired Employees (M)	3,884,088	3,530,297	103	91
Adult Dependents (NM)	7,156,515	6,574,531	106	92
Adult Dependents (M)	919,688	725,219	72	79
Minor Dependents	4,149,842	3,513,383	67	85
TOTAL	$37,949,846	$34,710,529	82%	91%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,509,653	$ 2,824,113	123%	113%
Retired Employees (NM)	1,032,953	1,079,972	114	105
Retired Employees (M)	3,598,882	3,347,346	92	93
TOTAL	$ 7,141,488	$ 7,251,431	105%	102%
(3) VISION CARE BENEFIT				
Active Employees	$ 417,292	$ 328,010	102%	79%
Retired Employees (NM)	121,508	106,556	104	88
Retired Employees (M)	297,271	227,943	95	77
TOTAL	$ 836,071	$ 662,509	100%	79%
(4) ALL COVERAGES				
Active Employees	$17,176,471	$16,563,989	87%	96%
Retired Employees (NM)	8,744,648	8,141,761	67	93
Retired Employees (M)	7,780,241	7,105,586	98	91
Adult Dependents (NM)	7,156,515	6,574,531	106	92
Adult Dependents (M)	919,688	725,219	72	79
Minor Dependents	4,149,842	3,513,383	67	85
TOTAL	$45,927,405	$42,624,469	86%	93%

SF

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, AUGUST 10, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Migden
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meetings of June 29, 1993 and July 13, 1993 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson -

   Board Action:

6. Old Business -

   a. Consideration of Contract for Maternity Risk Management Program.

      Board Action: Continued (To be continued to 9/93)

   b. Proposed Charter Amendment Creating a Human Resource Department.

      Board Action:

7. New Business -

   a. Authorization for Board Members and Staff to Attend IFEB Annual Conference, October 8-13, 1993.

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

8. Consent Calendar

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Add Dependents to Medical Plan -

HSS No. 24526

Board Action:

b) Appeal of Denial to Change Medical Plans -

HSS No. 10318

Board Action:

c) Appeal of Denial to Cancel Dental Plan -

HSS No. 99683

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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TUESDAY, AUGUST 10, 1993 - 4:00 P.M.

A G E N D A – Actions Taken

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Deignan — Commissioner Paretchan
   Vice President Loos — Commissioner Zvanski

   Absent:
   Commissioner Foster — Commissioner Migden
   Commissioner Krueger

4. Minutes of Regular Meetings of June 29, 1993 and July 13, 1993 submitted for approval -

   Board Action: Approved (4-0 vote)

5. Actuarial Consultant's Report - Rael & Letson -

   Board Action: Report Filed. Information Item Only.

6. Old Business -

   a. Consideration of Contract for Maternity Risk Management Program.

      Board Action: Continued

   b. Proposed Charter Amendment Creating a Human Resource Department.

      Board Action: Information Item Only. Letter to Supervisor Kaufman (4-0 vote).

7. New Business -

   a. Authorization for Board Members and Staff to Attend IFEB Annual Conference, October 8-13, 1993.

      Board Action: Approved (4-0 vote).

Accessible Meeting Policy

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8. Consent Calendar

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a) Appeal of Denial to Add Dependents to Medical Plan - HSS No. 24526

b) Appeal of Denial to Change Medical Plans - HSS No. 10318

c) Appeal of Denial to Cancel Dental Plan - HSS No. 99683

Board Action: Approved Consent Calendar (4-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

a. Changed September and October Regular Meeting dates. Dates changed to September 7 and October 5th.

11. Supplemental Agenda -

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2) Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

a. Closed Session - Pursuant to Government Code Section 54957.1, the Health Service Board will meet in Closed Session to discuss a personnel matter.

Board Action: No Action Taken.

12. Adjournment - 5:04 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - AUGUST 10, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Deignan
   Vice President Loos
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Foster
   Commissioner Krueger
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETINGS OF JUNE 29, AND JULY 13, 1993 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the June 29th and July 13th meetings as submitted. The motion was adopted (4-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, reported that the City Plan I detail experience for July was not available because of a computer programming problem. A summary report reflecting a loss ratio of 87% for the month on medical benefits, 125% on prescription drugs, 100% on vision benefits and an overall loss ratio of 96% was presented. Information item only.

6. OLD BUSINESS -

   a. Consideration of Contract for Maternity Risk Management Program -

      This item was continued to the September meeting.

   b. Proposed Charter Amendment Creating a Human Resource Department -

      Mr. Smith brought the Board up to date on the status of the proposed November Charter amendment (Exhibit 'A')

      After discussion, Vice President Loos made a motion, which was seconded, to send a letter to Supervisor Kaufman thanking her for allowing the Board's participation in the process and requesting the Board's participation in the transition process.

7. NEW BUSINESS -

a. Authorization for Board Members and Staff to Attend IFEB Annual Conference, October 8-13, 1993 -

Commissioner Paretchan made a motion, which was seconded, to approve the resolution (Exhibit 'B') authorizing attendance of members and staff at the IFEB Annual Conference. The motion was adopted 4-0 vote.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Add Dependents to Medical Plan - HSS No. 24526

b) Appeal of Denial to Change Medical Plans - HSS No. 10318

c) Appeal of Denial to Cancel Dental Plan - HSS No. 99683

After a couple of questions were answered for Commissioner Zvanski, Commissioner Paretchan made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted 4-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 9,950 as of the end of July versus 6,946 in June (Exhibit 'C'). As of August 6th the claim count was back down to 7,672. The main reasons for the increase in July were the volume of claims received in July versus June and the number of processor days worked.

b. A Statement of Premiums Collected and Disbursed for 1992-93 (Exhibit 'D') was distributed and reviewed with the Board.

c. A report on the cost and activity of the toll free claim telephone line was presented. Annual costs are running $9,240 per year versus projected costs of $8,700 per year.

d. A letter of response to the Budget Analyst on Employees on Leave was presented to the Board.

e. The Association of Bay Area Governments (ABAG) has approached staff regarding voluntary group term life insurance program. A preliminary information sheet was provided to the Board. The consensus of the Board was to allow Employee Relations to initiate any movement on this issue.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

   f. A lawsuit has been filed against the City by Local 21 alleging that rtired employees of Local 21 should receive the same dental benefits as active employees. The suit is now in the jurisdiction of the City Attorney.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

   a. President Deignan recognized Marian O'Donnell of the Retired Employees Association who thanked the Director for attending and answering questions at an executive board meeting of their association.

   b. President Deignan announced that the regular meeting for September has been moved from September 14 to September 7th and the October meeting from October 12th to October 5th. Both meetings to commence at 4:00 P.M.

11. SUPPLEMENTAL AGENDA -

Section 54954.2(b)(2) of the Government Code (Brown Act) states a Board may take action on items not appearing on the posted agenda:
(2) Upon a determination by a two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that the need to take action arose subsequent to the agenda being posted as specified in Subdivision(a).

Commissioner Zvanski made a motion, which was seconded, to hear the supplemental agenda. The motion was adopted 4-0 vote.

   a. Closed Session -

   President Deignan ordered the Board into closed session at 4:50 P.M. The Board came out of the closed session at 5:03 P.M. President Deignan announced that no action has been taken.

12. ADJOURNMENT -

There being no further business, President Deignan entertained a motion by Commissioner Paretchan to adjourn the meeting. The meeting was adjourned at 5:04 P.M.

Randall B. Smith
Executive Director

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, SEPTEMBER 7, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Migden
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of August 10, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Contract for Maternity Risk Management Program.

      Board Action:

7. New Business -

   a. Authorization to Enter Into an MRI Contract with San Mateo Imaging Center -

      Board Action:

   b. Request by Davies Medical Center to Present HIV Medical Case Management Program -

      Board Action:

Accessible Meeting Policy

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8. Consent Calendar -

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   a) Appeal of Denial to Change Effective Date of Medical Coverage -

      HSS No. 37749

   b) Appeal of Denial to Change Medical Plans -

      HSS No. 25790

   c) Appeal of Denial to Change Dental Plans -

      HSS No. 55542
      HSS No. 87358
      HSS No. 28329

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Closed Session - Pursuant to Government Code Section 54957.1, the Health Service Board will meet in Closed Session to discuss a personnel matter.

    Board Action:

12. Adjournment -

HEALTH SERVICE BOARD

September 7, 1993

The Minutes of this meeting are missing.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, OCTOBER 5, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Migden
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Krueger	

4. Minutes of Regular Meeting of September 7, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Contract for Maternity Risk Management Program.

      Board Action:

   b. Consideration of the Continued Employment of the Health Service System Medical Advisor -

      Board Action:

7. New Business -

   a. Consideration of Amendment to Section C Exemptions (Non-Coverage) To Amend Subsection C1 and To Add New Subsection f Relating to Obtaining Other Coverage -

      Board Action:

   b. Consideration of Amendment to Section D Contributions and Delinquencies Subsection 2b and 2c - Delinquent Payments Relating to the Requirements of the Family and Medical Leave Act -

      Board Action:

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To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Add Dependents to Medical -

      HSS No. 49567

      HSS No. 31446

   b) Appeal of Denial to Change Dental Plans -

      HSS No. 10725

   c) Appeal of Denial to Enroll into a Dental Plan -

      HSS No. 21231

   d. Appeal For Medical Coverage of Lung Transplantation -

      HSS No. 11672

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, OCTOBER 5, 1993 - 4:00 P.M.

AGENDA

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1. Call to Order.
2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan — Commissioner Krueger
   Vice President Loos — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski

   Absent:
   Commissioner Migden

4. Minutes of Regular Meeting of September 7, 1993, submitted for approval -

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report filed.

6. Old Business -

   a. Consideration of Contract for Maternity Risk Management Program.

      Board Action: Tabled.

   b. Consideration of the Continued Employment of the Health Service System Medical Advisor -

      Board Action: Approved Termination of Employment (5-1 vote).

7. New Business -

   a. Consideration of Amendment to Section C Exemptions (Non-Coverage) To Amend Subsection C1 and To Add New Subsection f Relating to Obtaining Other Coverage -

      Board Action: Approved Amended Rule (6-0 vote).

   b. Consideration of Amendment to Section D Contributions and Delinquencies Subsection 2b and 2c - Delinquent Payments Relating to the Requirements of the Family and Medical Leave Act -

      Board Action: Approved (6-0 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Add Dependents to Medical -

HSS No. 49567

HSS No. 31446

b) Appeal of Denial to Change Dental Plans -

HSS No. 10725

c) Appeal of Denial to Enroll into a Dental Plan -

HSS No. 21231

d) Appeal For Medical Coverage of Lung Transplantation -

HSS No. 11672

e) Appeal for Coverage Under Durable Medical Equipment Benefit -

HSS No. 00948

Board Action: Approved Consent Calendar (6-0 vote) with exception of Items 8 a-1, b, and d, considered separately. Item 8-a1 Approved (6-0 vote); 8b Approved (3-3 vote) and item 8d continued.

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:40 P.M.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, NOVEMBER 9, 1993 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Migden
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Krueger	

4. Minutes of Regular Meeting of October 5, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

7. New Business -

   a. Consideration of Authorization to Enter Into Preferred Provider Contract with San Franisco General Hospital Medical Center and Its Medical Group-

      Board Action:

   b. Review of Delta Dental Plan (Commissioner Paretchan) -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Cancel Disability Coverage -

      HSS No. 35295

   b) Appeal of Denial to Cancel Dental Coverage -

      HSS No. 97122

      HSS No. 19378

      HSS No. 31933

   c) Appeal of Denial to Enroll into a Dental Plan -

      HSS No. 79232

   d) Appeal For Medical Coverage of Lung Transplantation -

      HSS No. 11672 (continued from 10/5/93)

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE BOARD

November 9, 1993

The Minutes of this meeting are missing.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, DECEMBER 14, 1993 - 4:00 P.M.

AGENDA

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PUBLIC LIBRARY

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Migden
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Krueger	

4. Minutes of Regular Meeting of November 9, 1993, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Amendment of Rules and Regulations, Part III; Section C, Subsection 4 to Provide Coverage for Lung Transplantations.

      Board Action:

7. New Business -

   a. Certification of Average Contribution of Ten Most Populous Counties -

      Board Action:

   b. Authorization to Enter Into Contract with PHN to Provide Payment to PHN Network Hospitals at PHN Negotiated Rates -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.
- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

To allow individuals with enrironmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

7. New Business - (cont'd.)

   c. Authorization To Enter Into Contract With Stanford University Medical Center For The Provision of Transplantation Service.

      Board Action:

   d. Reinstitution of Comprehensive Major Medical Copayment Limit -

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Lift Exemption -

      HSS No. 62396
      HSS No. 08118

   b) Appeal of Denial to Transfer Medical Plans -

      HSS No. 82432

   c) Appeal of Denial to Cancel Dental Coverage -

      HSS No. 97190

   d) Appeal of Denial to Enroll Into a Dental Plan -

      HSS No. 46594

   e) Appeal of Denial to Transfer Dental Plans -

      HSS No. 71542

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, DECEMBER 14, 1993 - 4:00 P.M.

AGENDA — Actions Taken

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Deignan — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski

   Absent:
   Vice President Loos — Commissioner Migden
   Commissioner Krueger

4. Minutes of Regular Meeting of November 9, 1993, submitted for approval -

   Board Action: Approved (4-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Amendment of Rules and Regulations, Part III; Section C, Subsection 4 to Provide Coverage for Lung Transplantations.

      Board Action: Approved (4-0 vote)

7. New Business -

   a. Certification of Average Contribution of Ten Most Populous Counties -

      Board Action: Approved Resolution (4-0 vote)

   b. Authorization to Enter Into Contract with PHN to Provide Payment to PHN Network Hospitals at PHN Negotiated Rates -

      Board Action: Approved (4-0 vote)

7. New Business - (cont'd.)

   c. Authorization To Enter Into Contract With Stanford University Medical Center For The Provision of Transplantation Service.

      Board Action: Approved (4-0 vote)

   d. Reinstitution of Comprehensive Major Medical Copayment Limit -

      Board Action: Approved (4-0 vote)

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Lift Exemption -

      HSS No. 62396
      HSS No. 08118

   b) Appeal of Denial to Transfer Medical Plans -

      HSS No. 82432

   c) Appeal of Denial to Cancel Dental Coverage -

      HSS No. 97190

   d) Appeal of Denial to Enroll Into a Dental Plan -

      HSS No. 46594

   e) Appeal of Denial to Transfer Dental Plans -

      HSS No. 71542

      Board Action: Approved Consent Calendar (3-0 vote) with exception of Item 8b considered separately. Item 8b Sustained Denial (4-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:12 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - DECEMBER 14, 1993 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:04 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Deignan
   Commissioner Foster
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Vice President Loos
   Commissioner Krueger
   Commissioner Migden

4. MINUTES OF THE REGULAR MEETING OF NOVEMBER 9, 1993 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Zvanski and seconded, to approve the minutes of the November 9th meeting. The motion was adopted (4-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through November (Exhibit 'A'). The report reflected a loss ratio of 78% for the month (91% for the year) on medical benefits, 85% on prescription drugs, (91% for the year), 113% on vision benefits (114% for the year) and an overall loss ratio of 80% (92% for the year).

   Mr. Rael also reported on and provided an exhibit (B) on the System's Bay Area inpatient hospitalizations from 1986-87 to 1992-93 and an exhibit (C) on active employee membership in the City Health Plan.

   After discussion, the experience reports were ordered filed. Information item only.

6. OLD BUSINESS -

   a. Amendment of Rules and Regulations, Part III; Section C, Subsection 4 to Provide Coverage for Lung Transplantations.

      An amendment to the Rules of Coverage on organ transplantations was presented to the Board (Exhibit 'D').

      Commissioner Paretchan made a motion, which was seconded, to approve the rule change as recommended. The motion was adopted (4-0 vote).

7. NEW BUSINESS -

a. Certification of Average Contribution of Ten Most Populous Counties -

The Board was presented with the results of the 1993 survey of the ten most populous counties and a resolution certifying $178.00 per month as the average contribution (Exhibit 'E').

Commissioner Zvanski made a motion, which was seconded to approve the Resolution of Certification. The motion was adopted (4-0 vote).

b. Authorization to Enter Into Contract with PHN TO Provide Payment to PHN Network Hospitals at PHN Negotiated Rates -

Mr. Smith presented a proposal utilizing the PHN hospital network and contractual rates in California and 17 other states (Exhibit 'F').

After discussion, Commissioner Paretchan made a motion, which was seconded, to approve authorization to enter into a contract with Preferred Health Network. The motion was approved (4-0 vote).

c. Authorization To Enter Into Contract with Stanford University Medical Center for the Provision of Transplantation Services -

The Board was presented with Stanford Medical Center's transplantation contract proposal and supplemental data and statistics on survival rates and number of transplantations (Exhibit 'G').

After discussion and recommendations of the System's consultants and staff, Commissioner Paretchan made a motion, which was seconded, to approve authorization to enter into a contract for transplantation services with Stanford and to add kidney/pancreas transplantations to the CPMC contract. The motion was adopted (4-0 vote).

Note: The Stanford agreement will cover heart, heart-lung, lung and bone marrow transplantations only.

d. Reinstitution of Comprehensive Major Medical Copayment Limit -

President Deignan requested that the Board reinstitute the comprehensive major medical individual copayment limit at $16,000 in benefits paid outside the PPO service area with an effective date of July 1, 1993 in lieu of the hardship caused to individuals living or traveling outside the service area and in consideration of the System's favorable financial position.

Commissioner Zvanski made a motion, which was seconded, to approve the request of President Deignan. The motion was adopted (4-0 vote).

8. CONSENT CALENDAR -

All Items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Lift Exemption -

HSS No. 62396
HSS No. 08118

b) Appeal of Denial to Transfer Medical Plans -

HSS No. 82432

c) Appeal of Denial to Cancel Dental Coverage -

HSS No. 97190

d) Appeal of Denial to Enroll Into a Dental Plan -

HSS No. 46594

e) Appeal of Denial to Transfer Dental Plans -

HSS No. 71542

President Deignan severed item 8b from the calendar for separate consideration. He then requested to be excused from voting on the Consent Calendar because he represented one of the appellants. Commissioner Paretchan made a motion, which was seconded, to excuse President Deignan from voting on items 8a, 8c, 8d, and 8e. The motion passed 3-0 vote.

Commissioner Paretchan made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted (3-0 vote).

Item number 8b was then taken. A representative from United Educators presented and read a letter from the appellant. After discussion, Commissioner Paretchan made a motion, which was seconded, to sustain denial of the appeal. The motion was adopted (4-0 vote).

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 10,218 as of the end of November versus 9,550 in October (Exhibit 'H'). Staffing was at 87% during this period and claims stand at 12.14 working days outstanding. Additional staff are now being trained to address the continual backlog. Two claims processors will be gone for a month during the holiday period.

b. PCS has advised of a pharmaceutical manufacturer's discount program which would save an estimated $132,000 a year while not impacting the delivery system. Staff has authorized PCS to enroll the System in the program effective December 1st. Savings won't be realized for about nine months.

c. Senate Bill 902 has been approved which extends Knox-Keene exemption until January, 1996 for Cities and Counties. It is not clear whether this Bill applies to the System.

d. The Delta Dental Plan experience through October, 1993 was provided to the Board. It reflected an overall loss ratio of 128%.

e. The System's consultant's and staff are working on a number of projects including the Clinical Partners proposal, an injectable medication home infusion therapy contract, and a managed care mental health network proposal.

f. A meeting with the Human Resources Director will be held soon and a Human Resources Department proposed organization chart was provided to the Board.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. President Deignan inquired about the Allegro case. After discussion, it was requested that the City Attorney determine whether the Board has jurisdiction in this case in lieu of his claim being denied by the City.

b. The Annual Meeting was set for Tuesday, January 11, 1994 at 5:30 P.M.

c. The initial Rates and Benefits Committee meeting was set for Tuesday, January 4, 1994 at 9:00 A.M. and a tentative second meeting on January 11th at 1:00 P.M.

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan made a motion, which was seconded, wishing everyone a happy holiday and adjourning the meeting in memory of Polly Klaas. Without objection, President Deignan adjourned the meeting at 5:12 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE DECEMBER 14, 1993
MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through November 30, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 5,039,582	$ 5,285,758	86%	105%
Retired Employees (NM)	2,591,762	2,124,690	74	82
Retired Employees (M)	1,674,110	1,330,285	74	79
Adult Dependents (NM)	2,909,642	2,701,430	86	93
Adult Dependents (M)	309,523	231,081	59	75
Minor Dependents	1,302,170	964,302	51	74
TOTAL	$ 13,826,789	$ 12,637,546	78%	91%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,216,931	$ 1,180,566	91%	97%
Retired Employees (NM)	484,391	478,028	96	99
Retired Employees (M)	1,698,688	1,428,427	77	84
TOTAL	$ 3,400,010	$ 3,087,021	85%	91%
(3) VISION CARE BENEFIT				
Active Employees	$ 155,038	$ 184,058	110%	119%
Retired Employees (NM)	50,213	56,052	97	112
Retired Employees (M)	124,399	134,744	122	108
TOTAL	$ 329,650	$ 374,854	113%	114%
(4) ALL COVERAGES				
Active Employees	$ 6,411,551	$ 6,650,382	88%	104%
Retired Employees (NM)	3,126,366	2,658,770	77	85
Retired Employees (M)	3,497,197	2,893,456	77	83
Adult Dependents (NM)	2,909,642	2,701,430	86	93
Adult Dependents (M)	309,523	231,081	59	75
Minor Dependents	1,302,170	964,302	51	74
TOTAL	$ 17,556,449	$ 16,099,421	80%	92%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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TUESDAY - JANUARY 11, 1994 - 4:00 P.M.

AGENDA — ACTIONS TAKEN

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   Present: President Deignan, Vice President Loos, Commissioner Foster, Commissioner Hsieh, Commissioner Krueger, Commissioner Paretchan, Commissioner Zvanski

4. Minutes of Regular Meeting of December 14, 1993, submitted for approval

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Information Item only

6. Report of Rates and Benefits Committee - Vice President Loos, Chair

   Board Action: Information Item Only.

7. Old Business - None

8. New Business -

   a. Consideration of Funding Personnel Budget Request of the Human Resources Director -

      Board Action: Approved 6-1 (Paretchan)

   b. Consideration of 1994-95 Fiscal Year Administrative Budget -

      Board Action: Approved (7-0 vote)

   c. Consideration of the Appointment of Medical Director -

      Board Action: Motion to Appoint Failed 3-3 vote (Loos, Hsieh, Zvanski);
      Approved Motion Requesting More Information before Future Consideration (6-0 vote).

8. New Business - (cont'd.)

   d. Amendment of Rules and Regulations Part II, Section A, Subsection 3 - To Provide Provide Continuation Coverage for Medicare Eligibles -

      Board Action: Approved (6-0 vote)

   e. Consideration of Lowering Prescription Drug Dispensing Fee on Independent Pharmacies -

      Board Action: Approved 4-2 vote (Loos, Hsieh)

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the fmatter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Add a Dependent Retroactively to Date of Birth -

      HSS No. 34733

   b) Appeal of Denial to Continue Coverage as a COBRA Participant -

      HSS No. 29463

      Board Action: Approved Consent Calendar (6-0 vote) with exception of item 9a considered separately. Item 9a approved appellant's appeal 5-1 vote (Paretchan)

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment - 5:40 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JANUARY 11, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:05 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. MINUTES OF THE REGULAR MEETING OF DECEMBER 14, 1993 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the December 14, 1993 meeting. The motion was adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through December (Exhibit 'A'). The month contained a three biweekly payperiod on the contribution premium. The report reflected a loss ratio of 74% for the month (88% for the year) on medical benefits, 73% on prescription drugs, (87% for the year), 96% on vision benefits (110% for the year) and an overall loss ratio of 75% (89% for the year).

   Mr. Rael also reported on and provided an exhibit (B) on the quarterly Comparison of Monthly Claim Costs.

   After discussion, the reports were ordered filed. Information item only.

6. Report of Rates and Benefits Committee - Vice President Loos, Chair

   Vice President Loos reported the Committee met on January 4th and January 11th and all items were continued to the next meeting scheduled for January 25th. (Information Item Only.)

7. OLD BUSINESS - None

8. NEW BUSINESS -

a. Consideration of Funding Personnel Budget Request of the Human Resources Director -

Mr. Wendell Pryor, Human Resources Director, addressed the Board on his request for $15,000 in funding for a Health and Safety Administrator to coordinate the activities of the City's health and safety, health services, and workers compensation activities. After an extensive question and answer period, Commissioner Zvanski made a motion, which was seconded, to authorize transfer of $15,000 for partial funding of the position contingent on other depatments making similar commitments. The motion was adopted on a 6-1 vote (Paretchan).

Note: Commissioner Hsieh arrived during discussion of this item.

b. Consideration of 1994-95 Fiscal Year Administrative Budget -

The proposed 1994-95 administrative budget (Exhibits 'C' to 'C-5') was presented to the Board by Mr. Smith. It was explained to the Board that the budget submission could be subject to substantial reduction after the Mayor's office provides the department with its General Fund allocation.

After a question and answer session, Commissioner Zvanski made a motion, which was seconded, to approve submission of the proposed 1994-95 budget. The motion was adopted 7-0 vote.

c. Consideration of the Appointment of Medical Director -

A proposal to appoint Dr. Abraham Bernstein as the part time Medical Director to the System pursuant to Charter Section 3.682 was presented to the Board.

After discussion of the need for the position, the status and function of the position and the unknown ramification of Proposition L and the budget process, Commissioner Paretchan made a motion, which was seconded, to approve the appointment of Dr. Abraham Bernstein as Medical Director. President Deignan requested a roll call vote. The motion failed on a 3-3 vote (Loos, Hsieh, Zvanski)

Commissioner Foster made a motion, which was seconded, to determine the need for and the functions and scope of responsibility of the position and to re-calendar the item at a future appropriate date. The motion was adopted 6-0 vote.

Note: Commissioner Krueger left during discussion of this item.

8. NEW BUSINESS - (cont.d)

d. Amendment of Rules and Regulations Part II, Section A, Subsection 3 - To Provide Continuation Coverage for Medicare Eligibles -

A rule modification was presented (Exhibit 'D') which would eliminate the language prohibiting group continuation coverage to individuals who have Medicare coverage. The rule would create equal rights for continuation coverage to all individuals in the System.

After discussion, Commissioner Paretchan made a motion, which was seconded, to approve the rule amendment. The motion was adopted 6-0 vote.

e. Consideration of Lowering Prescription Drug Dispensing Fee on Independent Pharmacies -

The issue of whether the System should reduce professional dispensing fees to independent pharmacies in light of the economic struggles of local independent pharmacies was presented to the Board after a recommendation by the Prescription Drug Administrator that this could result in additional savings to the System.

Commissioner Foster made a motion, which was seconded, to adopt staff's recommendation to leave the independent pharmacy dispensing fee at $4.05 per prescription. After discussion, the motion was adopted on a 4-2 vote (Loos, Hsieh).

9. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a). Appeal of Denial to Add a Dependent Retroactively to Date of Birth -

HSS No. 34733

b) Appeal of Denial to Continue Coverage as a COBRA Participant -

HSS No. 29463

President Deignan severed Item 9a from the calendar for separate consideration at the request of the appellant's representative.

9. CONSENT CALENDAR - (cont'd.)

Commissioner Paretchan made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted (6-0 vote).

Item No. 9a was then taken. A representative from Operating Engineers Local 3 (Mr. Lieberman), presented the case of the appellant and requested the Board to approve payment of the $340 not covered by Aetna. After a question and answer discussion, Commissioner Hsieh made a motion, which was seconded, to approve the appellant's appeal. The motion was adopted on a 5-1 vote (Paretchan).

10. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 11,597 as of the end of December versus 10,218 in November (Exhibit 'E'). Staffing was at 50% during this period and claims stand at 13.97 working days outstanding. Additional staff are now being reassigned and trained to address the continual backlog. It is anticipated that the claim backlog will be substantially impacted by the end of February.

b. The Investment Report (Exhibit 'F') through November, 1993 was presented to the Board.

c. The Medicare inpatient deductible has increased from $676 to $696 as of January 1, 1994. The Part B premiums are increasing from $36.60 to $41.10 per month.

d. FHP, a Southern California based HMO has announced that it will purchase TakeCare, a Northern California based HMO.

e. The Department of Public Health has announced its strategic plan including a proposal to offer a Kaiser style HMO for City employees at SFGH and neighborhood clinics.

f. The City Attorney has determined that the Board does not have jurisdiction in the Allegro case. The Allegros have filed suit against the City.

11. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. President Deignan welcomed Supervisor Hsieh to the Board. The Supervisor hoped that he could be of some help to the System in the coming year as Chair of the Budget Committee.

12. ADJOURNMENT -

There being no further business, President Deignan, without objection, adjourned the meeting at 5:40 P.M.

Randall B. Smith

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JANUARY 11, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through December 31, 1993

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 6,490,141	$ 6,405,962	77%	99%
Retired Employees (NM)	3,100,058	2,585,670	91	83
Retired Employees (M)	2,010,658	1,691,340	107	84
Adult Dependents (NM)	3,677,138	3,141,374	57	85
Adult Dependents (M)	371,517	290,665	96	78
Minor Dependents	1,665,236	1,120,277	43	67
TOTAL	$ 17,314,748	$ 15,235,288	74%	88%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,568,846	$ 1,398,009	62%	89%
Retired Employees (NM)	579,954	572,058	98	99
Retired Employees (M)	2,040,792	1,690,696	77	83
TOTAL	$ 4,189,592	$ 3,660,763	73%	87%
(3) VISION CARE BENEFIT				
Active Employees	$ 199,720	$ 219,294	79%	110%
Retired Employees (NM)	60,104	64,938	90	108
Retired Employees (M)	149,425	166,840	128	112
TOTAL	$ 409,249	$ 451,072	96%	110%
(4) ALL COVERAGES				
Active Employees	$ 8,258,707	$ 8,023,265	74%	97%
Retired Employees (NM)	3,740,116	3,222,666	92	86
Retired Employees (M)	4,200,875	3,548,876	93	84
Adult Dependents (NM)	3,677,138	3,141,374	57	85
Adult Dependents (M)	371,517	290,665	96	78
Minor Dependents	1,665,236	1,120,277	43	67
TOTAL	$ 21,913,589	$ 19,347,123	75%	88%

SF
H25
#2
1/11/94

HEALTH SERVICE SYSTEM
ANNUAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO

1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - JANUARY 11, 1994 - 5:30 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Annual Meeting of January 26, 1993, submitted for approval.
5. President's Remarks -
6. Commissioner's Remarks -
7. Actuary Remarks -
8. Executive Director's Remarks -
   a. 1992-93 Draft Annual Report
9. Public Comments -
10. Adjournment -

NOTE: The Annual Meeting will start at 5:30 P.M. or immediately following the conclusion of the Regular Monthly Meeting whichever occurs later.

Dist. 'C'
0086A

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

SF
#25
#2
2/8/94

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

DOCUMENTS DEPT.
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SAN FRANCISCO PUBLIC LIBRARY

TUESDAY, FEBRUARY 8, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of January 11, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Report of Rates and Benefits Committee - Vice President Loos, Chair

   a. Consideration of Proposed Rates and Benefits for Health Plans for the 1994-95 Fiscal Year -

      a. HMO Vision Benefit - VSP
      b. Aetna Health Plans of California
      c. Foundation Health Plan
      d. Kaiser Foundation Health Plan
      e. QualMed Plans for Health
      f. City Health Plan

      Board Action:

   b. Consideration of Contract Dental Plans for 1994-95 Fiscal Year

      a. Delta Dental Plan
      b. DentiCare Dental Plan
      c. Safeguard Dental Plan

      Board Action:

   c. Consideration of Other Programs for 1994-95 Benefit Year

      a. Colonial Life & Accident Insurance Co.
      b. BenefitAmerica

      Board Action:

Accessible Meeting Policy

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7. Old Business -

8. New Business -

   a. Consideration of Contracting for Home Infusion Therapy Services -

      Board Action:

   b. Adoption of 1992-93 Annual Report -

      Board Action:

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial for a Refund of Premiums -

      HSS No. 22822

      Board Action:

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, FEBRUARY 8, 1994 - 4:00 P.M.

AGENDA - Minutes

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Deignan — Commissioner Krueger
   Vice President Loos — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski

   Absent:
   Commissioner Hsieh (Excused)

4. Minutes of Regular Meeting of January 11, 1994, submitted for approval -

   Board Action: Approved. 6-0 vote.

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed. Information Item Only.

6. Report of Rates and Benefits Committee - Vice President Loos, Chair

   a. Consideration of Proposed Rates and Benefits for Health Plans for the 1994-95 Fiscal Year -

      a. HMO Vision Benefit - VSP
      b. Aetna Health Plans of California
      c. Foundation Health Plan
      d. Kaiser Foundation Health Plan
      e. QualMed Plans for Health
      f. City Health Plan

      Board Action: Approved Committee Recommendation by 6-0 vote on all items.

   b. Consideration of Contract Dental Plans for 1994-95 Fiscal Year

      a. Delta Dental Plan
      b. DentiCare Dental Plan
      c. Safeguard Dental Plan

      Board Action: Approved Committee Recommendation by 5-0 vote on all items.

6. Report of Rates and Benefits Committee - (Cont'd.)

   c. Consideration of Other Programs for 1994-95 Benefit Year

      a. Colonial Life & Accident Insurance Co.
      b. BenefitAmerica

      Board Action: Approved Committee Recommendation by 6-0 vote on both items.

7. Old Business -

8. New Business -

   a. Consideration of Contracting for Home Infusion Therapy Services -

      Board Action: Continued (6-0 vote).

   b. Adoption of 1992-93 Annual Report -

      Board Action: Approved (6-0 vote).

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial for a Refund of Premiums -

      HSS No. 22822

      Board Action: Approved (6-0 vote).

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment - 4:35 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - FEBRUARY 8, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

   Absent:

   Commissioner Hsieh (Excused)

4. MINUTES OF THE REGULAR MEETING OF JANUARY 11, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Zvanski and seconded, to approve the minutes of the January 11, 1994 meeting. Commissioner Paretchan asked and received clarification on the Board's action on the appeal of HSS No. 34733. The motion was then adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through January (Exhibit 'A'). The report reflected a loss ratio of 82% for the month (87% for the year) on medical benefits, 126% on prescription drugs, (93% for the year), 113% on vision benefits (111% for the year) and an overall loss ratio of 91% (89% for the year). This month included a 3rd biweekly billing by PCS.

   After discussion, the reports were ordered filed. Information item only.

6. Report of Rates and Benefits Committee - Vice President Loos, Chair

Vice President Loos reported the recommendations arrived at by the Commitee from its meetings on January 25th and February 8th (Exhibit 'B').

a. Consideration of Proposed Rates and Benefits for Health Plans for the 1994-95 Fiscal Year -

1. HMO Vision Benefit VSP -

Commissioner Paretchan made a motion, which was seconded to adopt the Committee's recommendation. The vote was adopted (6-0 vote).

2. Aetna Health Plans of California -

Commissioner Paretchan made a motion, which was seconded to adopt the Committee's recommendation. The vote was adopted (6-0 vote).

3. Foundation Health Plan -

Commissioner Zvanski made a motion, which was seconded to adopt the Committee's recommendation. The vote was adopted (6-0 vote).

4. Kaiser Foundation Health Plan -

Commissioner Zvanski made a motion, which was seconded to adopt the Committee's recommendation. The vote was adopted (6-0 vote).

5. QualMed Plans for Health -

Commissioner Paretchan made a motion, which was seconded to adopt the Committee's recommendation. The vote was adopted (6-0 vote).

6. City Health Plan -

Commissioner Paretchan made a motion, which was seconded, to adopt the Committee's recommendation. The vote was adopted (6-0 vote)

b. Consideration of Contract Dental Plans for 1994-95 Fiscal Year -

Commissioner Zvanski made a motion, which was seconded excusing Vice President Loos from voting on item 6b. The motion was adopted 5-0 vote (Loos abstained).

Vice President Loos then reported the recommendations of the Committee (Exhibit 'C'):

1. Delta Dental Plan -

Commissioner Zvanski made a motion, which was seconded, to approve the Committee's recommendation. The motion was adopted 5-0 vote (Loos abstained).

6b. Consideration of Contract Dental Plans for 1994-95 Fiscal Year - (Cont'd.)

2. DentiCare Dental Plan

Commissioner Paretchan made a motion, which was seconded, to approve the Committee's recommendation. The motion was adopted 5-0 vote (Loos abstained).

3. Safeguard Dental Plan

Commissioner Paretchan made a motion, which was seconded, to approve the Committee's recommendation. The motion was adopted 5-0 vote (Loos abstained).

c. Consideration of Other Programs for 1994-95 Benefit Year -

1. Colonial Life & Accident Insurance Co.
2. BenefitAmerica

Vice President Loos reported the Committee's recommendations (Exhibit 'B').

Commissioner Zvanski made a motion, which was seconded, to approve the Committee's recommendations. The motion was adopted 6-0 vote.

7. OLD BUSINESS - None

8. NEW BUSINESS -

a. Consideration of Contracting for Home Infusion Therapy Services -

Staff requested continuance of this item to the next meeting. Commissioner Paretchan made a motion, which was seconded, to continue the item. The motion was adopted 6-0 vote.

b. Adoption of 1992-93 Annual Report -

Commissioner Zvanski made a motion, which was seconded, to approve the adoption of 1992-93 Annual Report. The motion was adopted 6-0 vote.

9. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a). Appeal of Denial for a Refund of Premiums -

HSS No. 22822

Commissioner Paretchan made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted 6-0 vote.

10. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 12,457 as of the end of January versus 11,597 in December (Exhibit 'D'). Staffing was at 76% during this period and claims stand at 14.74 working days outstanding. It is anticipated that the claim backlog will be substantially impacted by the end of February because of staff reassignments.

b. The quarterly Statement of Premiums Collected and Disbursed for Period Ended December 31, 1993 (Exhibit 'E') was presented and reviewed for the Board.

c. Announcements of the forthcoming Health Servie Board election will be sent out for notification to employees at the end of this week. The announcement was provided to the Board.

d. The Board was provided with the summary and excerpts of the management audit of the Workers' Compensation Division which specifically involved the Health Service System. It is anticipated that an effort will be made to coordinate activities where recommended and where practical in the near future.

e. The Annual Statement of Economic Interests are due to the System by April 1, 1994.

f. The TakeCare acquisition by FHP has been cancelled.

g. All employee organizations have been advised of the proposed contribution rates and benefit changes. Only one organization has contacted the System to date for additional information only.

11. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

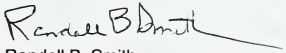
a. President Deignan recognized Marian O'Donnell, Retired Employees Association, who announced that the benefit plans are invited to the Retired Employees monthly meeting on April 6th for their annual health faire.

She also expressed the concern that many retirees are upset about California Pacific Medical Center's plans to relocate services formerly provided at the Children's campus to the Pacific campus. This issue was discussed at a Health Commission meeting on February 1st and is scheduled to be before the Board of Supervisors Health and Safety Committee soon.

Commissioner Foster made the comment that the Medical Center plans an urgent care site at the Children's campus. He also said that many physicians are unhappy, however, it is reported that California Pacific is losing $2.5 million per month.

12. ADJOURNMENT -

There being no further business, President Deignan, without objection, adjourned the meeting at 4:35 P.M.



Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE FEBRUARY 8, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through January 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 7,499,696	$ 7,246,315	83%	97%
Retired Employees (NM)	3,599,893	3,012,245	85	84
Retired Employees (M)	2,344,484	1,935,184	73	83
Adult Dependents (NM)	4,256,613	3,635,420	85	85
Adult Dependents (M)	433,660	340,547	80	79
Minor Dependents	1,924,245	1,307,572	72	68
TOTAL	$ 20,058,591	$ 17,477,283	82%	87%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,813,300	$ 1,733,153	137%	96%
Retired Employees (NM)	674,270	702,505	138	104
Retired Employees (M)	2,380,328	2,081,127	115	87
TOTAL	$ 4,867,898	$ 4,516,785	126%	93%
(3) VISION CARE BENEFIT				
Active Employees	$ 230,728	$ 259,910	131%	113%
Retired Employees (NM)	69,873	73,926	92	106
Retired Employees (M)	174,270	191,204	98	110
TOTAL	$ 474,871	$ 525,040	113%	111%
(4) ALL COVERAGES				
Active Employees	$ 9,543,724	$ 9,239,378	95%	97%
Retired Employees (NM)	4,344,036	3,788,676	94	87
Retired Employees (M)	4,899,082	4,207,515	94	86
Adult Dependents (NM)	4,256,613	3,635,420	85	85
Adult Dependents (M)	433,660	340,547	80	79
Minor Dependents	1,924,245	1,307,572	72	68
TOTAL	$ 25,401,360	$ 22,519,108	91%	89%

SF
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#2
3/8/94

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, MARCH 8, 1994 - 4:00 P.M.

AGENDA

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MAR 01 1994
LIBRARIANS OFFICE

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of February 8, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Contracting for Home Infusion Therapy Services -

      Board Action: Continued from 2/8/94

7. New Business -

   a. Request by Davies Medical Center for Full Service Hospital Contract -

      Board Action:

   b. Policy on Kaiser Out of Area Medicare Eligibles Enrollment In 'Senior Advantage' Risk Plan -

      Board Action:

   c. Authorization To Enter Into Contingency Contract With HealthNet Effective July 1, 1994 -

      Board Action:

   d. Authorization To Attend International Foundation Of Employee Benefit Plans 40th Annual Employee Benefits Conference on November 11-16, 1994 -

      Board Action:

Accessible Meeting Policy

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8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Retroactively Add a Dependent from Date of Birth -

HSS No. 06472

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE BOARD

March 8, 1994

The Minutes of this meeting are missing.

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4/12/94

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, APRIL 12, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of March 8, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

7. New Business -

   a. Consideration of Providing Total Wellness Newsletter to City Health Plan Participants -

      Board Action:

   b. Consideration of Preferred Health Network Quik-Pay Program -

      Board Action:

   c. Acceptance of QualMed Senior Security Rate Reduction -

      Board Action:

   d. Authorization To Enter into Ambulatory Surgical Facility Contract with Physicians Surgery Center -

      Board Action:

   e. Authorization To Attend International Foundation of Employee Benefits Plans Benefit Conference for Public Employees on June 27-29, 1994 -

      Board Action:

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- A sound enhancement system will be available upon request at the meeting.

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If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial for Reinstatement -

      HSS No. 27017

      Board Action:

   b) Appeal of Denial To Change Dental Plans -

      HSS No. 30925

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, APRIL 12, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Foster (Excused)
   Commissioner Hsieh (Excused)

4. Minutes of Regular Meeting of March 8, 1994, submitted for approval -

   Board Action: Approved (4-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business - None

7. New Business -

   a. Consideration of Providing Total Wellness Newsletter to City Health Plan Participants -

      Board Action: Approved (5-0 vote).

   b. Consideration of Preferred Health Network Quik-Pay Program -

      Board Action: Continued.

   c. Acceptance of QualMed Senior Security Rate Reduction -

      Board Action: Approved (5-0 vote)

   d. Authorization To Enter Into Ambulatory Surgical Facility Contract with Physicians Surgery Center -

      Board Action: Continued.

7. New Business - (cont'd.)

   e. Authorization To Attend International Foundation of Employee Benefits Plans Benefit Conference for Public Employees on June 27-29, 1994 -

      Board Action: Approved (5-0 vote).

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial for Reinstatement -

      HSS No. 27017

      Board Action: Granted 15-day Grace Period to Make Payment (5-0 vote).

   b) Appeal of Denial To Change Dental Plans -

      HSS No. 39025

      Board Action: Approved (5-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:17 P.M.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY - APRIL 12, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -
   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Krueger (Excused)
   Commissioner Hsieh (Excused)

4. MINUTES OF THE REGULAR MEETING OF MARCH 8, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the March 8, 1994 meeting. The motion was adopted (4-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through March (Exhibit 'A'). The report reflected a loss ratio of 96% for the month (88% for the year) on medical benefits, 90% on prescription drugs, (92% for the year), 134% on vision benefits (112% for the year) and an overall loss ratio of 95% (89% for the year).

   Mr. Rael also reported on the quarterly Comparison of Monthly Claim Costs (Exhibit 'B'). It was noted that almost all categories reflect a decrease in claim cost for the year.

   A Rael & Letson report, which reviewed the prescription drug benefit was discussed. Mr. Rael indicated that PCS has agreed to reduce their administrative fee from $.79 to $.59. There will also be an increase in the formulary rebate program from 50% to 80%.

   Mr. Rael also again advocated the addition of the PCS drug utilization review program if the concerns of the City Attorney's office can be resolved regarding contract language. The Board was reminded that this issue stopped implementation of this program some years ago.

   After discussion, the reports were ordered filed. Information item only.

Note: Commissioner Zvanski arrived during this item.

6. OLD BUSINESS - None

7. NEW BUSINESS -

a. Consideration of Providing Total Wellness Newsletter to City Health Plan Participants -

Staff reviewed the proposal to send a wellness letter to City Health Plan employees. The proposal provides that a newsletter be sent monthly or quarterly starting July 1st with the objective of motivating healthier lifestyle habits on the part of participants.

After discussion, Commissioner Foster made a motion, which was seconded, to approve a quarterly mailing of the newsletter on condition that a survey of approximately 500 individuals be taken after one year to determine the effectiveness of the newsletter. The motion was adopted 5-0 vote.

b. Consideration of Preferred Health Network Quik-Pay Program -

Mr. Smith presented staff's proposal to add PHN's 'Quik-Pay' program. This program will allow as-needed referral of non-contract hospital claims over $20,000 and physician claims over $5,000 to PHN for negotiation of reduced rates with the provider. PHN would be paid a percentage of savings.

Commissioner Foster raised questions on the 7-day payment turn-around and whether a fee is charged if no savings are achieved. Commissioner Loos raised questions and concerns on the dollar magnitute of the 25% savings fee; the assurance that non-covered dollars not be included in the retail charges; and the computation of savings.

President Deignan, without objection, continued the item to determine specific answers to the questions and concerns raised.

c. Acceptance of QualMed Senior Security Rate Reduction -

QualMed has notified the System that they are passing on a $10 per month decrease in the Senior Security Medicare rate effective July 1, 1994. The rate would remain the same as for the 1993-94 fiscal year. Notification is coming at this time because the Health Care Financing Administration (HCFA) just approved the rate reduction for the San Francisco area.

Commissioner Paretchan made a motion, which was seconded, to approve the rate reduction submitted by QualMed. The motion was adopted 5-0 vote.

d. Authorization To Enter Into Ambulatory Surgical Facility Contract with Physicians Surgery Center -

Mr. Smith presented a proposal to contract with a freestanding ambulatory surgical facility.

Commissioner Foster requested that some fee schedule comparisons be made on about twelve procedures and the information be provided before a decision is made.

President Deignan, without objection, continued the item.

7. NEW BUSINESS - (cont'd.)

e. Authorization To Attend International Foundation of Employee Benefits Plans Benefit Conference for Public Employees on June 27-29, 1994 -

Commissioner Paretchan made a motion, which was seconded, to approve the proposed resolution (Exhibit 'C') authorizing attendance at the Public Employees Conference. The motion was adopted 5-0 vote.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a. Appeal of Denial for Reinstatement -

HSS No. 27017

Commissioner Zvanski requested that item number 8a be removed from the Consent Calendar.

After discussion on item number 8a, Commissioner Zvanski made a motion, which was seconded, that a certified notification be sent giving the member 15 days to pay all delinquent dues. The motion was adopted 5-0 vote.

b. Appeal of Denial To Change Dental Plans -

HSS No. 39025

The appellant for item 8b was recognized by President Deignan. After presentation of the appellant's testimony and discussion, Commissioner Loos made a motion, which was seconded, to sustain the denial of the appeal. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 13,554 as of the end of March versus 11,767 in February (Exhibit 'D'). Staffing was at 81% during this period and claims stand at 15.81 working days outstanding. Several factors including an 81% staffing level and 2 days of computer down times contributed to the increased backlog. April probably will not improve because some staff have been re-assigned to the Membership Division for the Open Enrollment.

b. The installation of an upgraded Wang VS-6000 computer system was accomplished on March 17th. The transition went smoothly and the new system is a lot more responsive than previously.

c. There are four active employee candidates who have filed for the Health Service Board. The current incumbent, an employee of SFUSD, and two employees with the Recreation and Park Department.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

d. Kaiser has developed an out-of-area Medicare program so that individuals who move out of the Kaiser service area or who are out of the area and move will not have to be terminated from the Health Plan.

e. The Department of Human Resources Task Force established to prepare a plan of migration and integration into DHR for the Health Service System and Workers Compensation as well as the coordination of the health and safety activities of the City, has met several times but has not produced anything tangible to date. An ordinance has been passed which transfers HSS to DHR on July 1, 1994.

f. An updated 1994-95 Budget submission was presented to the Board representing a reduction of about $76,000 from the original budget and an increase of only $48,000 in increased General Fund support.

g. An Open Enrollment status report was presented to the Board. Only 340 applications have been filed in the 1st seven business days. There are no significant trends to report at this time.

h. Requests from Davies Medical Center and Washington Hospital for rate increases were provided to the Board. Davies is requesting a significant increase.

Commissioner Loos expressed dismay at Davies rate increase request and his view was shared by Commissioner Paretchan. It was decided to hold a special meeting on Monday, April 18th at 9:00 A.M. to address this issue.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. President Deignan recognized the following:

a. Mr. Bill Miles of Colonial Life & Accident who expressed his thanks for the President's and staff's efforts to address the non-authorized insurance vendors.

b. Mr. Dennis Krueger, Firefighters Local 798, who expressed some member concerns about the Kaiser 'Senior Advantage' program as well as some questions.

c. Ms. Marian O'Donnell, Retired Employees Association, who publicly thanked the health and dental plans for attending the retirees' April monthly meeting.

11. ADJOURNMENT -

There being no further business, President Deignan, without objection, adjourned the meeting at 5:17 P.M.

Randall B. Smith
Executive Director

EXHIBIT "A"

REPORT BY ACTUARY ON CASH BASIS FOR THE APRIL 12, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through March 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 9,492,739	$ 9,307,785	99%	98%
Retired Employees (NM)	4,594,375	3,787,399	92	82
Retired Employees (M)	3,012,555	2,551,796	111	85
Adult Dependents (NM)	5,398,638	4,658,008	94	86
Adult Dependents (M)	557,647	447,884	89	80
Minor Dependents	2,439,513	1,739,928	74	71
TOTAL	$ 25,495,467	$ 22,492,800	96%	88%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,296,088	$ 2,140,322	84%	93%
Retired Employees (NM)	861,522	867,963	89	101
Retired Employees (M)	3,059,990	2,681,478	94	88
TOTAL	$ 6,217,600	$ 5,689,763	90%	92%
(3) VISION CARE BENEFIT				
Active Employees	$ 291,968	$ 331,242	137%	113%
Retired Employees (NM)	89,270	93,087	113	104
Retired Employees (M)	223,981	252,391	139	113
TOTAL	$ 605,219	$ 676,720	134%	112%
(4) ALL COVERAGES				
Active Employees	$ 12,080,795	$ 11,779,349	97%	98%
Retired Employees (NM)	5,545,167	4,748,449	92	86
Retired Employees (M)	6,296,526	5,485,665	104	87
Adult Dependents (NM)	5,398,638	4,658,008	94	86
Adult Dependents (M)	557,647	447,884	89	80
Minor Dependents	2,439,513	1,739,928	74	71
TOTAL	$ 32,318,286	$ 28,859,283	95%	89%

RAEL & LETSON
Consulting Actuaries

HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE RETIREMENT BOARD MEETING ROOM
1155 MARKET STREET, SECOND FLOOR
SAN FRANCISCO, CALIFORNIA

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MONDAY - APRIL 18, 1994 - 9:00 A.M.

A G E N D A

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Special Order of Business -

   a. Consideration of Rate Increase Request of Davies Medical Center -

   b. Consideration of Rate Increase Request of Washington Hospital HealthCare System -

      Board Action:

   c. Proposed Charter Reform Package (3rd draft) -

      Board Action:

   d. Open Enrollment Appeals -

      Board Action:

   e. City Health Plan Benefit Issues -

      Board Action:

5. Adjournment -

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

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HEALTH SERVICE BOARD

April 18, 1994

The Minutes of this meeting are missing.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, MAY 10, 1994 - 4:00 P.M.

THE REGULAR SCHEDULED MEETING OF THE HEALTH SERVICE BOARD ON MAY 10, 1994, IS CANCELLED.

THE NEXT REGULAR SCHEDULED MEETING OF THE HEALTH SERVICE BOARD IS TUESDAY, JUNE 14, 1994 at 4:00 P.M.

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HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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FRIDAY, MAY 20, 1994 - 9:30 A.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of April 12, 1994 and Special Meeting of April 18, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration Of Preferred Health Network Quik-Pay Program -

      Board Action:

   b. Authorization To Enter Into Ambulatory Surgical Facility Contract with Physicians Surgery Center -

      Board Action:

   c. Consideration Of Rate Increase Request Of Davies Medical Center -

      Board Action:

   d. Consideration Of Rate Increase Request Of Washington Hospital HealthCare System -

      Board Action:

7. New Business -

   a. Request By Department Of Public Health (SFGH) To Expand Contract To Cover DPH Health Centers -

      Board Action:

Accessible Meeting Policy

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The following services are available upon request:

- American sign language interpreters will be available upon request.
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If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

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7. New Business - (cont'd.)

   b. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action:

   c. Consideration of Adding Santa Rosa Physicians Affiliated With REMGI To Preferred Provider Program -

      Board Action:

   d. Consideration of Benefit Changes to City Health Plan for 1994-95 Benefit Year -

      Board Action:

   e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1994-95 Benefit Year.

      Board Action:

   f. Report on Open Enrollment

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial For Reinstatement Under Provisions of COBRA-

      HSS No. 44356

      Board Action:

   b) Appeal of of Denial To Back Date Effective Date of Coverage for Injured Minor Dependent -

      HSS No. 29412

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

FRIDAY, MAY 20, 1994 - 9:30 A.M.

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AGENDA - ACTIONS TAKEN

1. Call to Order - 9:35 A.M.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan — Commissioner Paretchan
   Commissioner Krueger — Commissioner Zvanski

   Absent:
   Commissioner Foster (Excused)
   Commissioner Hsieh (Excused)
   Vice President Loos (Excused)

4. Minutes of Regular Meeting of April 12, 1994 and Special Meeting of April 18, 1994, submitted for approval -

   Board Action: Approved (4-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Consideration of Preferred Health Network Quik-Pay Program -

      Board Action: Continued (4-0 vote)

   b. Authorization To Enter Into Ambulatory Surgical Facility contract with Physicians Surgery Center -

      Board Action Approved (4-0 vote).

   c. Consideration of Rate Increase Request of Davies Medical Center -

      Board Action: Continued (4-0 vote).

   d. Consideration of Rate Increase Request of Washington Hospital HealthCare System -

      Board Action: Approved (4-0 vote).

7. New Business -

   a. Request By Department of Public Health (SFGH) to Expand Contract to Cover DPH Health Centers -

      Board Action: Continued (4-0 vote)

   b. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Approved Transfer to City Health Plan (4-0 vote). Item also continued.

   c. Consideration of Adding Santa Rosa Physicians Affiliated with REMGI to Preferred Provider Program -

      Board Action: Approved Offer to REMGI (4-0 vote).

   d. Consideration of Benefit Changes to City Health Plan for 1994-95 Benefit Year -

      Board Action: Approved (4-0 vote)

   e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1994-95 Benefit Year.

      Board Action: Approved (4-0 vote).

   f. Report on Open Enrollment -

      Board Action: Report Filed. Item continued.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial for Reinstatement Under Provisions of COBRA -

      HSS No. 44356

      Board Action: Approved (4-0 vote).

   b) Appeal of Denial To Back Date Effective of Coverage for Injured Minor Dependent -

      HSS No. 29412

      Board Action: Approved (4-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 12:18 P.M.

HEALTH SERVICE SYSTEM
RESCHEDULED REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

FRIDAY, MAY 20, 1994 - 9:30 A.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 9:35 A.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -
Present:
President Deignan
Commissioner Krueger
Commissioner Paretchan
Commissioner Zvanski

Absent:
Commissioner Foster (Excused)
Commissioner Hsieh (Excused)
Vice President Loos (Excused)

4. MINUTES OF THE REGULAR MEETING OF APRIL 12, 1994 AND SPECIAL MEETING OF APRIL 18, 1994 SUBMITTED FOR APPROVAL -

It was moved by Commissioner Paretchan and seconded, to approve the minutes of the April 12, and April 18, 1994 meetings. The motion was adopted (4-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through April (Exhibit 'A'). The report reflected a loss ratio of 86% for the month (88% for the year) on medical benefits, 89% on prescription drugs, (91% for the year), 127% on vision benefits (113% for the year) and an overall loss ratio of 87% (89% for the year).

Mr. Rael inquired about his letter to the Board on the Total Wellness newsletter. It was agreed to re-calendar the item on the June agenda.

After discussion, the experience report was ordered filed. Information item only.

6. OLD BUSINESS -

a. Consideration of Preferred Health Network Quik-Pay Program -

After a brief review of this item, Commissioner Zvanski made a motion which was seconded, to continue the item as a courtesy to Vice President Loos and Commissioner Foster. The motion was adopted 4-0 vote.

6. OLD BUSINESS - (continued)

b. Authorization To Enter Into Ambulatory Surgical Facility Contract with Physicians Surgery Center -

Mr. Smith reviewed the data on comparable costs between hospital based ambulatory surgical charges and the Physicians Surgery Center fee schedule (Exhibit 'B'-'B1'). The data clearly demonstrated the lower retail costs of the freestanding facility.

After a question and answer, and discussion period, Commissioner Paretchan made a motion, which was seconded to approve the contract. The motion was adopted 4-0 vote.

c. Consideration of Rate Increase Request of Davies Medical Center -

Mr. Smith reported on the current status of the contract and expressed some pessimism on a resolution of the gap between Davies request and the Board's current position.

Commissioner Zvanski made a motion, which was seconded, to continue the item. The motion was adopted 4-0 vote.

d. Consideration of Rate Increase Request of Washington Hospital HealthCare System -

Mr. Smith reported that the hospital has responded to our request (Exhibit 'C') for modifications to the agreement with a compromise proposal. Staff and actuary recommended approval of the proposed amendment to the contract based on the low volume of activity with the hospital.

Commissioner Paretchan made a motion, which was seconded, to approve the contract amendment. The motion was approved 4-0 vote.

7. NEW BUSINESS -

a. Request By Department of Public Health (SFGH) to Expand Contract to Cover DPH Health Centers -

Kathy Murphy, SF General Hospital, responded to questions on the hospital's request. The main motivation behind the request was to allow equal access to DPH employees located at the nine health center sites.

After discussion, Commissioner Paretchan made a motion, which was seconded, to continue the item. The motion was adopted 4-0 vote.

b. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

Mr. Smith reported that there are approximately 5,700 Medicare lives in Kaiser. Approximately 3,100 have returned election forms for Senior Advantage. A second mailing to 2,583 members is going out this date.

7. NEW BUSINESS - (continued)

The City Attorney has been asked whether a surcharge can be imposed in contradiction to the Charter in order to give the Board more options with the balance of individuals who it is anticipated will be left at the end of this process.

Staff requested that Kaiser be allowed to offer individuals transfer to the City Health Plan if after telephonic communication a member is still not willing to execute an election form.

Commissioner Paretchan made the motion, which was seconded, to place Kaiser Medicare members who do not enroll in Senior Advantage into the City Health Plan and to allow Kaiser to indicate that transfer to the City Plan is an option during their telephone followup to non-responding individuals. The motion was adopted on a 4-0 vote. The item was then continued.

c. Consideration of Adding Santa Rosa Physicians Affiliated with REMGI to Preferred Provider Program -

A proposal to offer Redwood Empire Medical Group, Inc. (REMGI) participation in the PPO was presented to the Board in light of publication of a new PPO Directory for 1994-95.

After discussion, Commissioner Paretchan made a motion, which was seconded, to offer REMGI the Health Service System fee schedule, with a modification of the OB fees to $1,800 (59400) and $2,200 (59510). The motion was adopted 4-0 vote.

d. Consideration of Benefit Changes to City Health Plan for 1994-95 Benefit Year -

Staff presented two proposals (Exhibit 'D') with one to address the benefit issue on specialty services not available within the Preferred Provider system and the other to provide a benefit enhancement for ambulance services where there are no Preferred Provider contracts.

After discussion, Commissioner Krueger made a motion, which was seconded, to adopt the proposed rule change on specialty services. The motion passed 4-0 vote.

Commissioner Paretchan made a motion, which was seconded, to approve a benefit change for ambulance services providing for 100% coverage to $500 (to $1,500 for air ambulance) with the balance at 70% of UCR charges. The benefit would not be subject to the benefit year deductible. The motion passed 4-0 vote. Commissioner Zvanski also asked Mr. Rael to re-evaluate the cost of some of the other previous benefit reductions.

e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1994-95 Benefit Year -

This rule change proposal (Exhibit 'E') would restore the one year freeze on usual and customary charges that the Board imposed in 1992 as part of a significant reduction in benefits.

7. NEW BUSINESS - (continued)

Mr. Rael in response to a question from President Deignan indicated that the additional annual cost would run $150,000 for the the second year update. A one year update is already included in the Health Plan budget.

Commissioner Zvanski made a motion, which was seconded, to approve the rule change as proposed. The motion was adopted 4-0 vote.

f. Report on Open Enrollment -

Mr. Smith reported on the open enrollment (Exhibit 'F'-'F5) and acknowledged the Colonial representatives significant participation and contribution in the enrollment as an extension of Health Service staff.

Significant trends were absent although the City Health Plan gained lives for the first time since 1990. There were significant transfers from DentiCare and Safeguard to the Delta employer paid plan.

A final report will be provided at the June meeting. Information item only.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item number 8b was severed from the Consent Calendar at the request of the appellant.

a. Appeal of Denial for Reinstatement Under Provisions of COBRA-

HSS No. 44356

Commissioner Zvanski made a motion, which was seconded, to sustain denial. The motion was adopted 4-0 vote.

b. Appeal of Denial to Back Date Effective Date of Coverage for Injured Minor Dependent -

HSS No. 29412

Commissioner Paretchan provided an overview of the appeal. The appellant for item 8b was then recognized by President Deignan. After presentation of the appellant's testimony and discussion, Commissioner Paretchan made a motion, which was seconded, to sustain the denial of the appeal. The motion was adopted 4-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 15,180 as of the end of April versus 13,554 in March (Exhibit 'G'). Staffing was at 83% during this period and claims stand at 17.69 working days outstanding.

b. The Quarterly Statement of Premiums Collected and Disbursed will be presented at the June Board meeting. Some data was misplaced causing the delay.

c. The Registrar of Voters has certified that James M. Deignan has been elected to the Health Service Board (Exhibit 'H'-'H1'). President Deignan received 60.6% of the 14,258 votes cast. Approximately 30% of the 47,604 eligibles voted.

d. Clinicorp has requested that they be allowed to mail a letter promoting chiropractic care to City Plan members. The Board's consensus was to not allow the mailing on the basis it is a marketing tool and sets a precedent.

e. Delta has been asked to re-evaluate the rates proposed for July 1st in light of the City's budgetary problems and the stabilized plan experience through April.

f. Supervisor Migden's office has advised us that she will introduce a Charter Amendment for the November ballot providing for the same continuation retirement and health benefits as is currently provided to surviving spouses.

g. The System will become a division of the Department of Human Resources effective July 1st. President Deignan, Commissioner Zvanski and the Director met with Mr. Pryor who indicated that he will be shortly issuing an announcement for the Health Service Administrator position.

h. Colonial held a post open enrollment reception for Health Service Membership staff on May 17, 1994.

i. The City has a new contract with a travel agency called Omega which all departments are to utilize for travel. Material was distributed to the Board.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT - None

11. ADJOURNMENT -

There being no further business, President Deignan, without objection, adjourned the meeting at 12:18 P.M.

Randall B. Smith
Executive Director

0047A

EXHIBIT 'A'

REPORT BY ACTUARY ON CASH BASIS FOR THE MAY 20, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through April 30, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 10,508,966	$ 10,225,548	90%	97%
Retired Employees (NM)	5,083,498	4,281,167	100	84
Retired Employees (M)	3,347,693	2,773,860	67	83
Adult Dependents (NM)	5,977,266	5,170,759	89	87
Adult Dependents (M)	618,797	490,884	71	79
Minor Dependents	2,696,362	1,893,116	60	70
TOTAL	$ 28,232,582	$ 24,835,334	86%	88%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,541,373	$ 2,347,329	84%	92%
Retired Employees (NM)	954,083	947,575	86	99
Retired Employees (M)	3,400,024	2,998,227	93	88
TOTAL	$ 6,895,480	$ 6,293,131	89%	91%
(3) VISION CARE BENEFIT				
Active Employees	$ 323,047	$ 371,418	129%	115%
Retired Employees (NM)	98,880	105,118	125	106
Retired Employees (M)	248,836	283,745	126	114
TOTAL	$ 670,763	$ 760,281	127%	113%
(4) ALL COVERAGES				
Active Employees	$ 13,373,386	$ 12,944,295	90%	97%
Retired Employees (NM)	6,136,461	5,333,860	99	87
Retired Employees (M)	6,996,553	6,055,832	82	87
Adult Dependents (NM)	5,977,266	5,170,759	89	87
Adult Dependents (M)	618,797	490,884	71	79
Minor Dependents	2,696,362	1,893,116	60	70
TOTAL	$ 35,798,825	$ 31,888,746	87%	89%

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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TUESDAY, JUNE 14, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of May 20, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration Of Preferred Health Network Quik-Pay Program -

      Board Action:

   b. Consideration Of Rate Increase Request Of Davies Medical Center -

      Board Action:

   c. Request By Department Of Public Health (SFGH) To Expand Contract To Cover DPH Health Centers -

      Board Action:

   d. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action:

   e. Final Report on Open Enrollment -

      Board Action:

Accessible Meeting Policy

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- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

7. New Business -

   a. Acceptance of Revised Delta Dental Plan Rates for 1994-95 Benefit Year -

      Board Action:

   b. Request by Clinicorp for Mailing to City Health Plan Participants -

      Board Action:

   c. Consideration of Resolution Waiving 1994-95 Dependent Care Assistance Program (DCAP) Administrative Fee -

      Board Action:

   d. Reconsideration of Action To Distribute the Total Wellness Newsletter Monthly Instead of Quarterly -

      Board Action:

   e. Consideration of Amendment to Marin General Hospital Contract -

      Board Action:

   f. Election of Officers for 1994-95 Fiscal Year -

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal For Additional Benefit for Nursing Care Coverage -

      HSS No. 17577

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

DOCUMENTS DEPT
AUG 5 1994
SAN FRANCISCO
PUBLIC LIBRARY

TUESDAY, JUNE 14, 1994 - 4:00 P.M.

AGENDA – Actions Taken

1. Call to Order - 4:05 P.M.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan
   Vice President Loos
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Foster (Excused)
   Commissioner Hsieh (Excused)

4. Minutes of Regular Meeting of May 20, 1994, submitted for approval -

   Board Action: Approved (5-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Consideration Of Preferred Health Network Quik-Pay Program -

      Board Action: Approved (3-2 vote)

   b. Consideration Of Rate Increase Request Of Davies Medical Center -

      Board Action: Approved (5-0 vote)

   c. Request By Department Of Public Health (SFGH) To Expand Contract To Cover DPH Health Centers -

      Board Action: Continued (5-0 vote)

   d. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Continued (5-0 vote)

   e. Final Report on Open Enrollment -

      Board Action: Report Filed.

7. New Business -

   a. Acceptance of Revised Delta Dental Plan Rates for 1994-95 Benefit Year -

      Board Action: Approved (5-0 vote)

   b. Request by Clinicorp for Mailing to City Health Plan Participants -

      Board Action: Tabled (5-0 vote)

   c. Consideration of Resolution Waiving 1994-95 Dependent Care Assistance Program (DCAP) Administrative Fee -

      Board Action: Approved (5-0 vote)

   d. Reconsideration of Action To Distribute the Total Wellness Newsletter Monthly Instead of Quarterly -

      Board Action: Approved (5-0 vote)

   e. Consideration of Amendment to Marin General Hospital Contract -

      Board Action: Approved (5-0 vote)

   f. Election of Officers for 1994-95 Fiscal Year -

      Board Action: President Deignan and Vice President Loos elected (4-0 vote).

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal For Additional Benefit for Nursing Care Coverage -

      HSS No. 17577

      Board Action: Continued (5-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, JUNE 14, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:05 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -
   Present:
   President Deignan
   Vice President Loos
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski
   Absent:
   Commissioner Foster (Excused)
   Commissioner Hsieh (Excused)

4. MINUTES OF THE REGULAR MEETING OF MAY 20, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the May 20, 1994 meeting. The motion was adopted (5-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through May (Exhibit 'A'). The report reflected a loss ratio of 82% for the month (87% for the year) on medical benefits, 90% on prescription drugs, (91% for the year), 129% on vision benefits (115% for the year) and an overall loss ratio of 85% (89% for the year). The experience report was ordered filed.

   Mr. Rael distributed and discussed a report from PCS on activity at independent pharmacies to determine the number which are accepting a dispensing fee lower than $4.05.

   An additional report from PCS on the number of other pharmacies in the same zip code area accepting the lower rate has been requested. The item will be calendared for consideration at the next meeting.

   Mr. Rael also reviewed letters to the Board on the cost of specific benefit changes as requested by the Board. It was the consensus of the Board not to take any action on benefit changes at this time.

   A review of long term disability was also made by Mr. Rael. After discussion, it was also the consensus of the Board to not pursue this benefit provision at this time.

   Information item only.

6. OLD BUSINESS -

a. Consideration of Preferred Health Network Quik-Pay Program -

Mr. Smith presented an overview of the item (Exhibit 'B'-'B-4'). Mr. Richard Randall, PHN, responded to the Board's questions. Vice President Loos had concerns about the amount of time expended versus the percentage of dollars paid. Commissioner Krueger cited the fact that this was an as-needed contract and that payment to PHN was made only when savings were generated.

After further discussion, Commissioner Krueger made a motion, which was seconded, to approve contracting for the PHN Quik-Pay program. The motion was adopted 3-2 vote (Loos, Zvanski).

b. Consideration of Rate Increase Request of Davies Medical Center -

Mr. Smith presented the hospital's current proposal (Exhibit 'C'-'C-1') and Mr. Monardo, President of Davies Medical Center answered questions from the Board.

Commissioner Zvanski made a motion, which was seconded, to approve the renewal contract as proposed with no change in the stop loss provision. The motion was adopted 5-0 vote.

c. Request by Department of Public Health (SFGH) To Expand Contract To Cover DPH Health Centers -

SFGH requested continuance of this item. Mr. Smith indicated that he would remove the Health Center physicians from the physician directory because this issue was not resolved.

Commissioner Paretchan made a motion, which was seconded, to remove the Health Center physicians and continue the item at the call of the Chair. The motion was adopted 5-0 vote.

d. Reconsideration of Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

Gail Ross, Kaiser Health Plan, reported that about 1,700 individuals still have not returned election forms. Kaiser is contacting each individual by telephone. Ms. Ross also responded to questions from the Board.

Without objection, the item was continued to the July meeting.

e. Final Report on Open Enrollment -

Mr. Smith presented the final Open Enrollment report (Exhibit 'D'-'D-6'). The City Health Plan gained employees for the first time since 1990. 1,062 new lives were added to the health plans and 1,386 to the dental plans. Disability enrollment increased by 82 and Dependent Care participation by 19. There will be a total of 442 domestic partners participating in the System as of July 1st. Information item only.

7. NEW BUSINESS -

a. Acceptance of Revised Delta Dental Plan Rates for 1994-95 Benefit Year -

Revised contract rates (Exhibit 'E'-'E-1') for 1994-95 were presented to the Board.

Commissioner Zvanski made a motion, which was seconded, to allow Vice President Loos to abstain from voting. The motion was adopted 4-0 vote.

Commissioner Zvanski made a motion, which was seconded, to adopt the Delta Dental rates as presented. The motion was adopted 4-0 vote.

b. Request by Clinicorp for Mailing to City Health Plan Participants -

Mr. Smith stated that Clinicorp has withdrawn their request.

Commissioner Zvanski made a motion, which was seconded, to table the item. The motion was adopted 5-0 vote.

c. Consideration of Resolution Waiving 1994-95 Dependent Care Assistance Program (DCAP) Administrative Fee -

A resolution (Exhibit 'F') was presented to the Board to waive administrative fees for the Dependent Care Assistance Plan for the 1994-95 fiscal year which fees would be paid from forfeited funds.

Commissioner Paretchan made a motion, which was seconded, to adopt the resolution. The motion was approved 5-0 vote.

d. Reconsideration of Action To Distribute the Total Wellness Newsletter Monthly Instead of Quarterly -

This item to reconsider mailing the wellness letter monthly was discussed at the May meeting and calendared for action at the June meeting (Exhibit 'G').

Commissioner Paretchan made a motion, which was seconded, to mail the newsletter monthly with the stipulation that a sample survey to determine effectiveness be taken after one year. The motion was adopted 5-0 vote.

e. Consideration of Amendment to Marin General Hospital Contract -

Mr. Smith presented the rate request (Exhibit 'H') of Marin General for the 1994-95 year. Commissioner Paretchan made a motion, which was seconded, to approve the rate request. The motion was adopted 5-0 vote.

f. Election of Officers for 1994-95 Fiscal Year -

Commissioner Zvanski made motions, which were seconded, nominating President Deignan and Vice President Loos for the 1994-95 fiscal year. The motions were each adopted on a 4-0 vote.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item number 8a was severed from the Consent Calendar at the request of Commissioner Zvanski.

a. Appeal For Additional Benefit for Nursing Care Coverage -

HSS No. 17577

After discussion of this appeal, Commissioner Paretchan made a motion, which was seconded, to obtain a second opinion on the case and continue the item to the next meeting. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 17,229 as of the end of May versus 15,180 in April (Exhibit 'I'). Staffing was at 78% during this period and claims stand at 20.05 working days outstanding.

b. The Quarterly Statement of Premiums Collected and Disbursed (Exhibit 'J') was presented to the Board representing activity through March 31st. The net increase in the Trust Fund balance stood at $4.1 million through nine months.

c. The Board was presented with information from PERS on health care reform legislation in Washington. PERS has expressed concern about a 1 or 2% payroll tax or assessment that could also affect the City.

d. The Health Service System will merge into the Department of Human Resources on July 1st. The Workers Compensation Division will merge on January 1, 1995.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Deignan recognized Mr. Robert Stein, a retired employee.

Mr. Stein related his concern about the QualMed Senior Security rate of $69 per month and the cost of the prescription drug component when they have reduced their individual plan from $20 per month to $10 per month. The issue was discussed and will be addressed specifically with QualMed.

11. ADJOURNMENT -

There being no further business, President Deignan adjourned the meeting at 5:34 P.M. in memory of Fred Estes.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JUNE 14, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through May 31, 1994

		CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1)	MEDICAL BENEFITS				
	Active Employees	$ 11,509,403	$ 11,184,608	96%	97%
	Retired Employees (NM)	5,565,883	4,733,542	94	85
	Retired Employees (M)	3,681,256	3,014,606	72	82
	Adult Dependents (NM)	6,549,175	5,565,207	69	85
	Adult Dependents (M)	680,798	534,969	71	79
	Minor Dependents	2,953,443	2,032,108	54	69
	TOTAL	$ 30,939,958	$ 27,065,040	82%	87%
(2)	PRESCRIPTION DRUG BENEFIT				
	Active Employees	$ 2,783,400	$ 2,557,368	87%	92%
	Retired Employees (NM)	1,045,382	1,032,910	93	99
	Retired Employees (M)	3,740,866	3,311,146	92	89
	TOTAL	$ 7,569,648	$ 6,901,424	90%	91%
(3)	VISION CARE BENEFIT				
	Active Employees	$ 353,809	$ 409,923	125%	116%
	Retired Employees (NM)	108,341	116,427	120	107
	Retired Employees (M)	273,746	318,240	138	116
	TOTAL	$ 735,896	$ 844,590	129%	115%
(4)	ALL COVERAGES				
	Active Employees	$ 14,646,612	$ 14,151,899	95%	97%
	Retired Employees (NM)	6,719,606	5,882,879	94	88
	Retired Employees (M)	7,695,868	6,643,992	84	86
	Adult Dependents (NM)	6,549,175	5,565,207	69	85
	Adult Dependents (M)	680,798	534,969	71	79
	Minor Dependents	2,953,443	2,032,108	54	69
	TOTAL	$ 39,245,502	$ 34,811,054	85%	89%

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, JULY 12, 1994 - 4:00 P.M.

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AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of June 14, 1994 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action:

7. New Business -

   a. Consideration of Lowering Dispensing Fee on PCS Independent Pharmacies -

      Board Action:

   b. Amendment to Part II Membership and Coverage, Section B-Dependents, Subsection 2e Enrollment Relating to Other Eligible Dependents -

      Board Action:

   c. Charter Amendment, To Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

      Board Action:

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8. Consent Calendar -

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a) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Board Action:

b) Appeal of Denial to Change Medical Plans -

HSS No. 49731

Board Action:

c) Appeal of Denial for a Refund -

HSS No. 08154

Board Action:

HSS No. 22159

Board Action:

HSS No. 19410

Board Action:

HSS No. 93423

Board Action:

d) Appeal of Denial to Retroactively Enroll into a Dental Plan -

HSS No. 28703

Board Action:

e) Appeal of Denial To Rescind Open Enrollment Request -

HSS No. 81719

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, JULY 12, 1994 - 4:00 P.M.

AGENDA ACTION TAKEN

1. Call to Order - 4:05 P.M.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan — Commissioner Krueger
   Vice President Loos — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of June 14, 1994, submitted for approval -

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Approved Notification to Non-Participants (6-0 vote)

7. New Business -

   a. Consideration of Lowering Dispensing Fee on PCS Independent Pharmacies -

      Board Action: Approved (6-0 vote)

   b. Amendment to Part II Membership and Coverage, Section B-Dependents, Subsection 2e Enrollment Relating to Other Eligible Dependents -

      Board Action: Approved (6-0 vote)

   c. Charter Amendment to Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

      Board Action: Approved submission of comment letter on deletion of election provision (5-0 vote) at continued meeting of 7/18/94.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Board Action: Granted Appeal (5-0 vote)

b) Appeal of Denial to Change Medical Plans -

HSS No. 49731

Board Action: Approved (5-0 vote) at continued meeting of 7/18/94

c) Appeal of Denial for a Refund -

HSS No. 08154

Board Action: Approved (5-0 vote)

HSS No. 22159

Board Action: Continued at request of member (5-0 vote) at continued meeting of 7/18/94

HSS No. 19410

Board Action: Approved (5-0 vote)

HSS No. 93423

Board Action: Approved (5-0 vote)

d) Appeal of Denial to Retroactively Enroll into a Dental Plan -

HSS No. 28703

Board Action: Approved (5-0 vote)

e) Appeal of Denial to Rescind Open Enrollment Request -

HSS No. 81719

Board Action: Approved (5-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 10:00 A.M. Monday, July 18, 1994

SF
H25
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7/12/94

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

Minutes

TUESDAY, JULY 12, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:05 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

Absent:
Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF JUNE 14, 1994 SUBMITTED FOR APPROVAL -

It was moved by Commissioner Paretchan and seconded, to approve the minutes of the June 14, 1994 meeting. The motion was adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through June (Exhibit 'A'). The report reflected a loss ratio of 102% for the month (89% for the year) on medical benefits, 127% on prescription drugs, (94% for the year), 111% on vision benefits (114% for the year) and an overall loss ratio of 107% (90% for the year).

Mr. Rael explained that contributions for the month of June were understated by approximately $200,000 because of a tape transmittal mixup with the State Teachers Retirement System.

A quarterly comparison of monthly claim costs (Exhibit 'B') was also presented to the Board and explained by Mr. Rael. Overall costs decreased 5.4% from the prior fiscal year.

Experience reports for 1993-94 for COBRA participants and domestic partners were also presented to the Board.

The reports were ordered filed. Information item only.

6. OLD BUSINESS -

a. Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

Mr. Smith presented a tentative plan to give final notification to approximately 700 individuals who have not yet returned a 'Senior Advantage' election form.

After discussion and comment by Board members, Commissioner Paretchan made a motion, which was seconded, to approve mailing of a certified letter with the clarifications suggested by Board members on the City Health Plan and the change in the premium cost to be effective September or October 1st at staff's discretion. The motion was adopted (6-0 vote).

7. NEW BUSINESS -

a. Consideration of Lowering Dispensing Fee on PCS Independent Pharmacies -

The report provided by PCS to the Board at the June meeting as well as a new report on the presence of alternate PCS pharmacies by zip codes were reviewed with the Board.

After discussion, Commissioner Loos made a motion, which was seconded, to approve a dispensing fee of $3.50 per prescription for independent pharmacies effective August 1, 1994. This motion was adopted (6-0 vote).

b. Amendment to Part II Membership and Coverage, Section B-Dependents, Subsection 2e Enrollment Relating to Other Eligible Dependents -

An amendment to the membership rules and regulations (Exhibit 'C') was presented by Mr. Smith providing clarification on the effective date of coverage in situations where a member is adding an eligible dependent who has moved into the service area.

Commissioner Krueger made a motion, which was seconded, to adopt the rule amendment as proposed by staff. The motion was approved (6-0 vote).

c. Charter Amendment To Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 -12.203 -

Mr. Smith reported on his June 20th letter of response to Supervisor Kaufman addressing staff's concerns on the proposed Charter changes. It was indicated that the suggested changes had subsequently been made in the fourth draft of the Charter.

After a discussion period, it was the consensus of the Board to continue this item to a special meeting on Monday, July 18 at 9:00 A.M. to further review the proposed Charter changes.

No action was taken.

Note: Commissioner Krueger left during discussion of this item

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item numbers 8a, 8b, and 8c (HSS No. 22159) were severed from the Consent Calendar at the request of the appellants.

c) Appeal of Denial for a Refund -
HSS No. 08154
HSS No. 19410
HSS No. 93423

d) Appeal of Denial to Retroactively Enroll into a Dental Plan -
HSS No. 28703

e) Appeal of Denial to Rescind Open Enrollment Request -
HSS No. 81719

Commissioner Zvanski made a motion, which was seconded, to approve the Consent Calendar with the exception of those items severed. The motion was adopted 5-0 vote.

Item No. 8a) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -
HSS No. 27114

Commissioner Paretchan presented an overview of the appeal. The appellant then presented her case. After further discussion and inquiry, Mr. Kolm, Deputy City Attorney, advised the Board that the appellant acted in good faith on the instructions of the System and cannot be penalized for an omission of the Department of Public Health.

After further discussion, Commissioner Paretchan made a motion, which was seconded, to grant the appeal on the condition that the City Attorney direct the System to contact the Department of Public Health for premiums due and that reimbursement of premiums be returned to the System.

Commissioner Loos asked that the motion be amended to resolve the appellant's claim without waiting for resolution with DPH. The motion as amended was approved 5-0 vote.

Item No. 8b) Appeal of Denial to Change Medical Plans -
HSS No. 49731

The appellant and his daughter addressed the Board on his grievance with Kaiser Health Plan.

Note: Commissioner Foster and Commissioner Loos had to leave the meeting during discussion of this item.

8. CONSENT CALENDAR - (cont'd.)

President Deignan then requested that the appellant return to address the Board on Monday, July 18th since a quorum of the Board no longer existed. The appellant agreed to return.

The appellant for item 8c (HSS No. 22159) also agreed to return on July 18th.

President Deignan then recessed the meeting to be continued on Monday, July 18th at 9:00 A.M. because of a lack of a quorum.

Monday, July 18, 1994 - 9:00 A.M.

The meeting was reconvened by President Deignan on Monday, July 18, 1994 at 9:05 A.M. All Board members were present with the exception of Commissioner Hsieh and Commissioner Krueger.

President Deignan called item number 7c first.

7. NEW BUSINESS -

c. Charter Amendment to Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

After continued discussion and clarification of intent in the proposed Charter, only one motion was made. Commissioner Paretchan made a motion, which was seconded, to advise that the provision on not holding an election if there is only one candidate be reinstated since this provision would save the City money. The motion was adopted 5-0 vote.

8. CONSENT CALENDAR -

Item 8b - Appeal of Denial to Change Medical Plans -
HSS No. 49731

The Board listened to the case of the appellant and the Kaiser Health Plan response and attempted to assist the member to the extent possible. Commissioner Paretchan made a motion, which was seconded, to sustain staff's denial of the appeal. The motion was approved 5-0 vote.

Item 8c - Appeal of Denial for a Refund -
HSS No. 22159

The appellant has requested in writing that the appeal be continued. Without objection, the appeal was continued to the call of the Chair (5-0 vote).

Item 8a - Appeal of Denial for Reimbursement of Medical Claims by Terminated Member -
HSS No. 27114

Commissioner Paretchan then asked to return to item 8a and apprised the Board that it has been determined that the member did owe premiums to the System. Commissioner Paretchan then made a motion, which was seconded, to require reimbursement of premiums before payment of claims. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 17,358 as of the end of June versus 17,229 in May (Exhibit 'D'). Staffing was at 80% during the month and claims stand at 20.06 working days outstanding. Staffing for the full year was at 77% of capacity.

b. The Investment Report (Exhibit 'E') through April was presented to the Board.

c. Health Care reform is still quite fluid. The leadership of the Senate and House are now formulating one plan to be presented in each chamber which takes into consideration the recommendations passed by two committees in each chamber. The major concerns to the City and the System are that neither a payroll tax or premium tax be included in any final bill.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT - None

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan made a motion to adjourn. President Deignan adjourned the continued meeting at 10:00 A.M. on Monday, July 18, 1994.

Randall B. Smith

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JULY 12, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1993 through June 30, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 12,891,606	$ 12,553,759	99%	97%
Retired Employees (NM)	5,960,902	5,356,108	158	90
Retired Employees (M)	3,959,234	3,303,065	104	83
Adult Dependents (NM)	7,267,151	6,231,724	93	86
Adult Dependents (M)	734,906	593,659	111	81
Minor Dependents	3,298,156	2,267,717	68	69
TOTAL	$ 34,111,955	$ 30,306,032	102%	89%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 3,118,597	$ 2,869,219	93%	92%
Retired Employees (NM)	1,121,717	1,152,241	156	103
Retired Employees (M)	4,029,922	3,770,703	159	94
TOTAL	$ 8,270,236	$ 7,792,163	127%	94%
(3) VISION CARE BENEFIT				
Active Employees	$ 396,310	$ 445,047	83%	112%
Retired Employees (NM)	116,342	128,246	148	110
Retired Employees (M)	294,970	351,070	155	119
TOTAL	$ 807,622	$ 924,363	111%	114%
(4) ALL COVERAGES				
Active Employees	$ 16,406,513	$ 15,868,025	97%	97%
Retired Employees (NM)	7,198,961	6,636,595	157	92
Retired Employees (M)	8,284,126	7,424,838	133	90
Adult Dependents (NM)	7,267,151	6,231,724	93	86
Adult Dependents (M)	734,906	593,659	111	81
Minor Dependents	3,298,156	2,267,717	68	69
TOTAL	$ 43,189,813*	$ 39,022,558	107%	90%

* Understated by approximately $200,000 for contributions still receivable.

HEALTH SERVICE SYSTEM
CONTINUED REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE RETIREMENT BOARD MEETING ROOM
1155 MARKET STREET, SECOND FLOOR
SAN FRANCISCO, CALIFORNIA

MONDAY, JULY 18, 1994 - 9:00 A.M.

AGENDA

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1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan — Commissioner Krueger
   Vice President Loos — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of June 14, 1994 submitted for approval -

   Board Action: Approved (5-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Policy on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Approved Notification to Non-Participants.
      (5-0 vote)

7. New Business -

   a. Consideration of Lowering Dispensing Fee on PCS Independent Pharmacies -

      Board Action: Approved (5-0 vote)

   b. Amendment to Part II Membership and Coverage, Section B-Dependents, Subsection 2e Enrollment Relating to Other Eligible Dependents -

      Board Action: Approved (5-0 vote)

   c. Charter Amendment, To Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

      Board Action: Continued to 7/18/94.

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Board Action: Denied Staff Recommendation (4-0 vote)

b) Appeal of Denial to Change Medical Plans -

HSS No. 49731

Board Action: Continued to 7/18/94

c) Appeal of Denial for a Refund -

HSS No. 08154

Board Action: Approved (4-0 vote)

HSS No. 22159

Board Action: Continued to 7/18/94

HSS No. 19410

Board Action: Approved (4-0 vote)

HSS No. 93423

Board Action: Approved (4-0 vote)

d) Appeal of Denial to Retroactively Enroll into a Dental Plan -

HSS No. 28703

Board Action: Approved (4-0 vote)

e) Appeal of Denial To Rescind Open Enrollment Request -

HSS No. 81719

Board Action: Approved (4-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE BOARD

July 18, 1994

The Minutes of this meeting are missing.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, AUGUST 9, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of July 12, 1994 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Status of Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action:

7. New Business -

   a. Approval of Assignment of Stanford University Medical Center Contract -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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The following services are available upon request:

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- A sound enhancement system will be available upon request at the meeting.

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If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

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8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Enroll Newborn Retroactively to the Date of Birth -

HSS No. 06966

Board Action:

b) Appeal of Denial to Change Medical Plans -

HSS No. 62965

Board Action:

c) Appeal of Denial to Cancel Disability Coverage -

HSS No. 82086

Board Action:

d) Appeal to Add a Grandchild -

HSS No. 90727

Board Action:

e) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, AUGUST 9, 1994 - 4:00 P.M.

AGENDA

1. Call to Order. 4:02 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   Vice President Loos — Commissioner Paretchan
   Commissioner Krueger — Commissioner Zvanski

   Absent: (Excused)
   President Deignan — Commissioner Hsieh
   Commissioner Foster

4. Minutes of Regular Meeting of July 12, 1994 submitted for approval -

   Board Action: Approved (4-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report filed.

6. Old Business -

   a. Status of Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Continued (4-0 vote).

7. New Business -

   a. Approval of Assignment of Stanford University Medical Center Contract -

      Board Action: Approved (4-0 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Enroll Newborn Retroactively to the Date of Birth -

HSS No. 06966

Board Action: Approved (4-0 vote).

b) Appeal of Denial to Change Medical Plans -

HSS No. 62965

Board Action: Approved (4-0 vote).

c) Appeal of Denial to Cancel Disability Coverage -

HSS No. 82086

Board Action: Approved (4-0 vote).

d) Appeal to Add a Grandchild -

HSS No. 90727

Board Action: Approved (4-0 vote).

e) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Board Action: Status report only. Action already taken at July meeting.

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:52 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, AUGUST 9, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Pro-Tem Loos called the meeting to order at 4:02 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:
Vice President Loos
Commissioner Krueger
Commissioner Paretchan
Commissioner Zvanski

Absent: (Excused)
President Deignan
Commissioner Foster
Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF JULY 12, 1994 SUBMITTED FOR APPROVAL -

It was moved by Commissioner Paretchan and seconded, to approve the minutes of the July 12, 1994 meeting. An amendment was made to clarify under the actuary report that the 5.4% decrease was in comparison to the prior fiscal year. The motion was then adopted (4-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through July (Exhibit 'A'). The report reflected a loss ratio of 82% for the month on medical benefits, 89% on prescription drugs, 133% on vision benefits and an overall loss ratio of 84%.

Mr. Smith advised that the contributions for the month of June which were understated by approximately $200,000 because of a tape transmittal mixup with the State Teachers Retirement System still have not been reflected in the experience. This should be reflected on the August experience report.

The reports were ordered filed. Information item only.

6. OLD BUSINESS -

a. Status of Kaiser Non-Participating 'Senior Advantage' Eligibles -

Mr. Smith advised that 461 subscribers are being sent final certified letters indicating an October 1, 1994 date for transfer to the City Health Plan unless enrollment in 'Senior Advantage' is completed.

After a brief question and discussion period, the item was continued without objection.

7. NEW BUSINESS -

a. Approval of Assignment of Stanford University Medical Center Contract -

Mr. Smith reported the request of Stanford University Medical Center to assign the transplant contract between the City's Health Service System and Stanford for both hospital and professional services over to a newly created entity called Stanford Health Services ("SHS") effective September 1, 1994.

The purpose of the assignment is to provide a single contract for all hospital and physician services delivered within the Stanford System.

Commissioner Paretchan made a motion, which was seconded, to approve the assignment. The motion was adopted 4-0 vote.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item numbers 8a, and 8e were severed from the Consent Calendar at the request of Board members.

b) Appeal of Denial to Change Medical Plans -

HSS No. 62965

c) Appeal of Denial to Cancel Disability Coverage -

HSS No. 82086

d) Appeal to Add a Grandchild -

HSS No. 90727

Commissioner Krueger made a motion, which was seconded, to approve the Consent Calendar with the exception of those items severed. The motion was adopted 4-0 vote.

8. CONSENT CALENDAR - (cont'd.)

a) Appeal of Denial To Enroll Newborn Retroactively to the Date of Birth -

HSS No. 06966

Commissioner Paretchan presented an overview of the appeal because he believed it was similar in nature to a previous case that was successfully appealed to the Board.

After discussion of the case, Commissioner Krueger made a motion, which was seconded, to approve the staff recommendation to deny. The motion was adopted 4-0 vote.

e) Appeal of Denial for Reimbursement of Medical Claims by a Terminated Employee -

HSS No. 27114

Mr. Smith advised the Board that the Department of Public Health claims that the separation report on this ex-employee was sent at the appropriate time. Therefore, there is an inter-agency dispute as to who is liable. After discussion, the Board's consensus was that staff should still process all claims upon receipt of a letter from the City Attorney acknowledging the City's liability. Information item only. Action taken at July 12, 1994 Board meeting.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 13,446 as of the end of July versus 17,358 in June (Exhibit 'B'). Staffing was at 84% during the month and claims stand at 14.41 working days outstanding.

b. The Investment Report (Exhibit 'C') through June was presented to the Board.

c. The Statement of Premiums Collected and Disbursed (Exhibit 'D') for the year ended June 30, 1994 was presented and reviewed with the Board.

d. The City Health Plan benefit booklet and preferred provider directory will be mailed out during the week of August 15th.

e. The status of health care reform continues to be quite fluid. One reform plan has now been presented in each chamber. Debate on the bills is now ongoing. The major concern at this point is that neither a payroll tax or premium tax be included in any final bill.

f. The Health Service is functioning normally under the auspices of the Department of Human Resources. Mr. Pryor has indicated that he wants to keep the Board fully informed of issues impacting the System and Board. There is currently a lot of negotiations ongoing with various employee organizations including SEIU. Mr. Pryor has appointed Mr. Geoff Rothman as the Director of Employee Relations.

g. The Charter reform proposal to be put on the November ballot was defeated by the Board of Supervisors.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Pro Tem Loos recognized Meilani Tom of Kaiser Health Plan, who re-introduced Gail Ross, who will be co-managing the City's account on an interim basis.

President Pro Tem Loos also presented (on behalf of the Health Service Board) a Board of Supervisors' Certificate of Honor to Meilani Tom for her many years of service to the City's account and wished her well in her new Kaiser position.

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan made a motion to adjourn. President Pro Tem Loos adjourned the meeting at 4:52 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE AUGUST 9, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through July 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 1,067,661	$ 923,461	86%	86%
Retired Employees (NM)	479,789	340,985	71	71
Retired Employees (M)	327,460	289,786	88	88
Adult Dependents (NM)	554,116	466,793	84	84
Adult Dependents (M)	68,184	56,503	83	83
Minor Dependents	259,515	169,544	65	65
TOTAL	$ 2,756,725	$ 2,247,072	82%	82%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 253,573	$ 200,009	79%	79%
Retired Employees (NM)	102,103	88,704	87	87
Retired Employees (M)	313,232	308,930	99	99
TOTAL	$ 668,908	$ 597,643	89%	89%
(3) VISION CARE BENEFIT				
Active Employees	$ 29,007	$ 38,791	134%	134%
Retired Employees (NM)	7,763	13,377	172	172
Retired Employees (M)	22,142	26,324	119	119
TOTAL	$ 58,912	$ 78,492	133%	133%
(4) ALL COVERAGES				
Active Employees	$ 1,350,241	$ 1,162,261	86%	86%
Retired Employees (NM)	589,655	443,066	75	75
Retired Employees (M)	662,834	625,040	94	94
Adult Dependents (NM)	554,116	466,793	84	84
Adult Dependents (M)	68,184	56,503	83	83
Minor Dependents	259,515	169,544	65	65
TOTAL	$ 3,484,545	$ 2,923,207	84%	84%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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TUESDAY, SEPTEMBER 13, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan — Commissioner Krueger
   Vice President Loos — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski
   Commissioner Hsieh

4. Minutes of Regular Meeting of August 9, 1994, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action:

7. New Business -

   a. Special Open Enrollment for SEIU Eligibles -

      Board Action:

   b. Charter Amendment to Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

      Board Action:

   c. Discussion of 1995-96 Renewal Strategy -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Change Medical Plans -

HSS No. 17773

Board Action:

HSS No. 01442

Board Action:

b) Appeal of Denial to Retroactively Add Newborn -

HSS No. 09082

Board Action:

c) Appeal of Denial to Cancel Medical Coverage -

HSS No. 46578

Board Action:

d) Appeal for Additional Benefit for Nursing Care Coverage -

HSS No. 17577

Board Action: Continued from 6/14/94

e) Appeal for Coverage for Proposed Surgery Considered Cosmetic -

HSS No. 63569

Board Action:

f) Appeal to Waive Annual Deductible for Purchase of Test Strips -

HSS No. 41885

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, SEPTEMBER 13, 1994 - 4:00 P.M.

AGENDA - AMENDED

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1. Call to Order. 4:00 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

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   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of August 9, 1994, submitted for approval -

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report filed.

6. Old Business -

   a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Information Item only

7. New Business -

   a. Special Open Enrollment for SEIU Eligibles -

      Board Action: Approved (6-0 vote)

   b. Charter Amendment to Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

      Board Action: Referred to Rules Committee (6-0 vote)

   c. Discussion of 1995-96 Renewal Strategy -

      Board Action: Discussion item only. Continued (6-0 vote)

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial to Change Medical Plans -

HSS No. 17773

Board Action: Approved (5-0 vote)

HSS No. 01442

Board Action: Granted Appeal (4-1 vote)

b) Appeal of Denial to Retroactively Add Newborn -

HSS No. 09082

Board Action: Approved (6-0 vote)

c) Appeal of Denial to Cancel Medical Coverage -

HSS No. 46578

Board Action: Approved (6-0 vote)

d) Appeal for Additional Benefit for Nursing Care Coverage -

HSS No. 17577

Board Action: Approved (5-0 vote)

e) Appeal for Coverage for Proposed Surgery Considered Cosmetic -

HSS No. 63569

Board Action: Approved (6-0 vote)

f) Appeal to Waive Annual Deductible for Purchase of Test Strips -

HSS No. 41885

Board Action: Approved (5-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:40 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, SEPTEMBER 13, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

   Absent:

   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF AUGUST 9, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Krueger and seconded, to approve the minutes of the August 9, 1994 meeting. The motion was adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through August (Exhibit 'A'). The report reflected a loss ratio of 103% for the month (93% year-to-date) on medical benefits, 75% on prescription drugs (81% year-to-date), 66% on vision benefits (97% year-to-date) and an overall loss ratio of 96% (90% year-to-date).

   Mr. Rael advised the Board that the revenue contribution shortfall of approximately $200,000 for the month of June is now reflected in the experience. He also reported that the vision care benefit experience was incorrect because of the transition from an administrative service contract to a risk contract. It should be corrected next month.

   The report was ordered filed. Information item only.

6. OLD BUSINESS -

a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

Mr. Smith advised that of the 461 subscribers who were sent final certified letters indicating an October 1, 1994 date for transfer to the City Health Plan unless enrollment in 'Senior Advantage' is completed, 172 either returned Election Forms, live out of the service area, or were determined to be deceased; 97 were returned with bad addresses or unclaimed (including 11 with financial institution addresses); and 192 received the mailing but have not responded to date.

The process is continuing and moving to conclusion. Staff with Board's concurrence, is transferring member's to a non-covered status or to the City Health Plan in situations where the member does not enroll in the risk contract or where they are covered by another risk contract plan from some other source.

After a brief question and discussion period, President Deignan, without objection, continued the item. Information item only.

7. NEW BUSINESS -

a. Special Enrollment -

Mr. Smith presented the request of the City and SEIU for a special enrollment in recognition of the recent contract agreement which would commence a $75 per month employer contribution toward dependent health coverage effective November, 1994. Staff recommended a focused special enrollment for SEIU employees only because the City had gone to court delaying implementation of the contribution beyond July 1st and in recognition of the fact that other employee organizations had bargained for this benefit and will receive it later in the fiscal year.

After discussion, Commissioner Zvanski made a motion, which was seconded, to allow a special enrollment for 30 days, limited to enrollment of eligible family members, for any employee organization, including SEIU, which will be provided a family premium contribution by the City during this fiscal year. The motion was adopted (6-0 vote).

b. Charter Amendment to Repeal 1932 Charter, Article XII Part Two: Health Service System Section 12.200 - 12.203 -

Mr. Smith presented the Board with the re-introduced text of the Charter proposed to repeal the current 1932 Charter. The next possible date at which the proposal could be put before the electorate is June, 1995.

After a brief discussion, Commissioner Zvanski made a motion, which was seconded, to refer the proposal to the Rules Committee. The motion was adopted (6-0 vote).

7. NEW BUSINESS - (cont'd.)

c. Discussion of 1995-96 Renewal Strategy -

Mr. Smith indicated to the Board that this item was put on the agenda to alert the Board to the upcoming renewal process and to elicit the Board's views on a contract renewal strategy for 1995-96. He asked that the item be continued to the October meeting,

After comments from Board members, President Deignan, without objection, continued the item to October's meeting.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item numbers 8a1, 8d and 8f were severed from the Consent Calendar at the request of Board members or appellants.

a2) Appeal of Denial to Change Medical Plans
HSS No. 01442

b) Appeal of Denial to Retroactively Add Newborn
HSS No. 09082

c) Appeal of Denial to Cancel Medical Coverage
HSS No. 46578

e) Appeal for Coverage for Proposed Surgery Considered Cosmetic
HSS No. 63569

Commissioner Krueger made a motion, which was seconded, to approve the Consent Calendar with the exception of those items severed. The motion was adopted 6-0 vote.

Note: After hearing item 8a1, it was noted that the appellant for item 8a2 was in attendance. Commissioner Krueger made a motion, which was seconded, rescinding his previous consent calendar motion on item 8a2, and severing that item for separate discussion. The motion was adopted 6-0 vote.

a1) Appeal of Denial to Change Medical Plans -
HSS No. 17773

The appellant presented his appeal to the Board.

After presentation and questioning on the case, Commissioner Paretchan made a motion, which was seconded, to approve the staff recommendation to deny. The motion was adopted 6-0 vote.

8. CONSENT CALENDAR - (cont'd)

a2) Appeal of Denial to Change Medical Plans -

HSS No. 01442

The appellant presented his case to the Board. After discussion with questioning by Board members, Commissioner Zvanski made a motion, which was seconded, to return the member to the Kaiser Health Plan. The motion was adopted (4-1 Paretchan).

Note: Commissioner Krueger left the meeting during discussion of this item.

d) Appeal for Additional Benefit for Nursing Care Coverage -

HSS No. 17577

Commissioner Paretchan presented an update on the case including the second opinion by another medical review entity.

After discussion, Commissioner Paretchan made a motion, which was seconded, to sustain denial of the appeal. The motion was adopted 5-0 vote.

f) Appeal to Waive Annual Deductible for Purchase of Test Strips -

HSS No. 41885

Commissioner Zvanski severed this appeal to raise the potential of changing the future benefit level for diabetic test strips. There was general agreement by the Board that this medical supply fell within a gray area on coverage issues as evidenced by the QualMed and Aetna benefit provisions. The benefit issue was referred to the Rates and Benefits Committee for further consideration.

Commissioner Foster then made a motion, which was seconded, to sustain denial of the appeal. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 9,498 as of the end of August versus 13,446 in July (Exhibit 'B'). Staffing was at 88% during the month and claims stand at 10.72 working days outstanding. This was the lowest claim level in almost a year.

b. An exhibit on 1993-94 City Health Plan Expenditures by Modality of Service (Exhibit 'C') was presented and reviewed with the Board.

c. Health care reform is in a holding pattern currently as Congress is not in session. Major health care reform is unlikely this year.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

   d. Mr. Bill Lee, Health Service Administrator, was introduced to the Board. It was communicated to the Board that Mr. Pryor would like the opportunity to meet and discuss any issues with each Board member by the end of the calendar year.

   e. The Delta Dental Plan experience through the 1st two years of the contract was presented and discussed with the Board.

   f. Information on Proposition 186, the Single-Payer Health Care Act was provided to the Board. It was proposed that the issue be put on the October agenda. There was no objection.

   g. Peat Marwick, the outside auditors are completing their annual audit work this week. The audit should be out in October.

   h. Negotiations with Sonoma Valley Hospital are beginning in order to bring a full preferred provider contract proposal to the Board.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

    President Deignan recognized Commissioner Paretchan who expressed his displeasure with the action taken on a member's complaint with the Total Wellness newsletter.

11. ADJOURNMENT -

    President Deignan recognized Commissioner Paretchan who informed the attendees of Dr. Abraham Bernstein's passing on September 7th. He extolled the contributions, honors and achievements of this past Health Service Board President and Commissioner.

    There being no further business, Commissioner Paretchan made a motion to adjourn the meeting in honor of Dr. Abraham Bernstein. President Deignan adjourned the meeting at 5:40 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE SEPTEMBER 13, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through August 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 2,130,003	$ 2,346,691	134%	110%
Retired Employees (NM)	1,139,433	902,045	85	79
Retired Employees (M)	790,660	566,319	60	72
Adult Dependents (NM)	1,108,226	985,289	94	89
Adult Dependents (M)	145,912	105,713	63	72
Minor Dependents	516,691	492,163	125	95
TOTAL	$ 5,830,925	$ 5,398,220	103%	93%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 505,828	$ 398,546	79%	79%
Retired Employees (NM)	236,370	178,118	67	75
Retired Employees (M)	729,349	621,739	75	85
TOTAL	$ 1,471,547	$ 1,198,403	75%	81%
(3) VISION CARE BENEFIT				
Active Employees	$ 57,733	$ 55,781	59%	97%
Retired Employees (NM)	17,825	33,816	203	190
Retired Employees (M)	51,237	33,726	25	66
TOTAL	$ 126,795	$ 123,323	66%	97%
(4) ALL COVERAGES				
Active Employees	$ 2,693,564	$ 2,801,018	122%	104%
Retired Employees (NM)	1,393,628	1,113,979	84	80
Retired Employees (M)	1,571,246	1,221,784	66	78
Adult Dependents (NM)	1,108,226	985,289	94	89
Adult Dependents (M)	145,912	105,713	63	72
Minor Dependents	516,691	492,163	125	95
TOTAL	$ 7,429,267	$ 6,719,946	96%	90%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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TUESDAY, OCTOBER 11, 1994 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of September 13, 1994 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Continued from 9/13/94.

   b. Discussion of 1995-96 Renewal Strategy -

      Board Action: Continued from 9/13/94.

7. New Business -

   a. Policy Position on Proposition 186 The California Health Security Act -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Cancel Dental Coverage -

HSS No. 26835

Board Action:

b) Appeal of Denial for a Refund -

HSS No. 80949

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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10/11/94

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, OCTOBER 11, 1994 - 4:00 P.M.

AGENDA Actions

1. Call to Order - 4:05 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of September 13, 1994 submitted for approval -

   Board Action: Approved (5-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Accepted (5-0 vote).

6. Old Business -

   a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

      Board Action: Information Item Only.

   b. Discussion of 1995-96 Renewal Strategy -

      Board Action: Approved Resolution (6-0 vote).

7. New Business -

   a. Policy Position on Proposition 186 The California Health Security Act -

      Board Action: Resolution of Opposition Failed (3-3 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Cancel Dental Coverage -

HSS No. 26835

Board Action: Approved Staff Recommendation (6-0 vote).

b) Appeal of Denial for a Refund -

HSS No. 80949

Board Action: Approved Staff Recommendation (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:59 P.M.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, OCTOBER 11, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:05 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

   Absent:

   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF SEPTEMBER 13, 1994 SUBMITTED FOR APPROVAL -

   President Deignan indicated that a corrected copy of the summary page containing a correction on the vote for Item 8a - HSS No. 01442 was distributed to the Board.

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the September 13, 1994 meeting as amended. The motion was adopted (5-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through September (Exhibit 'A'). The report reflected a loss ratio of 98% for the month (94% year-to-date) on medical benefits, 84% on prescription drugs (82% year-to-date), 74% on vision benefits (90% year-to-date) and an overall loss ratio of 94% (92% year-to-date).

   Mr. Rael also distributed and reviewed the quarterly Comparison of Monthly Claim Costs (Exhibit 'B').

   Commissioner Paretchan made a motion, which was seconded, that the actuarial report be accepted. Without objection, the motion was adopted. Information item only.

6. OLD BUSINESS -

a. Final Status Report on Kaiser Non-Participating 'Senior Advantage' Eligibles -

Mr. Smith advised that only 86 subscribers and dependents who were sent final certified letters indicating an October 1, 1994 date for transfer to the City Health Plan unless enrollment in 'Senior Advantage' is completed are still outstanding.

Eighty-one subscribers were remailed final notices because of either unclaimed certified letters or updated addresses were obtained.

Two letters were remailed to financial institutions requesting that they forward on the communication to the subscribers, and one was remailed to a San Francisco address found in the phone book. Two subscribers remain outstanding with no known location at this time.

Forty-three subscribers have been transferred to the City Health Plan to date. The process is moving to conclusion.

It is estimated that the 'Senior Advantage' program is saving the City, School District and Community College District approximately $2.4 million in 1994-95 and saving members approximately $650,000. The project will be concluded during October and then go into a maintenance mode.

Information item only.

b. Discussion of 1995-96 Renewal Strategy -

A proposed Renewal Policy Resolution was presented to and discussed with the Board on the health plans.

After discussion, Commissioner Zvanski made a motion, which was seconded, to adopt the Resolution (Exhibit 'C'). The motion was adopted 6-0 vote.

Commissioner Paretchan made a motion, which was seconded, to not consider new prepaid dental proposals for 1995-96. The motion was adopted 6-0 vote.

It was also the consensus of the Board to request indemnity dental plan proposals for retired employees from the existing prepaid providers.

Note: Commissioner Loos arrived during discussion of this item.

7. NEW BUSINESS -

a. Policy Position on Proposition 186 The California Health Security Act -

A resolution (Exhibit 'D' - 'D-1') requesting that the Board of Supervisors reconsider their position on Proposition 186 was before the Board for consideration.

After discussion and debate on the merits of the resolution, Commissioner Loos made a motion, which was seconded, to adopt the proposed resolution.

President Deignan requested a roll call vote. The motion was defeated on a 3-3 vote (Deignan, Foster, Zvanski).

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Item number 8a, was severed from the Consent Calendar at the request of the appellant.

a) Appeal of Denial to Cancel Dental Coverage -

HSS No. 26835

The appellant presented his appeal to the Board.

After presentation and questioning on the case, Commissioner Paretchan made a motion, which was seconded, to approve the staff recommendation to deny. The motion was adopted 6-0 vote.

b) Appeal of Denial for a Refund -

HSS No. 80949

Commissioner Paretchan made a motion, which was seconded, to approve the staff recommendation to deny. The motion was adopted 6-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 8,575 as of the end of September versus 9,498 in August (Exhibit 'E'). This was again the lowest claim level since June, 1993. Staffing was at 86% during the month and claims stand at 9.53 working days outstanding. The average number of claims received is at 899 per day.

b. Health care reform at the national level is not going to happen this year.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS - (cont'd.)

c. An exhibit on the HMO vision care benefit experience over the first 3 years was presented to the Board.

d. A communication was received from Andy Moran, General Manager, PUC, indicating that the fourth floor conference room would not be available after the January 1st because of the PUC move from City Hall. Staff will attempt to make arrangements to continue use of the room.

e. Peat Marwick, the outside auditors have completed their annual audit work. The audit should be issued before the November meeting. Preliminary estimates reflect an increase in net assets of approximately $3.9 million for 1993-94.

Note: Commissioner Krueger left the meeting during presentation of this item.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT - None

11. ADJOURNMENT -

There being no further business, President Deignan adjourned the meeting at 4:59 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE OCTOBER 11, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through September 30, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 3,197,597	$ 3,325,585	92%	104%
Retired Employees (NM)	1,674,635	1,690,943	147	101
Retired Employees (M)	1,160,426	868,212	82	75
Adult Dependents (NM)	1,651,942	1,370,475	71	83
Adult Dependents (M)	216,078	134,061	40	62
Minor Dependents	770,643	778,887	113	101
TOTAL	$ 8,671,321	$ 8,168,163	98%	94%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 758,249	$ 599,497	80%	79%
Retired Employees (NM)	349,450	260,739	73	75
Retired Employees (M)	1,071,237	932,464	91	87
TOTAL	$ 2,178,936	$ 1,792,700	84%	82%
(3) VISION CARE BENEFIT				
Active Employees	$ 86,390	$ 81,743	91%	95%
Retired Employees (NM)	26,079	26,711	86	102
Retired Employees (M)	75,200	60,148	110	80
TOTAL	$ 187,669	$ 168,602	74%	90%
(4) ALL COVERAGES				
Active Employees	$ 4,042,236	$ 4,006,825	89%	99%
Retired Employees (NM)	2,050,164	1,978,393	132	96
Retired Employees (M)	2,306,863	1,860,824	87	81
Adult Dependents (NM)	1,651,942	1,370,475	71	83
Adult Dependents (M)	216,078	134,061	40	62
Minor Dependents	770,643	778,887	113	101
TOTAL	$ 11,037,926	$ 10,129,465	94%	92%

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM

COMPARISON OF MONTHLY CLAIM COSTS FOR ALL COVERAGES

PLAN I

	Year Ended 6/30/91	Year Ended 6/30/92	Percentage Increase	Year Ended 6/30/93	Percentage Increase	Year Ended 6/30/94	Percentage Increase	3 Mo. Ended 9/30/94	Percentage Increase
Active	$186.58	$198.60	6.4 %	$227.87	14.7 %	$227.95	0.0 %	$238.62	4.7 %
Retired (NM)	300.14	349.38	16.4	356.50	2.0	318.39	(6.9)	349.79	9.9
Retired (M)	91.75	100.80	9.9	106.19	5.3	110.04	3.6	104.00	(5.5)
Adult Dep. (NM)	124.31	144.81	16.5	150.96	4.2	150.57	(.3)	132.29	(12.1)
Adult Dep. (M)	38.11	46.95	23.2	46.94	0.0	37.91	(19.2)	32.52	(14.2)
Minor Dep.	143.78	176.40	22.7	184.62	4.7	128.03	(30.7)	173.98	35.9
Monthly Avg. of Total Claims	$3,225,118	$3,473,394		$3,552,039		$3,251,880		$3,376,488	
Monthly Avg. of Total Lives	21,794	21,113		20,039		19,391		19,767	
Monthly Avg. Composite Claim Cost	$147.98	$164.51	11.2 %	$177.26	7.8 %	$167.70	(5.4) %	$170.81	1.9 %

RENEWAL POLICY RESOLUTION

WHEREAS, Proposals for renewal and initial contracts will be submitted for the 1995-96 contract year; and

WHEREAS, the Health Service Board has an obligation to restrain the cost of health care for members of the Health Service System; and

WHEREAS, although overall HMO health plan rate increases have been moderate in the last three years with increases of 2.4%, 5.6% and .1% respectively in 1994, 1993 and 1992; it is noted that the contract rates charged by contract health plans is still approximately 9% greater than those rates charged to the Public Employees Retirement System (PERS) for a comparable benefit package;

THEREFORE, BE IT RESOLVED that the Board sets forth, as its policy for the 1995-96 contract year the following principles:

1) All existing health plan contract rates must not exceed those rates to be charged to the Public Employees Retirement System (PERS) for the contract year commencing August 1, 1995 unless it is clearly demonstrable to the Health Service Board that the rate differential is the result of a difference in benefit level, adverse selection or some other demonstrable and documented criteria; and

2) A full service area contract for Foundation Health Plan will be considered if Foundation Health Plan can provide contract rates equal to its PERS rates; and

3) New proposals will be considered from Health Maintenance Organizations who will submit contract rates that will be equal to or less than those rates charged to PERS effective August 1, 1995 for the standardized benefits package offered through the Health Service System.

HEALTH SERVICE BOARD - AGENDA OF OCTOBER 11, 1994

ITEM NO. 7a Policy Position on Proposition 186 The California Health Security Act -

The Board has previously been provided an overview on the California Health Security Act prepared by William M. Mercer, Inc. and information background from PERS which communicated their opposition to the Proposition.

The overview by Mercer, which is pretty objective in its analysis, and the PERS background information which is admittedly more bias give a good description of the goals and issues this proposition will present to the electorate of California.

The same bottom line questions surface with this proposition as underlined the debate at the national level - 1) Do the people want to creeate a huge new government bureaucracy (with a budget almost twice as big as the State budget)? and 2) Does anyone truly know how much this system is really going to cost?

The summary of information fairly describes the pros and cons of the measure and highlights areas of ambiguity or concern. On a more parochial note, it should be stated that this Act would probably eliminate the need for a Health Service System, the Health Service Board and a Health Service Trust Fund or in a best case scenario what would remain would be a shell of what currently exists.

The City and County of San Francisco would be paying at least 72% more in new taxes than it is currently paying for employee's health insurance costs were this proposal operative this year. The 8.9% payroll tax for employers of at least 50 employees would currently cost the City an additional $41 million per year.

	1994-95 Budget
Permanent Salaries	$1.097 billion
Health Insurance Costs	$56.7 million
Payroll Tax 8.9%	97.6 million
Increase	40.9 million

In addition, an employee would pay an additional 2.5% tax on taxable income per year but would not pay any health premiums. A 2.5% tax on taxable income of $30,000 is $750 and on taxable income of $50,000 it is $1,250. The average City salary is approximately $51,000.

Sixty-one percent (61%) of City employees currently pay between $48 and $209 per year for health insurance premiums. Another 14% pay only $583 to $829 per year. While the remaining 25% are currently paying between $1,978 and $3,529 per year, collective bargaining agreements will diminish the cost of the majority of these individuals over the next two and one-half years to a maximum of $829 at current cost levels.

The issue of coverage for out of state retirees is also a concern. The Health Service System has over 900 subscribers living out of state.

The fact that the Democratic and Republican candidates for Governor both oppose Proposition 186 would indicate that some flaws exist in the proposal.

Any provision in the Act which is flawed can only be changed by a new initiative passed by the voters or a two-thirds vote of the Legislature.

There are too many unkowns and too many complexities both logistically and financially to prudently support this measure.

A recommendation of opposition to the Proposition 186 measure is therefore recommended.

Staff has been advised by the City Attorney that the Board can not take a policy position itself on propositions, however, it can urge the Board of Supervisors to take a particular position. However, since the Board of Supervisors (7-2 vote) has already taken a position supporting Proposition 186, the Health Service Board can only urge the Board of Supervisors to reconsider their action.

Board Action: Resolution asking the Board of Supervisors to reconsider their support of Proposition 186 was defeated (3-3 vote Deignan, Foster, Zvanski)

ITEM NO. 7a DRAFT EXHIBIT 'D-1'

RESOLUTION _____

WHEREAS, Proposition 186 The Single Payer Health Security Act initiative's goals of access to comprehensive health care, free choice of health provider, and health care cost containment are admirable and need to be achieved through some method; and

WHEREAS, the Board of Supervisors has previously voted to support Proposition 186; and

WHEREAS, it is the Health Service Board's view that Proposition 186 will create a huge new government bureaucracy with a budget almost twice as big as the State's current budget with no degree of certainty as to the initial or ultimate cost of this vast new program; and

WHEREAS, more specifically the 8.9% employers payroll tax that the Act would mandate would have the result of increasing the annual cost to the City to provide health insurance to its employees of approximately $40 million if the Act were in effect now; and

WHEREAS, the Act would tax City employees an additional 2.5% of taxable income which would far exceed the current cost of health insurance for the majority of City employees; and

WHEREAS, more generally, the Act could have a detrimental effect on the County's hospital and could result in job loss; and

WHEREAS, a change to any provision of Proposition 186 which is found to be flawed would require a new initiative passed by the voters or a two-thirds vote of the State legislature; now

THEREFORE BE IT RESOLVED, the Health Service Board urges the Board of Supervisors to reconsider their position of support for Proposition 186 the Single Payer - California Health Security Act.

Approved: _____
President, Health Service Board

Adopted: _____

Vote: _____

1994-95 MEDICAL CLAIMS ACTIVITY

		No. Wk Days YTD	Claims Received YTD	Avg. Claims Received Per Work Day	Potential Processor Days	Actual Processor Days	Pct. Staffing	Claims Outstanding	Working Days Outstanding
Month Ending	7/29/94	19	17,725	933	190	159.1	84%	13,446	14.41
Month Ending	9/2/94	44	38,998	886	440	386.4	88%	9,498	10.72
	9/9/94	48	43,440	905	480	419.4	87%	9,920	10.96
	9/16/94	53	47,780	890	530	461.1	87%	8,974	10.08
	9/23/94	58	51,893	895	580	506.1	87%	8,077	9.02
Month Ending	9/30/94	63	56,660	899	630	542.6	86%	8,575	9.53

PRIOR YEAR MEDICAL CLAIMS ACTIVITY

FY Ended	7/01/94	252	217,895	865	250	199.9	80	17,358	20.06
	4/1/94	188	161,138	857	250	203.2	81	13,554	15.81
	12/31/93	125	103,748	830	225	111.6	50	11,597	13.97
	10/1/93	65	53,752	827	216	176.8	81	9,322	11.27
					2,459	1,891	77%		
FY Ended	6/30/93	249	219,073	880				6,946	7.89
FY Ended	6/30/92	249	218,185	876				11,446	13.06

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, NOVEMBER 8, 1994 - 4:00 P.M.

AGENDA

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1. Call to Order
2. Pledge of Allegiance.
3. Roll Call:

   Present:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of October 11, 1994 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -
7. New Business -

   a. Approval of Assignment of CliniCorp, inc. Contract -

      Board Action:

   b. Approval of Assignment of San Mateo Imaging, Inc. Contract -

      Board Action:

   c. Consideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

      Board Action:

   d. Cnsideration of Preferred Provider Contract for Sonoma Valley Hospital -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

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In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Enroll in Employee Paid Delta Dental -

HSS No. 27284

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, NOVEMBER 8, 1994 - 4:00 P.M.

AGENDA - Actions

1. Call to Order - 4:00 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh
4. Minutes of Regular Meeting of October 11, 1994 submitted for approval -

   Board Action: Approved (6-0 vote)
5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.
6. Old Business - None
7. New Business -

   a. Approval of Assignment of CliniCorp, Inc. Contract -

      Board Action: Approved (6-0 vote)

   b. Approval of Assignment of San Mateo Imaging, Inc. Contract -

      Board Action: Approved (6-0 vote)

   c. Consideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

      Board Action: Approved Rule Change (6-0 vote)

   d. Consideration of Preferred Provider Contract for Sonoma Valley Hospital -

      Board Action: Authorized Contract as Presented (6-0 vote)

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial To Enroll in Employee Paid Delta Dental -

HSS No. 27284

Board Action: Approved Staff Recommendation (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:50 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, NOVEMBER 8, 1994 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF OCTOBER 11, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the October 11, 1994 meeting. The motion was adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through October (Exhibit 'A'). The report reflected a loss ratio of 118% for the month (100% year-to-date) on medical benefits, 85% on prescription drugs (83% year-to-date), 96% on vision benefits (91% year-to-date) and an overall loss ratio of 111% (97% year-to-date).

   Mr. Smith indicated that there were a number of adverse cases paid out in October including 3 active employee cases; two transplant hospitalizations totalling $158,000, and another hospitalization for $231,000 which is still ongoing at a skilled nursing level of care; also three retired cases including a New York hospitalization at $70,000, a $74,000 hospitalization in Florida and another $55,000 hospitalization in San Francisco.

   Mr. Smith also indicated that the year-to-date expenditures are up 6.7% over last year and jumped from 3.3% in September to 6.7% because of October's experience.

   President Deignan ordered the actuarial report filed. Information item only.

6. OLD BUSINESS - None

7. NEW BUSINESS -

a. Approval of Assignment of Clinicorp, Inc. Contract -

Commissioner Loos raised the issue of holding Clinicorp harmless subsequent to the effective date of assignment.

After discussion among the Board and City Attorney, Commissioner Loos made a motion, which was seconded, to approve the assignment with the removal of the hold harmless language and City Attorney's consent. The motion was approved 6-0 vote.

b. Approval of Assignment of San Mateo Imaging, Inc. Contract -

Commissioner Loos made a motion, which was seconded, to approve the assignment effective July 1, 1994, for all claims processed on and after November 9, 1994. The motion was approved 6-0 vote.

c. Consideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

A rule provision change was proposed to the Board to account for the Public Utilities Commission use of the conference room on the second Tuesday of the month.

After discussion, Commissioner Zvanski made a motion, which was seconded, to amend the rules to provide that the regular meeting be held on the second Wednesday of each month (Exhibit 'B'). The motion was adopted 6-0 vote.

d. Consideration of Preferred Provider Contract for Sonoma Valley Hospital -

A financial proposal for participation of Sonoma Valley Hospital as a Preferred Provider was presented to the Board. After presentation and discussion, Commissioner Loos made a motion, which was seconded, to authorize staff to enter into a contract with Sonoma Valley based on the financial proposal provided to the Board. The motion was approved 6-0 vote.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

a) Appeal of Denial To Enroll in Employee Paid Delta Dental -

HSS No. 27284

Commissioner Foster made a motion, which was seconded, to approve the staff recommendation to deny. The motion was adopted 6-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 9,925 as of the end of October versus 8,575 in September (Exhibit 'C'). Staffing was at 85% during the month and claims stand at 10.82 working days outstanding. The average number of claims received is at 917 per day.

b. The Statement of Premiums Collected and Disbursed (Exhibit 'D') was presented to the Board.

c. The special enrollment in October for SEIU represented employees resulted in the filing of 196 applications.

d. The Kaiser Senior Advantage program has resulted in a transfer of 91 employees to the City Health Plan and 12 subscribers who have yet to be located.

e. There is no Human Resources activity to report at this time.

f. A request from Washington Hospital to use the City's name as a payor in a proposed advertising campaign was presented to the Board.

After discussion, Commissioner Foster made a motion, which was seconded, that approval not be given to Washington Hospital to use the City's name. The motion was adopted 6-0 vote.

g. The renewal applications for health and dental have been issued, as well as invitations to submit HMO proposals sent to PacifiCare and FHP/TakeCare.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT - None

11. ADJOURNMENT -

There being no further business, President Deignan adjourned the meeting at 4:50 P.M.

Randall B. Smith

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE NOVEMBER 8, 1994 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through October 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 4,293,500	$ 4,962,166	149%	116%
Retired Employees (NM)	2,196,532	2,349,840	126	107
Retired Employees (M)	1,533,062	1,205,345	90	79
Adult Dependents (NM)	2,195,421	1,790,598	77	82
Adult Dependents (M)	285,891	224,247	129	78
Minor Dependents	1,025,385	1,021,743	96	100
TOTAL	$ 11,529,791	$ 11,553,939	118%	100%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,016,134	$ 804,578	80%	79%
Retired Employees (NM)	459,874	340,376	72	74
Retired Employees (M)	1,414,443	1,250,416	93	88
TOTAL	$ 2,890,451	$ 2,395,370	85%	83%
(3) VISION CARE BENEFIT				
Active Employees	$ 115,606	$ 112,081	104%	97%
Retired Employees (NM)	34,123	34,025	91	100
Retired Employees (M)	99,273	81,448	89	82
TOTAL	$ 249,002	$ 227,554	96%	91%
(4) ALL COVERAGES				
Active Employees	$ 5,425,240	$ 5,878,825	135%	108%
Retired Employees (NM)	2,690,529	2,724,241	116	101
Retired Employees (M)	3,046,778	2,537,209	91	83
Adult Dependents (NM)	2,195,421	1,790,598	77	82
Adult Dependents (M)	285,891	224,247	129	78
Minor Dependents	1,025,385	1,021,743	96	100
TOTAL	$ 14,669,244	$ 14,176,863	111%	97%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

TUESDAY, DECEMBER 13, 1994 - 4:00 P.M.

THE DECEMBER 13TH MONTHLY MEETING OF THE HEALTH SERVICE BOARD IS CANCELLED.

THE NEXT REGULAR MEETING WILL BE ON WEDNESDAY, JANUARY 11, 1995 at 4:00 P.M.

HEALTH SERVICE SYSTEM
JOINT REGULAR/ANNUAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

WEDNESDAY, JANUARY 11, 1995 - 4:00 P.M.

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AGENDA

1. Call to Order -

2. Pledge of Allegiance.

3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of November 8, 1994 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business - None

7. New Business -

   a. Resolution of Certification of Average Contribution of Ten Most Populous Counties -

      Board Action:

   b. Adoption of 1993-94 Annual Report -

      Board Action:

   c. Reconsideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

      Board Action:

Note: This meeting will be held on the eighth floor because of PUC move from City Hall.

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
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8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal for Additional Hours of Home Nursing Care -

HSS No. 45259

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
JOINT REGULAR/ANNUAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

WEDNESDAY, JANUARY 11, 1995 - 4:00 P.M.

AGENDA – Actions

DOCUMENTS DEPT.
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SAN FRANCISCO
PUBLIC LIBRARY

1. Call to Order -

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of November 8, 1994 submitted for approval -

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business - None

7. New Business -

   a. Resolution of Certification of Average Contribution of Ten Most Populous Counties -

      Board Action: Approved (6-0 vote).

   b. Adoption of 1993-94 Annual Report -

      Board Action: Approved (6-0 vote)

   c. Reconsideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

      Board Action: Approved Change of Date (6-0 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal for Additional Hours of Home Nursing Care -

HSS No. 45259

Board Action: Granted Appeal under Specific Conditions (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:44 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, EIGHTH FLOOR
SAN FRANCISCO, CALIFORNIA

WEDNESDAY, JANUARY 11, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:05 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

   Absent:

   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF NOVEMBER 8, 1994 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Paretchan and seconded, to approve the minutes of the November 8, 1994 meeting. The motion was adopted (6-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through December (Exhibit 'A'). The report reflected a loss ratio of 91% for the month (97% year-to-date) on medical benefits, 76% on prescription drugs (82% year-to-date), 77% on vision benefits (90% year-to-date) and an overall loss ratio of 88% (94% year-to-date).

   Mr. Rael also presented the quarterly claim cost comparison (Exhibit 'B') which reflected claim costs increasing by 8.7% for the 1st six months.

   After a question and answer period, President Deignan ordered the reports filed. Information Item only.

Note: President Deignan then took item number 8 out of order.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

a) Appeal for Additional Hours of Home Nursing Care -

HSS No. 45259

The appellant presented her appeal on behalf of her daughter. After full discussion and query by the Board, Commissioner Krueger made a motion, which was amended, then seconded, 1) to grant the appeal to allow the additional nursing hours subject to written certification from the attending physician that the hours are required; 2) to authorize full payment of the cost to administer the Antineoplastin medication; and 3) to authorize full coverage of nursing services at the rate negotiated by HCE; and 4) that these authorizations be re-evaluated in six weeks time before any re-authorization. The motion was adopted 6-0 vote.

6. OLD BUSINESS - None

7. NEW BUSINESS -

a. Resolution of Certification of Average Contribution of Ten Most Populous Counties -

A resolution and supporting documentation was presented to the Board for adoption reflecting an average contribution rate of $175.09 per month for the 1995-96 fiscal year.

Commissioner Paretchan made a motion, which was seconded, to adopt the resolution (Exhibit 'C') certifying the $175.09 per month. The motion was adopted 6-0 vote.

b. Adoption of 1993-94 Annual Report -

The Annual Report for 1993-94 was before the Board for adoption. Commissioner Paretchan made a motion, which was seconded, to approve adoption of the 1993-94 Annual Report. The motion was adopted 6-0 vote.

c. Reconsideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

Commissioner Paretchan requested that the Board change the rules moving the regular board meeting date to the second Thursday of each month. Since there was no objection, Commissioner Paretchan made a motion, which was seconded, to amend the rules (Exhibit 'D') changing the meeting date to the second Thursday of each month. The motion was adopted 6-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 9,464 as of the end of December versus 7,831 in November (Exhibit 'E'). Staffing was at 85% during the month and claims stand at 10.17 working days outstanding. The average number of claims received is at 930 per day.

b. The PCS quarterly formula rebate program has begun to bring results. Second quarter rebate totaled $72,778.

c. America's Pharmacy has advised us that effective January 1, 1995, they are increasing discount rate to AWP-40% on a generic and AWP-16% on brands as well as lowering the dispensing fee to $2.00 per prescription.

d. The Delta Dental experience report through September was presented to the Board.

e. The HCE quarterly report for the 1st nine months of 1994 was presented reflecting 833 admissions and 4,079 hospital days year to date with a LOS of 4.9 days. Medical case management has saved $928,942 year to date.

f. St. Mary's Hospital is joining in partnership with Daughter of Charity which includes among others Seton Medical Center. They are also requesting a rate increase.

g. The KPMG 93-94 audit was formally issued to the Board.

h. Department of Human Resources activity include a proposal to move the System to 25 Van Ness; the commencement of zero based budgeting; and the formal absorption of the Workers Compensation Division into DHR effective December 31, 1994.

i. Annual Economic Interest Statements were distributed to the Board for filing by April 1st.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a. President Deignan recognized the following:

1) Kathy McCarthy was introduced as the new account representative with QualMed/HealthNet.

2) Maria Lobanovsky was introduced as the new account representative with Kaiser Foundation Health Plan.

b. Rates and Benefits Committee meetings were announced for January 18th at 1:30 P.M., January 25th at 8:30 A.M. and January 30th at 1:30 P.M.

11. ADJOURNMENT -

There being no further business, President Deignan adjourned the meeting at 5:44 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JANUARY 11, 1995
MEETING OF THE HEALTH SERVICE BOARD
PLAN I

Experience for the period July 1, 1994 through December 31, 1994

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 6,922,877	$ 7,588,418	95%	110%
Retired Employees (NM)	3,248,408	3,431,391	127	106
Retired Employees (M)	2,289,997	1,858,868	74	81
Adult Dependents (NM)	3,448,983	2,804,114	74	81
Adult Dependents (M)	425,722	338,702	80	80
Minor Dependents	1,634,633	1,453,558	69	89
TOTAL	$ 17,970,620	$ 17,475,051	91%	97%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,636,214	$ 1,236,599	59%	76%
Retired Employees (NM)	682,353	511,874	77	75
Retired Employees (M)	2,110,696	1,893,645	94	90
TOTAL	$ 4,429,263	$ 3,642,118	76%	82%
(3) VISION CARE BENEFIT				
Active Employees	$ 185,931	$ 173,304	69%	93%
Retired Employees (NM)	50,297	49,387	100	98
Retired Employees (M)	148,165	121,511	83	82
TOTAL	$ 384,393	$ 344,202*	77%	90%
(4) ALL COVERAGES				
Active Employees	$ 8,745,022	$ 8,998,321	88%	103%
Retired Employees (NM)	3,981,058	3,992,652	118	100
Retired Employees (M)	4,548,858	3,874,024	84	85
Adult Dependents (NM)	3,448,983	2,804,114	74	81
Adult Dependents (M)	425,722	338,702	80	80
Minor Dependents	1,634,633	1,453,558	69	89
TOTAL	$ 22,784,276	$ 21,461,371	88%	94%

* December experience not yet received so claims through December 31, 1994 are equal to total through November multiplied by 6/5.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, EIGHTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, FEBRUARY 9, 1995 - 4:00 P.M.

DOCUMENTS DEPT.
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PUBLIC LIBRARY

AGENDA

1. Call to Order -

2. Pledge of Allegiance.

3. Roll Call:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of January 11, 1995 submitted for approval -

   Board Action:

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial To Change Dental Plans -

      HSS No. 42233

      Board Action:

6. Actuarial Consultant's Report - Rael & Letson

   Board Action:

7. Report of the Rates and Benefits Committee -

   a. Consideration of Proposed Rates and Benefits for Health Plans for the 1995-96 Fiscal Year -

      Committee Recommendation:

      Board Action:

b. Consideration of Proposed Rates and Benefits for Dental Plans for the 1995-96 Fiscal Year -

Committee Recommendation:

Board Action:

c. Consideration of Other Programs for the 1995-96 Benefit Year -

1. Accident & Sickness Disability Plan

Committee Recommendation:

Board Action:

2. Dependent Care Assistance Program

Committee Recommendation:

Board Action:

8. Old Business -

a. Consideration of Inclusion of District Health Centers in Preferred Provider Program - (continued from June, 1994)

Board Action:

9. New Business -

a. Consideration of Proposal to Publish and Distribute Health Service Directory to City Employees -

Board Action:

b. Consideration of Contract with MultiPlan to Obtain Provider Discounts -

Board Action:

c. Resolution of Commendation for Richard Morehead -

Board Action:

d. Resolution Authorizing Attendance at IFEB Conferences for 1995 -

Board Action:

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

Note: This meeting will be held on the eighth floor.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, EIGHTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, FEBRUARY 9, 1995 - 4:00 P.M.

DOCUMENTS DEPT.
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SAN FRANCISCO
PUBLIC LIBRARY

AGENDA -- Action Taken

1. Call to Order - 4:30 P.M.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of January 11, 1995 submitted for approval -

   Board Action: Approved (5-0 vote)

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial To Change Dental Plans -

      HSS No. 42233

      Board Action: Appeal Denied (6-0 vote)

6. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

7. Report of the Rates and Benefits Committee -

   a. Consideration of Proposed Rates and Benefits for Health Plans for the 1995-96 Fiscal Year -

      Board Action: Approved Committee Recommendations (6-0 vote)

   b. Consideration of Proposed Rates and Benefits for Dental Plans for the 1995-96 Fiscal Year -

      Board Action: Approved Committee Recommendations (5-0 vote)

   c. Consideration of Other Programs for the 1995-96 Benefit -

      Board Action: Approved Committee Recommendations (6-0 vote)

8. Old Business -

   a. Consideration of Inclusion of District Health Centers in Preferred Provider Program - (continued from June, 1994)

      Board Action: Approved (6-0 vote)

9. New Business -

   a. Consideration of Proposal to Publish and Distribute Health Service Directory to City Employees -

      Board Action: Information Item Only. No action taken.

   b. Consideration of Contract with MultiPlan to Obtain Provider Discounts -

      Board Action: Approved (5-0 vote)

   c. Recommendation of Commendation for Richard Morehead -

      Board Action: Approved (6-0 vote).

   d. Resolution Authorizing Attendance at IFEB Conferences for 1995 -

      Board Action: Approved (6-0 vote)

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment - 5:36 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, EIGHTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, FEBRUARY 9, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:30 P.M. following completion of the Rates and Benefits Committee meeting.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

Absent:
Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF JANUARY 11, 1995 SUBMITTED FOR APPROVAL -

It was moved by Commissioner Paretchan and seconded, to approve the minutes of the January 11, 1995 meeting. The motion was adopted (5-0 vote).

5. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

a) Appeal of Denial to Change Dental Plans -

HSS No. 42233

The appellant presented her appeal to the Board. After discussion, Commissioner Paretchan made a motion, which was seconded, to deny the appeal. The motion was adopted 6-0 vote.

Note: Commissioner Zvanski arrived during discussion of this item.

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through January (Exhibit 'A'). The report reflected a loss ratio of 84% for the month (95% year-to-date) on medical benefits, 129% on prescription drugs (89% year-to-date), and an overall loss ratio of 95% (94% year-to-date). The vision experience detail for the month is not available because of a programmatic problem at VSP.

After a question and answer period, President Deignan ordered the reports filed. Information Item only.

7. REPORT OF THE RATES AND BENEFITS COMMITTEE -

a. Consideration of Proposed Rates and Benefits for Health Plans for the 1995-96 Fiscal Year -

Commissioner Loos reported that the Committee met prior to the Board meeting and passed a series of recommendations.

Commissioner Zvanski made a motion, which was seconded, to adopt the recommendations of the Committee on Health Plans (Exhibit 'B' Item No. 1). The motion was adopted 6-0 vote.

b. Consideration of Proposed Rates and Benefits for Dental Plans for the 1995-96 Fiscal Year -

Commissioner Zvanski made a motion, which was seconded, to excuse Commissioner Loos from voting on the dental recommendations. The motion was adopted (5-0 vote).

Commissioner Paretchan made a motion, which was seconded, to adopt the recommendations of the Committee on Dental Plans (Exhibit 'B' Item No. 2). The motion was adopted 5-0 vote.

c. Consideration of Other Programs for the 1995-96 Benefit Year -

1. Accident & Sickness Disability Plan

Commissioner Zvanski made a motion, which was seconded, to adopt the recommendation of the Committee (Exhibit 'B' Item No. 3). The motion was adopted 6-0 vote.

2. Dependent Care Assistance Program

Commissioner Paretchan made a motion, which was seconded, to adopt the recommendation of the Committee (Exhibit 'B' Item No. 4). The motion was adopted 6-0 vote.

Note: On motion, President Deignan then took item number 9c and 9d out of order.

9. NEW BUSINESS -

c. Resolution of Commendation for Richard Morehead -

Commissioner Zvanski made a motion, which was seconded, to adopt a resolution of commendation (Exhibit 'C') for Richard Morehead. The motion was adopted 6-0 vote.

d. Resolution Authorizing Attendance at IFEB Conferences for 1995 -

Commissioner Paretchan made a motion, which was seconded, to adopt a resolution (Exhibit 'D') authorizing attendance at IFEB Conferences for 1995. The motion was adopted 6-0 vote.

8. OLD BUSINESS -

a. Consideration of Inclusion of District Health Centers in Preferred Provider Program -

Commissioner Zvanski made a motion, which was seconded, to include the District Health Centers and their physicians in the Preferred Provider program. The motion was adopted 6-0 vote.

9. NEW BUSINESS -

a. Consideration of Proposal to Publish and Distribute Health Service Directory to City Employees -

Ms. Kit Costello, KQED Health Publications, presented a proposal to the Board on a health care directory for City employees. After discussion and questions, the item was continued to the call of the Chair. Information item only.

Note: President Deignan left the meeting during discussion of this item. Vice President Loos became the presiding officer.

b. Consideration of Contract with MultiPlan to Obtain Provider Discounts -

Mr. Smith explained the proposal to contract with MultiPlan which would be a similar arrangement to the PHN Provider Net program but covering a larger geographic area.

After discussion, Commissioner Foster made a motion, which was seconded, to authorize a contract with MultiPlan. The motion was adopted 5-0 vote.

10. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 8,289 as of the end of January versus 9,464 in December (Exhibit 'E'). Staffing was at 82% during the month and claims stand at 8.86 working days outstanding. The average number of claims received is at 935 per day.

b. A memorandum from Mr. Wendell Pryor on the current status of the Department of Human Resources was provided to the Board.

11. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Pro-Temp Loos recognized the following:

a) Mr. Dave Reese of Merrill's Drugs and Mr. Jim Matsies of McKesson Managed Care testified on the issue of HealthNet locking out independent pharmacies from participation in their pharmacy network.

b) Commissioner Paretchan requested that the Board send a letter of inquiry to Mr. Pryor as well as expressing the Board's position on moving the System from 1155 Market Street to 25 Van Ness. Without objection, it was so ordered.

12. ADJOURNMENT -

There being no further business, President Pro-Temp Loos adjourned the meeting at 5:36 P.M.

Randall B. Smith
Executive Director

EXHIBIT "A"

REPORT BY ACTUARY ON CASH BASIS FOR THE FEBRUARY 9, 1995 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through January 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 8,004,864	$ 8,475,334	82%	106%
Retired Employees (NM)	3,769,190	3,981,341	106	106
Retired Employees (M)	2,666,163	2,162,190	81	81
Adult Dependents (NM)	3,986,783	3,180,444	70	80
Adult Dependents (M)	495,063	422,034	121	85
Minor Dependents	1,887,827	1,646,307	76	87
TOTAL	$ 20,809,890	$ 19,867,650	84%	95%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,890,742	$ 1,553,318	124%	82%
Retired Employees (NM)	792,715	632,676	109	80
Retired Employees (M)	2,456,617	2,371,009	138	97
TOTAL	$ 5,140,074	$ 4,557,003	129%	89%
(3) VISION CARE BENEFIT				
Active Employees	$ 214,766	$ 227,253		106%
Retired Employees (NM)	58,326	64,761		111
Retired Employees (M)	172,466	159,338		92
TOTAL	$ 445,558	$ 451,352		101%
(4) ALL COVERAGES				
Active Employees	$ 10,110,372	$ 10,255,905	92%	101%
Retired Employees (NM)	4,620,231	4,678,778	107	101
Retired Employees (M)	5,295,246	4,692,537	110	89
Adult Dependents (NM)	3,986,783	3,180,444	70	80
Adult Dependents (M)	495,063	422,034	121	85
Minor Dependents	1,887,827	1,646,307	76	87
TOTAL	$ 26,395,522	$ 24,876,005	95%	94%

HEALTH SERVICE SYSTEM
JOINT REGULAR/ANNUAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

WEDNESDAY, JANUARY 11, 1995 - 4:00 P.M.

AGENDA - ACTIONS

DOCUMENTS DEPT.
MAR 8 1995
SAN FRANCISCO
PUBLIC LIBRARY

1. Call to Order -
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of November 8, 1994 submitted for approval -

   Board Action: Approved (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business - None
7. New Business -

   a. Resolution of Certification of Average Contribution of Ten Most Populous Counties -

      Board Action: Approved (6-0 vote).

   b. Adoption of 1993-94 Annual Report -

      Board Action: Approved (6-0 vote)

   c. Reconsideration of Amendment to Part I-General of the Rules and Regulations to Change the Meeting Date for Health Service Board Meetings -

      Board Action: Approved Change of Date (6-0 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal for Additional Hours of Home Nursing Care -

HSS No. 45259

Board Action: Granted Appeal under Specific Conditions (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:44 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MARCH 9, 1995 - 4:00 P.M.

AGENDA

DOCUMENTS DEPT.
MAR 7 1995
SAN FRANCISCO
PUBLIC LIBRARY

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of February 9, 1995, submitted for approval -

   Board Action:

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Lift Exemption -

      HSS No. 03278

      Board Action:

   b). Appeal of Denial to Add Dependent to Medical Plan -

      HSS No. 18819

      Board Action:

   c). Appeal for Additional Hours of Home Nursing Care - (continued from 1/95)

      HSS No. 45259

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

6. Actuarial Consultant's Report - Rael & Letson

   Board Action:

7. Old Business -

   a. Consideration of Proposed Rates and Benefits for Dental Plans for the 1995-96 Fiscal Year.

      1. Delta Dental Contributory Plan -

      Board Action:

      2. Delta Dental Employer Paid Plan -

      Board Action:

8. New Business -

   a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center -

      Board Action:

   b. Consideration of Suspension of Rules and Regulations-Part II Membership, Section A4a to Allow a One Time Change In the Open Enrollment Period -

      Board Action:

   c. Consideration of Conversion of Diabetic Supply Benefit from City Health Plan Major Medical to Prescription Drug Benefit -

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

95

THURSDAY, MARCH 9, 1995 - 4:00 P.M.

AGENDA

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1. Call to Order. - 4:00 P.M.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Deignan — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski
   Commissioner Krueger

   Absent:
   Vice President Loos (Excused)
   Commissioner Hsieh (Excused)

4. Minutes of Regular Meeting of February 9, 1995, submitted for approval -

   Board Action: Approved (5-0 vote)

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Lift Exemption -

      HSS No. 33278

      Board Action: Approved Staff Recommendation (5-0 vote)

   b). Appeal of Denial to Add Dependent to Medical Plan -

      HSS No. 18819

      Board Action: Approved Appeal (3-2 vote)

c). Appeal for Additional Hours of Home Nursing Care - (continued from 1/95)

HSS No. 45259

Board Action: Approved Staff and Medical Consultant's Recommendation (5-0 vote)

6. Actuarial Consultant's Report - Rael & Letson

Board Action: Report Filed.

7. Old Business -

a. Consideration of Proposed Rates and Benefits for Dental Plans for the 1995-96 Fiscal Year.

1. Delta Dental Contributory Plan -

Board Action: Terminated Contract (5-0 vote)

2. Delta Dental Employer Paid Plan -

Board Action: Approved (5-0 vote)

8. New Business -

a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center -

Board Action: Continued (5-0 vote)

b. Consideration of Suspension of Rules and Regulations-Part II Membership, Section A4a to Allow a One Time Change in the Open Enrollment Period -

Board Action: Approved (5-0 vote)

c. Consideration of Conversion of Diabetic Supply Benefit from City Health Plan Major Medical to Prescription Drug Benefit -

Board Action: Approved (5-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 6:16 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MARCH 9, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Deignan — Commissioner Paretchan
   Commissioner Foster — Commissioner Zvanski
   Commissioner Krueger

   Absent:
   Vice President Loos (Excused)
   Commissioner Hsieh (Excused)

4. MINUTES OF THE REGULAR MEETING OF FEBRUARY 9, 1995 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Zvanski and seconded, to approve the minutes as amended of the February 9, 1995 meeting. The motion was adopted (5-0 vote).

5. CONSENT CALENDAR -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

   a) Appeal of Denial to Lift Exemption -

      HSS No. 33278

      Commissioner Zvanski made a motion, which was seconded, to deny the appeal. The motion was adopted 5-0 vote.

   b) Appeal of Denial to Add Dependent to Medical Plan -

      HSS No. 18819

      Commissioner Paretchan provided an overview of the appeal. The appellant presented her appeal to the Board. After discussion, Commissioner Zvanski then made a motion, which was amended and seconded, to approve the appeal effective with the first day of the next pay period. The motion was adopted 3-2 vote (Foster, Paretchan).

5. CONSENT CALENDAR - (continued)

c) Appeal for Additional Hours of Home Nursing Care - (continued from 1/95)

HSS No. 45259

The Board heard a report and recommendation on the medical status of the appellant's daughter from the System's medical management consultants. The appellant then presented her case to the Board. After discussion and questioning on the facts of the case, Commissioner Foster made a motion, which was seconded, to continue the nursing care for one month to allow the appellant to seek a layperson to be trained in the care of the appellant's daughter. The motion was adopted 5-0 vote.

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through February (Exhibit 'A'). The report reflected a loss ratio of 86% for the month (94% year-to-date) on medical benefits, 90% on prescription drugs (89% year-to-date), and an overall loss ratio of 89% (94% year-to-date). The vision experience detail for the month is not available because of a programmatic problem at VSP, however the year-to-date ratio stands at 98%.

After a question and answer period, President Deignan ordered the reports filed. Information item only.

7. OLD BUSINESS -

a. Consideration of Proposed Rates and Benefit for Dental Plans for the 1995-96 Fiscal Year -

1. Delta Dental Contributory Plan -

The affirmative written response of Delta to the Board's request to continue the contributory dental plan was presented. After discussion with Delta and public comment, Commissioner Foster made a motion, which was seconded, to provide only one fee-for-service contributory dental plan (Safehealth Life). The motion was adopted 5-0 vote.

2. Delta Dental Employer Paid Plan -

The Delta renewal request for July 1, 1995 was presented to the Board both on an insured basis and on an administrative services only basis. The insured basis is projected at 3.4% below current rates and the ASO basis at 6.5% below current rates. Staff and the System's actuary recommended conversion to an ASO basis. The Mayor's office concurs with the recommendation.

After discussion, Commissioner Paretchan made a motion, which was seconded, to approve a contract with Delta effective July 1, 1995 on an administrative services only basis. The motion was adopted 5-0 vote.

8. NEW BUSINESS -

a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center -

Davies Medical Center is again requesting a full service preferred provider hospital contract. The Board heard the request by Mr. Greg Monardo, President of Davies Medical Center. After discussion among the Board, staff and actuary, Commissioner Foster made a motion, which was seconded, to consider a full service contract pending a response from the System's contract hospitals. The motion was adopted 5-0 vote. Commissioner Paretchan then made a motion, which was seconded, to continue the item. The motion was adopted 5-0 vote.

b. Consideration of Suspension of Rules and Regulations Part II Membership, Section A4a to Allow a One Time Change in the Open Enrollment Period -

A proposal to suspend the Rules of the System to make a one time change in the Open Enrollment period was presented to the Board because of logistical timeframes which could not be met. The proposed new dates are April 15, 1995 through May 14, 1995. Commissioner Foster made a motion, which was seconded, to approve the change in the Open Enrollment period. The motion was adopted 5-0 vote.

c. Consideration of Conversion of Diabetic Supply Benefit from City Health Plan Major Medical to Prescription Drug Benefit -

A letter from the System actuary recommending coverage of diabetic supplies under the prescription drug benefit was presented to the Board. After discussion, Commissioner Paretchan made a motion, which was seconded, to approve the recommendation. The motion was adopted 5-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a. The outstanding claim count is at 7,273 as of the end of February versus 8,289 in January (Exhibit 'B'). Staffing was at 82% during the month and claims stand at 7.75 working days outstanding. The average number of claims received is at 938 per day.

b. The Statement of Premiums Collected and Disbursed (Exhibit 'C') for the six month period ending December 31, 1994 was presented to the Board.

c. The investment Report (Exhibit 'D') for the first six months was presented to the Board.

d. The proposed DHR 95-96 budget for the Health Service System was provided to the Board.

e. Health Net has notified us that the QualMed membership data base is being moved to the Health Net membership data base and new Health Net membership cards will be issued to all HSS members in March or April.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

President Deignan recognized the following:

a) Mr. Carl Romstadt, Foundation Health Plan who indicated that Foundation wanted to apologize for not submitting a renewal application on time. They hope to be considered in the future.

b) President Deignan presented Mr. Richard Morehead a Resolution of Commendation from the Board.

c) Commissioner Zvanski presented Mr. Richard Morehead with a Certificate of Honor from the Board of Supervisors.

d) Ms. Marian O'Donnell, Retired Employees Association, announced the April 5th retired employees health faire.

e) Mr. Dave Reese, Merrill's Drugs, commented on the fact that HealthNet has not responded to the Board's request to consider Merrill's concern about access to their pharmacy network. HealthNet spokesperson, Kathy McCarthy, indicated that Merrill's request is under consideration. Mr. Reese also expressed concern about Walgreen's impact on independent pharmacies.

11. ADJOURNMENT -

There being no further business, President Deignan recognized Commissioner Paretchan who requested that the meeting be adjourned in memory of Lieutenant Louis Mambretti. The meeting was adjourned at 6:16 P.M.

Randall B. Smith
Executive Director

EXHIBIT 'A'

REPORT BY ACTUARY ON CASH BASIS FOR THE MARCH 10, 1995 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through February 28, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 9,082,354	$ 9,283,718	75%	102%
Retired Employees (NM)	4,284,346	4,457,482	92	104
Retired Employees (M)	3,040,542	2,483,507	86	82
Adult Dependents (NM)	4,523,060	3,593,751	77	79
Adult Dependents (M)	564,829	526,306	149	93
Minor Dependents	2,138,979	1,946,603	120	91
TOTAL	$ 23,634,110	$ 22,291,367	86%	94%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,144,564	$ 1,780,977	90%	83%
Retired Employees (NM)	901,721	717,062	77	80
Retired Employees (M)	2,801,394	2,695,377	94	96
TOTAL	$ 5,847,679	$ 5,193,416	90%	89%
(3) VISION CARE BENEFIT				
Active Employees	$ 243,521	$ 262,854		108%
Retired Employees (NM)	66,242	67,365		102
Retired Employees (M)	196,652	167,375		85
TOTAL	$ 506,415	$ 497,594		98%
(4) ALL COVERAGES				
Active Employees	$ 11,470,439	$ 11,327,549	82%	99%
Retired Employees (NM)	5,252,309	5,241,909	91	100
Retired Employees (M)	6,038,588	5,346,259	93	89
Adult Dependents (NM)	4,523,060	3,593,751	77	79
Adult Dependents (M)	564,829	526,306	149	93
Minor Dependents	2,138,979	1,946,603	120	91
TOTAL	$ 29,988,204	$ 27,982,377	89%	93%

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, APRIL 13, 1995 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

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President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of March 9, 1995, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center - (continued from 3/9/95)

   Board Action:

7. New Business -

   a. Resolution Approving Expenditure for Wellness Newsletter and Health Plan Satisfaction Survey -

   Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Go Into Exempt Status -

      HSS No. 44992

      Board Action:

   b) Appeal of Denial to Add a Dependent -

      HSS No. 31736

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, APRIL 13, 1995 - 4:00 P.M.

AGENDA

Action Taken

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1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of March 9, 1995, submitted for approval -

   Board Action: Approved (7-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed (7-0 vote)

6. Old Business -

   a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center - (continued from 3/9/95)

      Board Action: Approved (4-3 vote)

7. New Business -

   a. Resolution Approving Expenditure for Wellness Newsletter and Health Plan Satisfaction Survey -

      Board Action: Approved (5-0 vote)

Note: **Adjourned Meeting reconvened on May 25, 1995 at 3:05 P.M.**

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Go Into Exempt Status -

      HSS No. 44992

      Board Action: Approved Staff Recommendation (6-0 vote)

   b) Appeal of Denial to Add a Dependent -

      HSS No. 31736

      Board Action: Approved Staff Recommemndation (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, APRIL 13, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:04 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. MINUTES OF THE REGULAR MEETING OF MARCH 9, 1995 SUBMITTED FOR APPROVAL -

   It was moved by Commissioner Zvanski and seconded, to approve the minutes of the March 9, 1995 meeting. The motion was adopted (7-0 vote).

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through March (Exhibit 'A'). The report reflected a loss ratio of 121% for the month (97% year-to-date) on medical benefits, 95% on prescription drugs (90% year-to-date), 89% on vision benefits (97% year-to-date) and an overall loss ratio of 115% (96% year-to-date).

   Mr. Rael also presented and reported on the quarterly Comparison of Monthly Claim Costs (Exhibit 'B').

   After a question and answer period, Commissioner Zvanski made a motion, which was seconded, to accept and order the reports filed. The motion was adopted (7-0 vote). Information Item only.

6. OLD BUSINESS -

   a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center - (continued from 3/9/95) -

      The Board heard testimony on this item which was continued from the March 9, 1995 meeting.

6. OLD BUSINESS - (cont'd.)

Testimony from proponents of the proposal to contract with Davies Medical Center were Greg Monardo, President of Davies Medical Center, Pamela Markin, Director of HIV Institute at Davies Medical Center, Dale Butler of Hospital Workers Local 250, and Walter Johnson, Secretary-Treasurer of the San Francisco Labor Council.

Opponents speaking against were Marian O'Donnell of the Retired Employees Association; Linda Trowbridge of St. Mary's, who took a neutral position on the basis of also including St. Francis Hospital since both St. Mary's and St. Francis are part of Catholic Healthcare West; Dr. Neil Birnbaum of California Pacific Medical Center; and Dr. Michael Abel of California Pacific Medical Group.

After public and staff testimony and Board comments and questions, Commissioner Zvanski made a motion, which was seconded, to contract on a full service basis with Davies Medical Center. President Deignan requested a roll call vote. The motion was adopted on a 4-3 vote (Loos, Foster, Paretchan).

Note: President Deignan turned the gavel over to Vice President Loos and left the meeting after this item.

After further discussions on this item, Commissioner Paretchan made a motion, which was seconded, to consider opening the Preferred Provider program to other hospitals in the City. The motion was adopted 6-0 vote.

Note: Commissioner Hsieh left the meeting at this time.

7. NEW BUSINESS -

a. Resolution Approving Expenditure for Wellness Newsletter and Health Plan Satisfaction Survey -

Staff presented a proposal resolution (Exhibit 'C') authorizing the expenditure of up to $4,420 to conduct a Health Plan member satisfaction survey as well as a satisfaction survey with the 'Total Wellness' newsletter.

After discussion and questioning, Commissioner Paretchan made a motion, which was seconded, to approve the resolution. The motion was adopted 5-0 vote.

Note: After this item was completed, a point of inquiry was made by Vice President Loos regarding reconsideration of item No. 6a.

During discussion of Vice President Loos' inquiry, Commissioner Krueger and Commissioner Zvanski left the meeting.

Due to lack of a quorum, the meeting was adjourned at 5:44 P.M.

The adjourned Board meeting of April 13, 1995 was reconvened on May 25, 1995 at 3:05 P.M. with Vice President Loos presiding.

All Board members with the exception of Commissioner Hsieh were present.

6. OLD BUSINESS -

a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center - (continued from 3/9/95)

A discussion ensued over whether full consideration had been given to the rates and effective date of the Davies Hospital full service contract, which had been approved at the April 13, 1995 Board meeting. It was established that, in the absence of board action to the contrary, Davies rates would remain the same as agreed in the Davies specialty contract, and the effective date of the new full service contract would be April 13, 1995. (Date of passage by the Board). No new motions were carried.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Commissioner Krueger requested that item No. 8a be removed from the Consent Calendar for separate discussion.

a) Appeal of Denial to Go into Exempt Status -

HSS No. 44992

Commissioner Krueger requested clarification and questioned staff on the appellant's situation. Aftr discussion, Commissioner Zvanski made a motion, which was seconded, to sustain staff's recommendation. The motion was adopted 6-0 vote.

b) Appeal of Denial to Add Dependent -

HSS No. 31736

Commissioner Krueger made a motion, which was seconded, to approve the consent calendar. The motion was adopted 6-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT -

The Board requested that the Director's report be included with the report on the regular May meeting agenda.

10. ANNOUNCEMENT - None

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan moved adjournment. Vice President Loos adjourned the meeting at 4:20 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE APRIL 13, 1995 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through March 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 10,174,754	$ 10,536,238	115%	104%
Retired Employees (NM)	4,806,972	5,178,403	135	108
Retired Employees (M)	3,416,349	2,890,831	113	85
Adult Dependents (NM)	5,064,596	4,171,605	107	82
Adult Dependents (M)	633,702	630,441	151	99
Minor Dependents	2,390,722	2,337,152	155	98
TOTAL	$ 26,487,095	$ 25,744,670	121%	97%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,401,218	$ 2,021,084	94%	84%
Retired Employees (NM)	1,012,304	816,138	90	81
Retired Employees (M)	3,146,971	3,035,781	99	96
TOTAL	$ 6,560,493	$ 5,873,003	95%	90%
(3) VISION CARE BENEFIT				
Active Employees	$ 272,564	$ 293,454	105%	108%
Retired Employees (NM)	74,280	74,547	89	100
Retired Employees (M)	220,930	184,402	70	83
TOTAL	$ 567,774	$ 552,403	89%	97%
(4) ALL COVERAGES				
Active Employees	$ 12,848,536	$ 12,850,776	111%	100%
Retired Employees (NM)	5,893,556	6,069,088	126	103
Retired Employees (M)	6,784,250	6,111,014	105	90
Adult Dependents (NM)	5,064,596	4,171,605	107	82
Adult Dependents (M)	633,702	630,441	151	99
Minor Dependents	2,390,722	2,337,152	155	98
TOTAL	$ 33,615,362	$ 32,170,076	115%	96%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MAY 11, 1995 - 4:00 P.M.

NOTICE

The May Health Service Board meeting scheduled for Thursday, May 11, 1995 has been rescheduled for Thursday, May 25, 1995 at 4:00 P.M.

The adjourned meeting of April 13, 1995 will be reconvened on Thursday, May 25, 1995 at 3:00 P.M.

An agenda for the meeting will be mailed next week.

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HEALTH SERVICE SYSTEM

ADJOURNED APRIL 13, 1995
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MAY 25, 1995 - 3:00 P.M.

AGENDA

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1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

   Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of March 9, 1995, submitted for approval -

   Board Action: Approved (7-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed (7-0 vote)

6. Old Business -

   a. Consideration of Full Service Preferred Provider Contract for Davies Medical Center - (continued from 3/9/95)

      Board Action: Approved (4-3 vote)

7. New Business -

   a. Resolution Approving Expenditure for Wellness Newsletter and Health Plan Satisfaction Survey -

      Board Action: Approved (5-0 vote)

Accessible Meeting Policy

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Note: Adjourned Meeting will Commence with Item No. 8

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal of Denial to Go Into Exempt Status -

      HSS No. 44992

      Board Action:

   b) Appeal of Denial to Add a Dependent -

      HSS No. 31736

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

THURSDAY, MAY 25, 1995 - 4:00 P.M.

AGENDA

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1. Call to Order.

2. Pledge of allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Adjourned Regular Meeting of April 13, 1995, submitted for approval -

   Board Action:

6. Old Business - None

7. New Business -

   a. Consideration of Request by Budget Committee as to Intent to Bid Third Party Administration of Dependent Care Reimbursement Plan -

      Board Action:

   b. Consideration of Health Care Evaluation, Inc. Request for Fee Increase and Review of 1994 Savings Report -

      Board Action:

   c. Consideration of Request for Response to Charter Reform Revisions -

      Board Action:

   d. Consideration of Resolution Waiving 1995-96 Dependent Care Assistance Plan (DCAP) Administration Fee -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

e. Status Report on 1995 Open Enrollment -

Board Action:

f. Request for Special Enrollment for All Employees to Receive Employer Paid-Dependent Health Subsidy during 1995-96 -

Board Action:

g. Discussion of Reorganization Proposal of Human Resources Director -

Board Action:

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial For Reinstatement as a COBRA Participant -

HSS No. 10567

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MAY 25, 1995 - 4:00 P.M.

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Minutes

AGENDA... Action Taken

1. Call to Order - 4:22 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Deignan
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Adjourned Regular Meeting of April 13, 1995 submitted for approval -

   Board Action: Continued (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business - None
7. New Business -

   a. Consideration of Request by Budget Committee as to Intent to Bid Third Party Administration of Dependent Care Reimbursement Plan -

      Board Action: Approved Response Letter (6-0 vote)

   b. Consideration of Health Care Evaluation, Inc. Request for Fee Increase and Review of 1994 Savings Report -

      Board Action: Approved (5-0 vote)

   c. Consideration of Request to Charter Reform Revisions -

      Board Action: Information Item only.

   d. Consideration of Resolution Waiving 1995-96 Dependent Care Assistance Plan (DCAP) Administration Fee -

      Board Action: Approved (5-0 vote)

e. Status Report on 1995 Open Enrollment -

Board Action: Information Item Only.

f. Request for Special Enrollment for All Employees to Receive Employer Paid-Dependent Health Subsidy during 1995-96 -

Board Action: Approved (5-0 vote)

g. Discussion of Reorganization Proposal of Human Resources Director -

Board Action: Information Item Only.

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal of Denial For Reinstatement as a COBRA Participant -

HSS No. 10567

Board Action: Approved Staff Recommendation (5-0 vote)

b) Appeal of Denial to Add Newborn -

HSS No. 40006

Board Action: Approved Staff Recommendation (5-0 vote)

c) Appeal of Denial to Add Dependents to Medical Plan -

HSS No. 00624

Board Action: Approved Staff Recommendation (5-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 5:59 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, MAY 25, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Deignan called the meeting to order at 4:22 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski

Absent:
Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF APRIL 13, 1995 SUBMITTED FOR APPROVAL -

It was moved by Commissioner Zvanski and seconded, to approve the minutes of the adjourned April 13, 1995 meeting. The motion was adopted (3-2 vote Loos, Paretchan). After discussion, Commissioner Zvanski made a motion, which was seconded, to rescind the previous motion and continue the item to the next meeting. The motion was adopted (5-0 vote).

Note: Commissioner Foster was out of the meeting room during this item.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Chuck Grunsky, Rael & Letson, submitted and reported on the City Plan I experience through April (Exhibit 'A'). The report reflected a loss ratio of 98% for the month (97% year-to-date) on medical benefits, 95% on prescription drugs (90% year-to-date), 82% on vision benefits (96% year-to-date) and an overall loss ratio of 97% (94% year-to-date).

After a question and answer period, President Deignan ordered the reports filed. Information item only.

6. OLD BUSINESS - None

7. NEW BUSINESS -

a. Consideration of Request by Budget Committee as to Intent to Bid Third Party Administration of Dependent Care Reimbursement Plan -

Mr. Smith indicated that the Budget Committee of the Board of Supervisors held a meeting on April 26, 1995, at which the City's Dependent Care Assistance Program participation rate (1% - 272 out of 24,000) was an issue. It was suggested that the plan was being underutilized and that the City was losing tax-saving FICA dollars as a result.

Mr. Smith reported drafting a response letter to the Budget Committee which was discussed with Supervisor Hsieh on May 23rd stating that: a) the participation of the Plan is commensurate with almost all other public and private employers, b) opening DCAP to bids this close to the July 1 beginning of the new plan year is not feasible at this time, c) over 92% of the eligible employees currently participate in Sec. 125, saving the City 1.7 million per year, d) agreeing to survey the participants to determine their satisfaction with claims administration under the current carrier, e) every new member, at time of enrollment, is made aware of the DCAP benefit and enrollment opportunities, and f) we are committed to having no accessibility problems now or in the future.

Commissioner Paretchan made a motion which was seconded, that the draft letter, a response to the budget committee, be approved. The motion was adopted 6-0 vote.

Commissioner Zvanski commented that it is appropriate that matters of this type be referred initially to the Health Service Board.

Commissioner Krueger commented that Vice President Loos' comments on the statutory difficulties that discourage many members from participating in DCAP might be appropriate to explain to the Budget Committee.

Note: Commissioner Foster returned during the discussion of this item.

b. Consideration of Health Care Evaluation, Inc. Request for Fee Increase and Review of 1994 Savings Report -

Margaret Kelly of Health Care Evaluation detailed their 1994 report which stated a net savings of $1.7 million to the trust fund.

Mr. Smith indicated a high level of satisfaction with the program with the exception of the hospital audit portion, which HCE is currently subcontracting.

HCE is exploring ways to improve the effectiveness of the program. A follow-up report will be forthcoming on the hospital audit aspect of the program in approximately two months.

7. NEW BUSINESS - (cont'd.)

b. Consideration of Health Care Evaluation, Inc. Request for Fee Increase and Review of 1994 Savings Report - (cont'd.)

HCE requested a rate increase of approximately 6% based on increased costs of labor and of doing business. After further discussion, Commissioner Krueger made a motion for approval of the increase, which was seconded. The motion was adopted (5-0 vote).

Note: Commissioner Foster left the meeting during discussion of this item.

Note: President Deignan turned the gavel over to Vice President Loos and left the meeting after this item.

c. Consideration of Request for Response to Charter Reform Revisions -

Members of the Board noted that while the Charter Reform was to take certain powers away from the Commissions and transfer them to the Mayor and Department Heads, it had little impact on the Health Service Board and probably did not affect its rate setting abilities. As the agenda item was an invitation for public comment, the Board took no specific action. Information item only.

d. Consideration of Resolution Waiving 1995-96 Dependent Care Assistance Plan (DCAP) Administration Fee -

A Resolution (Exhibit 'B') to pay the 1995-96 administrative fees out of monies forfeited by participants in the DCAP program was presented to the Board. Commissioner Krueger moved and it was seconded to pass the resolution. The motion was passed 4-0 vote.

e. Status Report on 1995 Open Enrollment -

Mr. Smith offered an interim report (Exhibit 'C') indicating that as of close of business May 24th, there were:

* 7,116 Open Enrollment applications received.
* Over 1,000 applications received by Colonial representatives are not yet included in the number of applications received.
* 3,826 applications have been processed to date.
* The target for completion of application input is June 2nd.

There is a trend from the health plan statistics indicating substantial gain in membership for the City Health Plan at the expense of the HMO's.

The active dental trend reflects significant movement to Delta Dental, which has a cost twice that of the prepaid plans. Safeguard is holding its own while DentiCare is again losing substantial members.

On the retired side, the Delta dental plan has been discontinued. Delta enrollees who take no Open Enrollment action will be rolled over into Safehealth Life. A confirmation letter will be sent to these individuals prior to July 1st.

The report was accepted and filed. Information item only.

7. NEW BUSINESS - (cont'd.)

f. Request for Special Enrollment for All Employees to Receive Employer Paid-Dependent Health Subsidy during 1995-96 -

The Employee Relations Division has requested on behalf of affected employee organizations a special enrollment of eligible dependents because these organizations will be receiving the first $50 increment toward dependent subsidy beginning October 1st.

Commissioner Zvanski made a motion, which was seconded to approve the special enrollment in September. The motion was passed 4-0 vote.

NOTE: Item No. 8 was taken out of order before Item No. 7g.

8. CONSENT CALENDAR -

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a) Appeal of Denial For Reinstatement as a COBRA Participant - HSS No. 10567

b) Appeal of Denial to Add Newborn - HSS No. 40006

c) Appeal of Denial to Add Dependents to Medical Plan - HSS No. 00624

Commissioner Zvanski made a motion, which was seconded, to approve the Consent Calendar. The motion was adopted 4-0 vote.

7. NEW BUSINESS - (cont'd.)

g. Discussion of Reorganization Proposal of Human Resources Director -

Mr. Wendell Pryor, Human Resources Director, reviewed the reorganization processes of the Human Resources Department since July 1, 1994, and focused upon the proposed organizational change to be effective July 1, 1995, in which Health Service System and Workers' Compensation would be brought into a closer relationship and report to one Division Manager. Randall B. Smith has been recommended for the position. Vicky Mead has been named the Workers' Compensation Coordinator.

Mr. Pryor proposed that the Health Service Board eliminate the position of Executive Director to the Health Service Board in accordance with Proposition L language, and support a zero based budget analysis and strategic planning initiative as part of this consolidation effort. He asked that the proposal be given a year, and that he would commit to look at other models to the extent that it doesn't work out.

Commissioner Paretchan pointed out the difficulties that Health Service System and the Board would have without a full time Director. Commissioner Zvanski requested a commitment that Mr. Pryor find the additional Health Service staff required to properly service a clientele that has grown to 97,000 lives in the last four years without adjustments in permanent staff.

7. NEW BUSINESS - (cont'd.)

Mr. Pryor gave his commitment, while adding that "until you take a look at how you can make what you have more efficient you can't make the case as effectively."

After some additional discussion, the Board thanked Mr. Pryor for his appearance. Information item only.

9. EXECUTIVE DIRECTOR'S REPORT/COMMUNICATIONS -

Mr. Smith reported the following items:

a) The claim count is a 4,589 as of the end of April versus 4,726 as of March 31st.

b) The Statement of Premiums Collected and Disbursed (Exhibit 'E') was provided to the Board and reviewed. There is a positive balance of $1.6 million in the Trust Fund as of March 31, 1995.

c) Delta Dental's experience reflects a $1.9 million gain this fiscal year. Overall deficit is still $3.9 million since inception of dental program in July of 1992.

d) Kaiser, in the coming months, will address the Board on their 1994 "HEDUS" report which measures health plan performance.

e) PHN recently increased its service network by purchasing Health Corp International.

f) America's Pharmacy has changed its name to System-Med, Inc. effective March 1, 1995.

g) The Board of Supervisors is considering a resolution asking the Health Service Board to consider the addition of Chinese Medicine and Herbs to City Health Plan coverage.

Commissioner Paretchan proposed that we replace our current mailing house, because of reports of delayed mailing and 25 Open Enrollment appeals due to late receipt of mail. Mr. Smith agreed to review the matter.

10. ANNOUNCEMENTS/OTHER PUBLIC COMMENT -

a) Vice President Loos proposed the following:

The next Board meeting be postponed from June 8 to June 15.

The July Board meeting be moved from July 13th to July 20th because the International Foundation of Public Employees Seminar is scheduled from July 10 thru July 12th.

Without objection, it was agreed to change the proposed meeting dates.

b) Vice President Loos recognized Kathy McCarthy of HealthNet who announced her resignation to resume her education and introduced Lisa Schmidt, who will replace her as account representative.

11. ADJOURNMENT -

There being no further business, Vice President Loos adjourned the meeting at 5:59 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE MAY 25, 1995 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through April 30, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 11,269,561	$ 11,528,651	90%	102%
Retired Employees (NM)	5,307,848	5,757,142	116	108
Retired Employees (M)	3,792,011	3,293,077	107	87
Adult Dependents (NM)	5,598,732	4,680,291	95	84
Adult Dependents (M)	703,574	714,617	121	102
Minor Dependents	2,642,043	2,547,032	84	96
TOTAL	$ 29,313,769	$ 28,520,810	98%	97%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,658,118	$ 2,265,930	95%	85%
Retired Employees (NM)	1,118,714	904,928	83	81
Retired Employees (M)	3,492,953	3,377,086	99	97
TOTAL	$ 7,269,785	$ 6,547,944	95%	90%
(3) VISION CARE BENEFIT				
Active Employees	$ 301,652	$ 311,836	63%	103%
Retired Employees (NM)	82,008	83,830	120	102
Retired Employees (M)	245,205	206,549	91	84
TOTAL	$ 628,865	$ 602,215	82%	96%
(4) ALL COVERAGES				
Active Employees	$ 14,229,331	$ 14,106,417	91%	99%
Retired Employees (NM)	6,508,570	6,745,900	110	104
Retired Employees (M)	7,530,169	6,876,712	103	91
Adult Dependents (NM)	5,598,732	4,680,291	95	84
Adult Dependents (M)	703,574	714,617	121	102
Minor Dependents	2,642,043	2,547,032	84	96
TOTAL	$ 37,212,419	$ 35,670,969	97%	96%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JUNE 15, 1995 - 4:00 P.M.

AGENDA

1. Call to Order.

2. Pledge of allegiance.

3. Roll Call:

President Deignan	Commissioner Krueger
Vice President Loos	Commissioner Paretchan
Commissioner Foster	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of April 13, 1995, and adjourned meeting of May 25, 1995 and Regular meeting of May 25, 1995, submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Final 1995 Open Enrollment Report -

   Board Action:

7. New Business -

   a. Consideration of Contract with Acunet, an Acupuncture Provider Network -

      Board Action:

   b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

   c. Presentation of United Labor Life Ins. National Hospital Network -

      Board Action:

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d. Acceptance of Kaiser 'Senior Advantage' 1995-96 Rate Reduction -

Board Action:

e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1995-96 Benefit Year -

Board Action:

f. Consideration of Resolution Approving an 800 Toll Free Telephone Number for the Health Service System Membership Division -

Board Action:

g. Election of Officers for 1995-96 Fiscal Year -

Board Action:

8. Executive Director's Report/Communications -

9. Announcements/Other Public Comment -

10. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

THURSDAY, JUNE 15, 1995 - 4:00 P.M.

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AGENDA

1. Call to Order - 4:01 P.M.

2. Pledge of allegiance.

3. Roll Call:

   Present:
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   President Deignan (Excused)
   Commissioner Hsieh

4. Minutes of Regular Meeting of April 13, 1995, and adjourned meeting of May 25, 1995 and Regular meeting of May 25, 1995, submitted for approval -

   Board Action: Approved April 13th meeting (5-0 vote)
   Continued May 25th meeting (5-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed

6. Old Business -

   a. Final 1995 Open Enrollment Report -

   Board Action: Report Filed

7. New Business -

   a. Consideration of Contract with Acunet, an Acupuncture Provider Network -

      Board Action: Continued (5-0 vote)

   b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

      Board Action: Continued (5-0 vote)

c. Presentation of United Labor Life Ins. National Hospital Network -

Board Action: Continued (5-0 vote)

d. Acceptance of Kaiser 'Senior Advantage' 1995-96 Rate Reduction -

Board Action: Approved (5-0 vote)

e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1995-96 Benefit Year -

Board Action: Approved (5-0 vote)

f. Consideration of Resolution Approving an 800 Toll Free Telephone Number for the Health Service System Membership Division -

Board Action: Approved (5-0 vote)

g. Election of Officers for 1995-96 Fiscal Year -

Board Action: Elected Commissioner Loos as President (5-0 vote)
Elected Commissioner Foster as Vice President (5-0 vote)

8. Executive Director's Report/Communications -

9. Announcements/Other Public Comment -

10. Adjournment - 5:54 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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THURSDAY, JUNE 15, 1995 - 4:00 P.M.

1. CALL TO ORDER - Vice President Loos called the meeting to order at 4:01 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   Vice President Loos
   Commissioner Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   President Deignan (Excused)
   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF APRIL 13, 1995 AND ADJOURNED MEETING OF MAY 25, 1995 AND REGULAR MEETING OF MAY 25, 1995, SUBMITTED FOR APPROVAL -

   Commissioner Krueger moved to approve minutes of the April 13, 1995 meeting and the adjourned meeting of May 25, 1995. Motion seconded and approved 5-0 vote.

   Commissioner Paretchan moved to continue minutes of the May 25, 1995 meeting until the next meeting. Motion seconded and approved 5-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through May (Exhibit 'A'). The report reflected a loss ratio of 120% for the month (99% year-to-date) on medical benefits, 95% on prescription drugs (90% year-to-date), 103% on vision benefits (96% year-to-date) and an overall loss ratio of 115% (98% year-to-date).

   The heavy monthly experience in May was attributed in part to a catch-up in claims backlog.

   After a question and answer period, Commissioner Zvanski made a motion, which was seconded, to accept and order the reports filed. The motion was adopted (5-0 vote). Information Item only.

6. OLD BUSINESS -

a. Final 1995 Open Enrollment Report -

Mr. Smith summarized the Open Enrollment report (Exhibits 'B'-'B-10') filed with the Board. The report reflected a continuing 1995 health enrollment trend toward City Health Plan and a continuing dental enrollment trend toward Delta among active employees. Safehealth Life is receiving the majority of retirement enrollments because of Delta's withdrawal from retirement coverage. Total applications filed of 8,459 were the highest since 1992.

The report filed without comment. Information item only.

7. NEW BUSINESS -

a. Consideration of Contract with Acunet, an Acupuncture Provider Network -

David Wells, President and Karen Martin, Sales Manager of Acunet, addressed the Board. Acunet presented an overview of the organization. They use a single tax identification number and withhold 20% of the provider fee for administrative cost.

Questions arose from the Board as to whether our coverage would be restricted to treatments of the muscularskeletal system, or whether we would be including treatments for a variety of disorders not normally covered, such as dental (including TMJ), psychological disorders, use of herbs outside of the range of approved pharmaceuticals, etc.

After discussion, President Pro-temp Loos, without objection, continued the item so that Acunet could review the issues raised with Rael & Letson. A report was requested from Tito Rael at next month's Board meeting.

b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

The Podiatry Plan requested an increase in its administrative fee of $.07 per employee per month and an increase in its fee schedule which they estimated to be 1.2%.

At Mr. Smith's recommendation, the Board continued this issue until the July meeting.

c. Presentation of United Labor Life Ins. National Hospital Network -

Joe Van Orsdel, Western States Director for United Labor Life, presented an overview of ULL's offer to supplement PHN hospital discounts nationwide. ULL serves as a broker for several discount networks (primarily Multi-Plan and America's Health Network). They indicated that they check each submitted claim for the highest discount available among their contracts and provide that discount to the client. They charge a fee of 25% of savings.

7. NEW BUSINESS - (cont'd)

After a brief question and answer session, President Loos, without objection, continued the item pending Tito Rael's followup on questions raised and recommendation on how to proceed.

d. Acceptance of Kaiser 'Senior Advantage' 1995-96 Rate Reduction -

This item provided for formal acceptance of the $23.70 per month Kaiser Senior Advantage rate credit for the 1995-96 fiscal year.

Commissioner Paretchan moved to accept. The motion was seconded and carried 5-0 vote.

e. Consideration of Rule of Coverage Change Adjusting Usual and Customary Charges for 1995-96 Benefit Year -

Mr. Smith stated that this was an annual policy decision for the Board. Recommendations for charge are based on internal data (through June '95) Indicating updated usual and customary charges at the 90th percentile to non-PPO providers. Most charge levels were reported to be stable.

After a brief discussion, Commissioner Zvanski moved to approve the changes. The motion was seconded and approved 5-0 vote.

f. Consideration of Resolution to Approve an 800 Toll Free Telephone Number for the Health Service System Membership Division -

Mr. Smith recommended approval of the Resolution (Exhibit 'C') based on customer and business need, especially in high volume periods such as open enrollment. Annual cost estimate is $8,500 to $12,500 based on usage.

Commissioner Zvanski made a motion, which was seconded, to approve the Resolution. The motion passed 5-0 vote. Commissioner Paretchan requested staff to examine the cost of opening the 800 line to the 415 area code.

g. Election of Officers for the 1995-96 Fiscal Year -

Commissioner Zvanski nominated Vice President Loos for President, seconded by Commissioner Paretchan. Commissioner Zvanski then moved to close the nominations. The motion electing Vice President Loos to President then was adopted 5-0 vote.

Commissioner Zvanski nominated Commissioner Foster for Vice President. The motion was seconded by Commissioner Paretchan. Commissioner Zvanski then moved to close the nominations. The motion electing Commissioner Foster to Vice President passed 5-0 vote.

8. EXECUTIVE DIRECTOR'S REPORT -

Highlights from Mr. Smith's report:

- Outstanding medical claims were down to 2,530 through May and 2,322 through the 2nd week of June (Exhibit 'D'). Staff was commended for bringing the outstanding count down from 17,358 at the beginning of the year.
- Safehealth Life has agreed to duplicate Delta Dental's periodontal coverage for retirees. An issue on coverage had arisen due to a minsinterpretation of the Request for Proposal.
- Delta's 3-year risk contract deficit through April, 1995 is $3.8 million.
- The Board was provided a letter from Davies Medical Center responding to the per diem rate issue and rumor of the sale of Davies.

9. ANNOUNCEMENT/PUBLIC COMMENT -

President Loos recognized the following:

a. Dave Reese of Merrill's Drug inquired whether the Board would be able to provide specific information and marketing assistance with one of our HMOs. The Board declined to assist primarily due to contractual commitments.

10. ADJOURNMENT -

There being no further business, Commissioner Paretchan moved adjournment. President Pro-temp Loos adjourned the meeting at 5.54 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JUNE 15, 1995 MEETING OF THE HEALTH SERVICE BOARD

PLAN I

Experience for the period July 1, 1994 through May 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 12,360,537	$ 12,744,455	112%	103%
Retired Employees (NM)	5,809,936	6,428,046	133	111
Retired Employees (M)	4,164,942	3,737,406	120	90
Adult Dependents (NM)	6,131,645	5,218,633	101	85
Adult Dependents (M)	772,657	831,629	169	108
Minor Dependents	2,890,899	2,953,387	163	102
TOTAL	$ 32,130,616	$ 31,913,556	120%	99%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 2,914,102	$ 2,506,455	94%	86%
Retired Employees (NM)	1,225,218	997,587	87	81
Retired Employees (M)	3,836,147	3,712,768	98	97
TOTAL	$ 7,975,467	$ 7,216,810	95%	90%
(3) VISION CARE BENEFIT				
Active Employees	$ 330,600	$ 346,231	119%	105%
Retired Employees (NM)	89,738	90,870	91	101
Retired Employees (M)	269,292	227,515	87	84
TOTAL	$ 689,630	$ 664,616	103%	96%
(4) ALL COVERAGES				
Active Employees	$ 15,605,239	$ 15,597,140	108%	100%
Retired Employees (NM)	7,124,892	7,516,504	124	105
Retired Employees (M)	8,270,381	7,677,689	109	93
Adult Dependents (NM)	6,131,645	5,218,633	101	85
Adult Dependents (M)	772,657	831,629	169	108
Minor Dependents	2,890,899	2,953,387	163	102
TOTAL	$ 40,795,713	$ 39,794,982	115%	98%

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HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 6, 1995 - 1:30 P.M.

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AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Loos
   Vice President Foster
   Commissioner Deignan
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Special Order of Business -

   a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

      Board Action:

   b. Consideration of Contract with Acunet, an Acupuncture Provider Network (continued from 6/15/95) -

      Board Action:

5. Adjournment -

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

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HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 6, 1995 - 1:30 P.M.

AGENDA

1. Call to Order - 1:45 P.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Loos
   Vice President Foster
   Commissioner Deignan
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Special Order of Business -

   a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

      Board Action: Continue to 7/20/95

   b. Consideration of Contract with Acunet, an Acupuncture Provider Network (continued from 6/15/95) -

      Board Action: Approved (6-0 vote)

5. Adjournment - 3:15 P.M.

HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD AT 1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 6, 1995 - 1:30 P.M.

1. CALL TO ORDER - President Loos called the meeting to order at 1:45 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

Present:
President Loos
Vice President Foster
Commissioner Deignan
Commissioner Krueger
Commissioner Paretchan
Commissioner Zvanski

Absent:
Commissioner Hsieh

4. SPECIAL ORDER OF BUSINESS -

a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

Mr. Smith introduced the subject with the following overview:

In response to a federally mandated random drug testing program, which will affect 3,000 safety sensitive employees of the City, the Public Transportation Department (PTD) has entered into an MOU with 10 employee organizations which includes an intent to implement a one-year interim pilot EAP/Chemical Dependency Rehabilitation benefit.

The largest of these groups, Local 250A of the TWU, which represents the transit operators, has already contracted with Claremont Behavioral Services for a one year EAP/rehabilitation benefit funded through the Transport Workers Union Trust Fund. The PTD wants to create a similar pilot rehab benefit for the remaining 1100 miscellaneous employees, and is leaning toward Claremont as the program administrator.

Robin Reitzes, City Attorney for the PTD presented and asked the Board's approval of their effort. Her presentation included the following points:

- Although negotiations began in October, 1994, no agreements were reached until the end of June, 1995.

- The agreement is confined to the miscellaneous employee unions and covers the rehabilitation benefit aspect only. The department will pay a maximum of $75,000 for this year's benefit, and plans to purchase excess reinsurance through Claremont at an estimated cost of $3,000 to $4,000 per year.

The benefit will be case-managed, run through Claremont's approved providers, and co-insured. Claremont's rehab program would be secondary to the limited benefits provided by the City health plans, primarily through Kaiser. PTD has already arranged for Claremont to review these primary benefits with the HSS providers.

In the discussion that followed, the Board expressed a number of reservations which included:

Lack of opportunity for the Board to see, review, or approve in advance, any of the activity which led to PTD's decision. Commissioner Zvanski referred to the fact that they were, for the first time, seeing a "done deal."

Incurring possible liability for a decision to which the Board had not been a party.

Did the Board's jurisdiction over health benefits apply to a limited benefit for a limited number of employees with funds external to the Trust.

President Loos pointed out that jurisdiction had been placed upon the Board when PTD contacted and involved our providers.

The Board was favorably disposed to approve the proposed resolution provided that the Board has the opportunity to exercise due diligence, in a process which may include reviewing TWU's request for proposal and interviews of proposed providers. Administrative details would be coordinated by staff.

Without objection, President Loos continued the item to gather and analyze more information .

b. Consideration of Contract with Acunet, an Acupuncture Provider Network -

After discussion and recommendations by Tito Rael (Rael & Letson) and Vice President Foster, Commissioner Paretchan moved to eliminate the coverage of ICD9's not covered by Blue Cross (as specified in Karen Martin's letter of June 19, 1995); approve the $750 maximum benefit and $5.00 copayment per visit; and approve the fee schedule. The motion was seconded and passed 6-0 vote.

Commissioner Zvanski moved to not cover herbs as part of the acupuncture benefit. The motion seconded and passed 6-0 vote.

After a brief discussion of current and anticipated events, Commissioner Paretchan moved to adjourn. President Loos adjourned the meeting at 3:15 P.M.

Randall B Smith

Randall B. Smith
Executive Director

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 20, 1995 - 2:00 P.M.

AGENDA

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1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Loos	Commissioner Krueger
Vice President Foster	Commissioner Paretchan
Commissioner Deignan	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of June 15, 1995, and Special Meeting of July 6, 1995 and Regular meeting of May 25, 1995 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

      Board Action:

   b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

      Board Action:

   c. Consideration of Union Life National Hospital Network -

      Board Action:

7. New Business -

   a. Presentation of Association of Bay Area Governments (ABAG) on Life Insurance and Long Term Disability -

   b. Consideration of Agreement with FairCare Claim Negotiation Services -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

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c. Consideration of Board of Supervisors Resolution Urging Coverage for Traditional Chinese Medical Treatments -

Board Action:

d. Rate Increase Request of Marin General Hospital -

Board Action:

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Add Spouse Retroactively To Date of Entry Into the United States -

HSS No. 13676

Board Action:

b) Request to Reinstate Dependent Child Past the Age of Twenty-five -

HSS No. 00579

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

NOTE: EARLY STARTING TIME OF 2:00 P.M.

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 20, 1995 - 2:00 P.M.

AGENDA - Action Taken

1. Call to Order. 2:04 P.M.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Loos
   Commissioner Deignan
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Vice President Foster (Excused)
   Commissioner Hsieh

4. Minutes of Regular Meeting of June 15, 1995, and Special Meeting of July 6, 1995 and Regular meeting of May 25, 1995 submitted for approval -

   Board Action: Approved (5-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

      Board Action: Approved (5-0 vote)

   b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

      Board Action: Approved (5-0 vote)

   c. Consideration of Union Life National Hospital Network -

      Board Action: Continued

7. New Business -

   a. Presentation of Association of Bay Area Governments (ABAG) on Life Insurance and Long Term Disability -

      Board Action: Information Item Only

b. Consideration of Agreement with FairCare Claim Negotiation Services -

Board Action: Continued

c. Consideration of Board of Supervisors Resolution Urging Coverage for Traditional Chinese Medical Treatments -

Board Action: Tabled to Call of the Chair

d. Rate Increase Request of Marin General Hospital -

Board Action: Approved (5-0 vote)

e. Contract Amendment Request of Petaluma Valley Hospital -

Board Action: Continued

f. Consideration of Special Enrollment Request for SFUSD -

Board Action: Approved (5-0 vote)

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Appeal To Add Spouse Retroactively To Date of Entry Into the United States -

HSS No. 13676

Board Action: Approved Staff Recommendation (5-0 vote)

b) Request to Reinstate Dependent Child Past the Age of Twenty-five -

HSS No. 00579

Board Action: Approved Staff Recommendation (4-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:41 P.M.

NOTE: EARLY STARTING TIME OF 2:00 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, JULY 20, 1995 - 2:00 P.M.

1. CALL TO ORDER - President Loos called the meeting to order at 2:04 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

   President Loos
   Commissioner Deignan
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:

   Vice President Foster (Excused)
   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF JUNE 15, 1995 AND SPECIAL MEETING OF JULY 6, 1995 AND REGULAR MEETING OF MAY 25, 1995, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan moved to approve minutes of Regular Meeting of June 15, 1995 and Special Meeting of July 6, 1995. Motion seconded and approved 5-0 vote.

   Commissioner Zvanski moved to approve the minutes of the Regular Meeting of May 25, 1995. The motion was seconded and approved 5-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Mike Clark, Rael & Letson, submitted and reported on the City Plan I experience through June (Exhibit 'A'). The report reflected a loss ratio of 79% for the month (97% year-to-date) on medical benefits, 124% on prescription drugs (94% year-to-date), 96% on vision benefits (96% year-to-date) and an overall loss ratio of 87% (97% year-to-date). After discussion, the report was ordered filed.

6. OLD BUSINESS -

a. Resolution Authorizing the Implementation of a Pilot Chemical Dependency Rehabilitation Benefit -

Mr. Smith prefaced the discussion by noting that: 1) a number of the informed parties who were invited to comment on the TWU's decision to select Claremont Behavioral Services would not be able to attend the meeting. These individuals included attorneys for PTD and HSS, two of the bidders (OHS and Lifelink) and Tito Rael, Actuarial Consultant. However, representatives from the TWU, PTD management and Claremont were in attendance.

The Board had been provided the RFP and the proposals from the three final bidders; a Trustee's summary overview of the three vendors and a written commentary from Rael & Letson.

Mr. Smith indicated that the management of PTD and the nine unions which were involved believe that Claremont is the most viable vendor for their respective employees and members' needs.

The Board then heard from those representatives present and exchanged views and concerns in a question/answer session. Commissioner Krueger then moved to pass the resolution (Exhibit 'B') delegating responsibility for the Chemical Dependency and Rehabilitation program to the Public Transportation Department for the 1995-96 fiscal year. Motion was seconded and carried by a 5-0 vote. President Loos stipulated that we ask the health plans if this program has impacted their renewal proposal and what they expect in the future when the time comes for the board to review renewals next year.

b. Consideration of Podiatry Plan Fee Schedule and Administrative Fee Increase -

Mr. Smith recommended approval based on the recommendation of Rael & Letson, the good job done by Podiatry Plan and the cost effectiveness of the program.

Commissioner Paretchan moved that the fee increases be adopted with another four-year rate guarantee as contained in their original agreement. The motion was seconded and carried 5-0 vote.

c. Consideration of Union Life National Hospital Network -

President Loos suggested that this item on a hospital claim fee reduction program be continued until after consideration of item 7b on the Agenda. Commissioner Zvanski moved and it was approved that item 7b be considered out of order.

7. NEW BUSINESS -

b. Consideration of Agreement with FairCare Claim Negotiation Services -

Wes Monill and Don Mulhaff, representing FairCare, presented their plan consisting of negotiation for immediate payment of non network hospital and medical claims at discount. FairCare receives a variable percentage of the discount with a fee cap depending primarily upon the type and amount of the claim.

7. NEW BUSINESS - (cont'd.)

After presentation and a question and answer period, the Board continued consideration of items 7b and 6c until the August 10, 1995 meeting.

a. Presentation of Association of Bay Area Governments (ABAG) on Life Insurance and Long Term Disability -

Roger Arlen, Sedgwick James, consultant for ABAG, presented the primary features of ABAG's Term Life Plan under Section 125. Benefits include premiums on a pretax basis for subscribing members, guaranteed issue, and FICA matching savings for the City.

The presentation was offered for the purpose of exposing the Board to the potential for benefit expansion in the current collective bargaining environment. Information item only.

c. Consideration of Board of Supervisors Resolution Urging Coverage for Traditional Chinese Medical Treatments -

This item was tabled to the call of the chair pending assistance from the Board of Supervisors in identifying experts who could speak to the efficacy of this issue.

d. Rate Increase Request of Marin General Hospital -

Commissioner Deignan moved to approve the rate increase of Marin General. Motion was seconded and approved 5-0 vote.

e. Contract Amendment Request of Petaluma Valley Hospital -

Petaluma Valley Hospital has delivered a notice to PHN that they can no longer support a per diem contract with the City. Their offer is to agree to a straight discount on charges or accept the June 9th letter as a 90-day notice of termination of the agreement with the City.

The Board through President Loos requested Mr. Smith to contact PVH requesting an extension through June 30, 1996, in light of the fact that their notice came to us immediately after we had made our preferred provider commitments for fiscal year 1995-96. The item was continued.

f. Consideration of Special Enrollment Request for SFUSD -

The District submitted a request for a Special Enrollment for management and confidential employees. After a brief discussion, Commissioner Zvanski moved to approve the Special Enrollment request pending ERD evaluation of the classifications designated to receive additional benefits. The motion was seconded and passed 5-0 vote.

8. CONSENT CALENDAR

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

Commissioner Zvanski rquested that both items be severed from the Consent Calendar.

a) Appeal To Add Spouse Retroactively to Date of Entry Into the United States -

HSS No. 13676

Commissioner Paretchan provided an overview on the appeal. After appellant's presentation and discussion, Commissioner Deignan moved, and it was seconded, to sustain the denial of the appeal by staff. The motion was adopted 5-0 vote.

Note: President Loos left the meeting due to a prior commitment and turned over the gavel to Commissioner Zvanski.

b) Appeal To Reinstate Dependent Child Past the Age of Twenty-five -

HSS No. 00579

Commissioner Paretchan provided an overview on the appeal. After appellant's presentation and discussion of the appeal, Commissioner Deignan moved and it was seconded to sustain the denial of the appeal by staff. The motion was adopted (4-0 vote).

9. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a. As of year end June 30, 1995, only 1,511 claims were outstanding, compared to 17,358 at the end of last year (Exhibit 'C'). 232,000 claims were received in the year ended June 30, 1995, compared to 218,000 in the prior year. There was an average of 938 claims received per day and the staffing level for the year averaged 82%. The average turnaround time was 15.13 days. The claim staff was commended.

b. A report on the PHN savings report for associated hospitals (Exhibit 'D') was provided to the Board for the 1994-95 fiscal year.

9. EXECUTIVE DIRECTOR'S REPORT - (cont'd.)

   c. A report on the current status of PCS' Manufacturer's Formulary Rebate Program (Exhibit 'E') was provided to the Board.

   d. Member satisfaction surveys have been mailed to participants in the DCAP program and to a representative sampling of City Health Plan members receiving the 'Total Wellness' newsletter. We have received 107 returns out of 235 DCAP mailings and 593 returns out of 2,460 mailed on 'Total Wellness'.

   e. The Board was advised that Health Net was given permission to survey members who transferred out of Health Net during the Open Enrollment. The survey should provide insightful information on why employees transferred to the City Health Plan.

10. ANNOUNCEMENT/PUBLIC COMMENT - None

11. ADJOURNMENT -

    There being no further business, Commissioner Paretchan moved adjournment. President Pro-temp Zvanski adjourned the meeting at 4:41 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE JULY 20, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1994 through June 30, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 13,910,084	$ 13,727,321	63%	99%
Retired Employees (NM)	6,291,107	6,886,351	95	109
Retired Employees (M)	4,529,315	4,211,427	131	93
Adult Dependents (NM)	6,833,135	5,720,056	71	84
Adult Dependents (M)	840,636	912,441	119	109
Minor Dependents	3,234,297	3,220,282	78	100
TOTAL	$ 35,638,574	$ 34,677,878	79%	97%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 3,278,551	$ 2,859,087	97%	87%
Retired Employees (NM)	1,328,280	1,139,000	137	86
Retired Employees (M)	4,172,266	4,215,625	150	101
TOTAL	$ 8,779,097	$ 8,213,712	124%	94%
(3) VISION CARE BENEFIT				
Active Employees	$ 371,791	$ 381,159	85%	103%
Retired Employees (NM)	97,226	99,097	110	102
Retired Employees (M)	292,862	253,391	110	87
TOTAL	$ 761,879	$ 733,647	96%	96%
(4) ALL COVERAGES				
Active Employees	$ 17,560,426	$ 16,967,567	70%	97%
Retired Employees (NM)	7,716,613	8,124,448	102	105
Retired Employees (M)	8,994,443	8,680,443	139	97
Adult Dependents (NM)	6,833,135	5,720,056	71	84
Adult Dependents (M)	840,636	912,441	119	109
Minor Dependents	3,234,297	3,220,282	78	100
TOTAL	$ 45,179,550	$ 43,625,237	87%	97%

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, AUGUST 10, 1995 - 4:00 P.M.

AGENDA

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1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Loos	Commissioner Krueger
Vice President Foster	Commissioner Paretchan
Commissioner Deignan	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of July 20, 1995 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Union Life National Hospital Network -

      Board Action:

   b. Consideration of Agreement with FairCare Claim Negotiation Services -

      Board Action:

7. New Business -

   a. Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

      Board Action:

   b. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture Services -

      Board Action:

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

c. Resolution(s) of Commendation on the Retirement of Aurora Nagrampa Estrada and Lourdes Medios -

Board Action:

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Request to Change Dental Plans -

HSS No. 67706

Board Action:

b) Request for Refund -

HSS No. 19696

Board Action:

c) Request to Cancel Disability Plan Coverage -

HSS No. 92783

Board Action:

d) Request to Cancel Dental Plan Coverage -

HSS No. 88206

Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

SF
425
#3
1/10/95

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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THURSDAY, AUGUST 10, 1995 - 4:00 P.M.

AGENDA ... Action Taken

1. Call to Order. 4:00 P.M.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Loos — Commissioner Paretchan
   Commissioner Krueger — Commissioner Zvanski

   Absent:
   Vice President Foster — Commissioner Hsieh
   Commissioner Deignan

4. Minutes of Regular Meeting of July 20, 1995 submitted for approval -

   Board Action: Approved (4-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed.

6. Old Business -

   a. Consideration of Union Life National Hospital Network -

      Board Action: Continued

   b. Consideration of Agreement with FairCare Claim Negotiation Services -

      Board Action: Approved (4-0 vote).

7. New Business -

   a. Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

      Board Action: Continued.

   b. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture Services -

      Board Action: Continued.

c. Resolution(s) of Commendation on the Retirement of Aurora Nagrampa Estrada and Lourdes Medios -

Board Action: Approved (4-0 vote).

8. Consent Calendar -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

a) Request to Change Dental Plans -

HSS No. 67706

b) Request for Refund -

HSS No. 19696

c) Request to Cancel Disability Plan Coverage -

HSS No. 92783

d) Request to Cancel Dental Plan Coverage -

HSS No. 88206

Board Action: Approved Consent Calendar (4-0 vote).

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:41 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, AUGUST 10, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Loos called the meeting to order at 4:00 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Loos
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Deignan
   Vice President Foster
   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF JULY 20, 1995, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan moved to approve minutes of the Regular Meeting of July 20, 1995. Motion seconded and approved 4-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through July (Exhibit 'A'). The report reflected a loss ratio of 79% for the month on medical benefits, 101% on prescription drugs, 89% on vision benefits and an overall loss ratio of 84%. Mr. Rael also presented the quarterly, monthly Claim Cost Report (Exhibit 'B') for the 1994-95 year. Although overall claim costs were up 11.4% in 94-95. The two year average was 2.65%. After discussion, the report was ordered filed.

6. OLD BUSINESS -

   a. Consideration of Union Life National Hospital Network -

      This item was continued because of continuing discussions between staff, actuary and the vendor.

   b. Consideration of Agreement with FairCare Claim Negotiation Services -

      After a brief question and answer session and a review of FairCare's fee schedule, Commissioner Krueger moved to approve entering into an agreement with FairCare. Motion was seconded and passed 4-0 vote.

7. NEW BUSINESS -

a. Resolution Designating a Health Service Board member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

President Loos continued this item, without objection to allow Commissioner Deignan an opportunity to report on the Resolution.

b. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture Services -

This item was continued to allow Commissioner Foster time to review the issue and offer his findings to the other Board members.

c. Resolution(s) (Exhibits 'C' - 'C-1') of Commendation on the Retirement of Aurora Nagrampa Estrada and Lourdes Medios -

Commissioner Zvanski moved to adopt the resolutions. The motion was seconded and approved 4-0 vote. A question was raised on how quickly these positions would be filled. Mr. Smith reported that only one position would be and that the remaining position was a TX'd position that is no longer in the Health Service System budget. A requisition has been sent to the Mayor's Office for approval on the position to be filled.

Note: President Loos commented that the Podiatry Plan agreed to a four-year guarantee of their new fees, as proposed in item 6b of the July 20, 1995 Board meeting. It was noted that the four-year guarantee applies to administrative fees and not the fee schedule.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or the Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff).

a) Request to Change Dental Plans -
HSS No. 67706

b) Request for Refund -
HSS No. 19696

c) Request to Cancel Disability Plan Coverage -
HSS No. 92783

d) Request to Cancel Dental Plan Coverage -
HSS No. 88206

Commissioner Paretchan moved and it was seconded to adopt the Consent Calendar and deny the appeals. The motion was adopted 4-0 vote.

9. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a) As of the end of July, the outstanding claim count rose to 6,918 (Exhibit 'D') from 1,511 at the end of June. Three elements impacted this: 1) the daily claims received were up by 70 per day in July compared to last year; 2) staffing averaged only 74% in July; and 3) a program problem caused the reprocessing of a significant number of non-contract claims. The backlog is down to 6,386 for the week ending August 4, 1995.

b) Premiums Collected and Disbursed Report (Exhibit 'E') for year ending June, 1995 was presented to the Board. The report reflected the following highlights:

- A net increase in the Trust Fund of $1.8 million on a cash basis.
- The employer's health premium increased by 9.5% over 1993-94 while employee premiums decreased by 12.7%.
- The employer's dental contributions increased 56% due to Delta losses in prior years. These costs are now expected to stabilize.
- Retiree employer health contributions decreased by 13.7% compared to 1993-94 primarily due to the Medicare risk contracts.
- Total overall contributions to the System increased only 4.8% over 1993-94.

c) The Cash Investment Report (Exhibit 'F') for the year ending June 30, 1995, reflected interest earnings of $2,052,994 versus $1,739,382 in the prior year. Total cash balance ending June 30, 1995 was $36 million.

d) Crystin Schiff passed away on July 29, 1995.

e) Results of the DCAP and Total Wellness satisfaction surveys are expected by the September Board meeting.

f) Problems are being encountered with the Controller's new FAMIS accounting and check writing system creating both additional turnaround time and administrative workload.

g) Ongoing collective bargaining agreements will bring a new impetus for added benefits. The Board will have to address these agreements as they arise.

A discussion ensued regarding the role the Board should play in advising the City and the various employee organizations on the responsibility of the Board when benefit negotiations are under discussion. Commissioner Paretchan suggested that a resolution be placed on the September meeting agenda to officially state the Board's position that plan design and contractor selection are solely the jurisdiction of the Board and not a subject for collective bargaining. Without objection, it was so ordered.

10. ANNOUNCEMENT/PUBLIC COMMENT - None

11. ADJOURNMENT -

There being no further business, Commissioner Paretchan moved adjournment. President Loos adjourned the meeting at 4:41 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE AUGUST 10, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1995 through July 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 1,189,227	$ 934,695	79%	79%
Retired Employees (NM)	528,499	439,312	83	83
Retired Employees (M)	318,182	291,039	91	91
Adult Dependents (NM)	531,067	389,436	73	73
Adult Dependents (M)	56,819	54,752	96	96
Minor Dependents	227,748	155,208	68	68
TOTAL	$ 2,851,542	$ 2,264,442	79%	79%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 235,596	$ 251,939	107%	107%
Retired Employees (NM)	91,113	94,297	103	103
Retired Employees (M)	349,478	334,687	96	96
TOTAL	$ 676,187	$ 680,923	101%	101%
(3) VISION CARE BENEFIT				
Active Employees	$ 31,061	$ 31,086	100%	100%
Retired Employees (NM)	7,703	6,864	89	89
Retired Employees (M)	24,300	18,458	76	76
TOTAL	$ 63,064	$ 56,408	89%	89%
(4) ALL COVERAGES				
Active Employees	$ 1,455,884	$ 1,217,720	84%	84%
Retired Employees (NM)	627,315	540,473	86	86
Retired Employees (M)	691,960	644,184	93	93
Adult Dependents (NM)	531,067	389,436	73	73
Adult Dependents (M)	56,819	54,752	96	96
Minor Dependents	227,748	155,208	68	68
TOTAL	$ 3,590,793	$ 3,001,773	84%	84%

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#2
9/14/95

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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THURSDAY, SEPTEMBER 14, 1995 - 4:00 P.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Loos
   Vice President Foster
   Commissioner Deignan
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Minutes of Regular Meeting of August 10, 1995 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a. Consideration of Union Life National Hospital Network -

      Board Action: Continued from 8/10/95

   b. Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan). -

      Board Action: Continued from 8/10/95

   c. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture Services -

      Board Action: Continued from 8/10/95

   d. Contract Amendment Request of Petaluma Valley Hospital -

      Board Action: Continued from 7/20/95

Accessible Meeting Policy

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If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

7. New Business -

   a. Consideration of Providing Benefits As Specified in Various Memorandum of Understanding (MOU) -

      Board Action:

   b. Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action:

   c. Consideration of 1996-97 Renewal Policy -

      Board Action:

   d. Review of the Health Net Member Disenrollment Survey -

      Board Action:

   e. Review of the Dependent Care Assistance Plan (DCAP) Employee Survey -

      Board Action:

8. Executive Director's Report/Communications -

9. Announcements/Other Public Comment -

10. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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THURSDAY, SEPTEMBER 14, 1995 - 4:00 P.M.

AGENDA Action Taken

1. Call to Order - 4:04 P.M.

2. Pledge of Allegiance.

3. Roll Call:

   Present:

President Loos	Commissioner Krueger
Vice President Foster	Commissioner Paretchan
Commissioner Deignan	Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of August 10, 1995 submitted for approval -

   Board Action: Approved (6-0 vote).

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed. Information only.

6. Old Business -

   a. Consideration of Union Life National Hospital Network -

      Board Action: Continued.

   b. Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

      Board Action: Continued.

   c. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture -

      Board Action: Approved (6-0 vote)

   d. Contract Amendment Request of Petaluma Valley Hospital -

      Board Action: Approved (6-0 vote)

7. New Business -

   a. Consideration of Providing Benefits As Specified in Various Memorandum of Understanding (MOU) -

      Board Action: Information Item Only.

   b. Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action: Continued.

   c. Consideration of 1996-97 Renewal Policy -

      Board Action: Approved (6-0 vote)

   d. Review of the Health Net Member Disenrollment Survey -

      Board Action: Information Item Only.

   e. Review of the Dependent Care Assistance Plan (DCAP) Employee Survey -

      Board Action: Information Item Only.

8. Executive Director's Report/Communications -

9. Announcements/Other Public Comment -

10. Adjournment - 6:17 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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THURSDAY, SEPTEMBER 14, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Loos called the meeting to order at 4:04 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:
   President Loos
   Commissioner Deignan
   Vice President Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF AUGUST 10, 1995, SUBMITTED FOR APPROVAL -

   Commissioner Paretchan moved to approve minutes of the Regular Meeting of August 10, 1995. Motion seconded and approved 6-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through August (Exhibit 'A'). The report reflected a loss ratio of 89% for the month (84% year to date) on medical benefits, 97% on prescription drugs (99% year to date), 133% on vision benefits (111% year to date) and an overall loss ratio of 91% (88% year to date). After discussion, the report was ordered filed.

6. OLD BUSINESS -

   a. Consideration of Union Life National Hospital Network -

      President Loos, without objection, again continued this item after a presentation and discussion period with Mr. Van Orsdel of Union Life.

   b. Resolution Designating a Health Service Board member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

      President Loos, without objection, again continued this item to allow Commissioner Deignan an opportunity to get further information on the proposal.

6. OLD BUSINESS - (cont'd.)

c. Reconsideration of Acunet Diagnostic Code Coverage for Acupuncture Services -

Acunet is requesting that their medical management process be used to determine covered services for contract acupuncturists.

After discussion, Commissioner Foster made a motion, which was seconded, to adopt the ICD diagnostic codes proposed (Exhibit 'B'-'B-1') with the exception of the gastroentestinal disorder codes as those codes for which services will be covered. The motion was adopted 6-0 vote.

Existing claims for diagnosis not on the list may be referred to Acunet for their comments.

d. Contract Amendment Request of Petaluma Valley Hospital -

Mr. Smith presented the response of the hospital to the Board's request to continue per diem rates until at least June, 1996. The hospital has agreed to continue per diem rates with an average of 11% to 25% increase. The rates have not changed since July, 1990.

After discussion, Commissioner Deignan made a motion which was seconded, to approve the rate increase request of Petaluma Valley Hospital. The motion was adopted 6-0 vote.

7. NEW BUSINESS -

a. Consideration of Providing Benefits As Specified in Various Memorandum of Understanding (MOU) -

Mr. Smith provided the Board a sampling of some of the new Memorandum of Understanding reflecting City commitments to provide employer paid life insurance as well as expansion to other benefits. The Board was advised that an RFP would be issued for the MAA life insurance contractual obligation since no voluntary life product will be available by January 1st. A discussion followed on whether the Board wanted to assume a more pro-active role in the benefit expansion area as a result of the new collective bargaining environment. The Board was generally supportive of a more pro-active position. Information Item Only.

Note: Item 7d was taken out of order.

d. Review of the Health Net Member Disenrollment Survey -

Lisa Schmidt, Health Net, presented the results of a telephonic disenrollment survey (Exhibit 'C') of City employees who left Health Net during the Open Enrollment most of whom transferred to the City Health Plan. Thirty-one percent (31%) or 192 of 622 disenrolled members participated in the survey. The major reasons stated for disenrollment were quality of service (32.3%) and quality of coverage (20.3%) with 21.9% of those dissatisfied with quality of service dissatisfied with the specialty referral process. Information Item Only.

7. NEW BUSINESS - (cont'd.)

b. Policy Resolution on Scope of Benefits to Collective Bargaining -

A proposed resolution was presented to the Board as a result of discussion at the last meeting. The resolution is an attempt to notice the City's negotiators to the Board's view of what is negotiable.

After discussion, Commissioner Krueger made a motion, which was seconded, that staff meet with the City Attorney's labor relations staff to determine their view on the proposed resolution and seek a formal opinion if necessary. The motion was adopted 6-0 vote. The item was continued pending the results of the motion.

c. Consideration of 1996-97 Renewal Policy -

A discussion of the 1996-97 renewal policy ensued. After discussion, Commissioner Zvanski made a motion, which was seconded, to approve the proposed renewal time schedule (Exhibit 'D'). The motion was adopted 6-0 vote. Commissioner Zvanski made a motion, which was seconded to not entertain new proposals for the 1996-97 benefit year. The motion was adopted 6-0 vote.

e. Review of the Dependent Care Assistance Plan (DCAP) Employee Survey -

Mr. Smith presented the results of the DCAP survey (Exhibit 'E'). In summary, 43% or 107 employees out of 245 responded. Almost 46% were highly satisfied with BenefitAmerica's administration of the program and another 44% were satisfied. Only 10% or 11 employees expressed some dissatisfaction. The major improvement which could be made is in the timeliness of check payments. Information Item Only.

8. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a) As of the end of August, the outstanding claim count rose to 8,045 (Exhibit 'F') from 6,918 at the end of July. Staffing was at 73% for the month and 73% for the year.

b) The Delta experience through June, 1995 was presented to the Board. The experience reflected a loss ratio of 85.3% for the year which translated to a $2.8 million gain for the year, but an overall loss on the account of $2.9 million. Total expenditures for the 1995-96 year to date are $1.2 million with the City now on risk.

c) An exhibit reflecting a drug formulary rebate of $118,577 to date through the PCS program was presented. PCS has indicated that these rebates will probably be reduced significantly as manufacturers reassess their positions on discounts.

8. EXECUTIVE DIRECTOR'S REPORT - (cont'd.)

d) There were no appeals on calendar because of the Membership Representative's personal leave and lack of resources to address this area. It is hoped that a special meeting might be held before the October meeting. Commissioner Paretchan suggested that the October meeting start early if the 15 to 17 appeals pending could not be prepared in the interim.

e) The mandatory Medicare participation policy has not yet been implemented because of personnel resource problems and because of the range in ages from 65 to 85 of non-compliant members and the 10% a year Part B penalty. This issue will be recalendared for the special meeting or the October meeting.

Note: Commissioner Krueger left the meeting during presentation of this item.

9. ANNOUNCEMENT/PUBLIC COMMENT -

President Loos recognized 1) Commissioner Zvanski who thanked Kaiser for their assistance with a member's surgery scheduling problem and 2) Commissioner Paretchan who announced that Marian O'Donnell has resigned as the Health Service liaison for the Retired Employees Association.

10. ADJOURNMENT -

There being no further business, Commissioner Paretchan moved adjournment. President Loos adjourned the meeting at 6:17 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE SEPTEMBER 14, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1995 through August 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 2,399,055	$ 1,940,340	83%	81%
Retired Employees (NM)	1,048,108	943,223	97	90
Retired Employees (M)	630,211	609,088	102	97
Adult Dependents (NM)	1,066,023	832,638	83	78
Adult Dependents (M)	113,065	121,023	118	107
Minor Dependents	456,851	371,547	94	81
TOTAL	$ 5,713,313	$ 4,817,859	89%	84%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 474,485	$ 490,132	100%	103%
Retired Employees (NM)	180,617	175,602	91	97
Retired Employees (M)	694,183	667,133	96	96
TOTAL	$ 1,349,285	$ 1,332,867	97%	99%
(3) VISION CARE BENEFIT				
Active Employees	$ 62,574	$ 75,514	141%	121%
Retired Employees (NM)	15,308	17,980	146	117
Retired Employees (M)	48,250	47,091	120	98
TOTAL	$ 126,132	$ 140,585	133%	111%
(4) ALL COVERAGES				
Active Employees	$ 2,936,114	$ 2,505,986	87%	85%
Retired Employees (NM)	1,244,033	1,136,805	97	91
Retired Employees (M)	1,372,644	1,323,312	100	96
Adult Dependents (NM)	1,066,023	832,638	83	78
Adult Dependents (M)	113,065	121,023	118	107
Minor Dependents	456,851	371,547	94	81
TOTAL	$ 7,188,730	$ 6,291,311	91%	88%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, OCTOBER 12, 1995 - 2:00 P.M.

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AGENDA

1. Call to Order.

2. Pledge of Allegiance.

3. Roll Call:

President Loos	Commissioner Krueger
Vice President Foster	Commissioner Paretchan
Commissioner Deignan	Commissioner Zvanski
Commissioner Hsieh	

4. Minutes of Regular Meeting of September 14, 1995 submitted for approval -

   Board Action:

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      1. HSS No. 75477-00

      Board Action:

      2. HSS No. 21474-01

      Board Action:

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action:

NOTE: Early Starting Time of 2:00 P.M.

Accessible Meeting Policy

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Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

5. Consent Calendar - (cont'd.)

c) Appeal for Immunization Coverage Under City Health Plan -

HSS No. 32722-00

Board Action:

d) Appeal to Rescind Open Enrollment Request To Change Medical Plans -

HSS No. 98920

Board Action:

e) Appeal to Rescind Open Enrollment Request to Enroll In a Dental Plan -

1. HSS No. 82119

Board Action:

2. HSS No. 96526

Board Action:

f) Appeal To Rescind Open Enrollment Request to Change Dental Plans -

1. HSS No. 96526

Board Action:

2. HSS No. 01132

Board Action:

g) Appeal to Rescind Open Enrollment Request to Increase Disability Coverage -

HSS No. 01627

Board Action:

h) Appeal to Retroactively Reinstate Spouse on Medical Plan -

HSS No. 19873

Board Action:

i) Late Open Enrollment Request To Enroll In a Dental Plan -

1. HSS No. 59876

Board Action:

2. HSS No. 78067

Board Action:

5. Consent Calendar - (cont'd.)

3. HSS No. 77145

Board Action:

4. HSS No. 05839

Board Action:

5. HSS No. 38650

Board Action:

j) Late Open Enrollment Request to Cancel Dental Coverage -

HSS No. 27168

Board Action:

k) Late Open Enrollment Request to Lift Medical Exemption -

HSS No. 65232

Board Action:

l) Late Open Enrollment Request to Add a Dependent to the City Plan -

HSS No. 29355

Board Action:

m) Late Open Enrollment Request to Change Medical Plans -

HSS No. 49058

Board Action:

6. Actuarial Consultant's Report - Rael & Letson

Board Action:

7. Old Business -

a) Consideration of Union Life National Hospital Network -

Board Action: Continued from 9/12/95

b) Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan). -

Board Action: Continued from 9/12/95

c) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

Board Action: Continued from 9/12/95

8. New Business -

   a) Consideration of Resolution to Develop a Strategic Benefits Plan -

      Board Action:

   b) Consideration of Amendment to Policy on Mandatory Medicare Participation -

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, OCTOBER 12, 1995 - 2:00 P.M.

AGENDA Action Taken

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1. Call to Order - 2:05 P.M.

2. Pledge of Allegiance.

3. Roll Call:

   Present:
   President Pro Tem Foster
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh
   Commissioner Krueger

4. Minutes of Regular Meeting of September 14, 1995 submitted for approval -

   Board Action: Continued

5. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      1. HSS No. 75477-00

      Board Action: Continued

      2. HSS No. 21474-01

      Board Action: Continued

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action: Continued

5. Consent Calendar - (cont'd.)

c) Appeal for Immunization Coverage Under City Health Plan -

HSS No. 32722-00

Board Action: Deny (5-0 vote)

d) Appeal to Rescind Open Enrollment Request To Change Medical Plans -

HSS No. 98920

Board Action: Continued

e) Appeal to Rescind Open Enrollment Request to Enroll In a Dental Plan -

HSS No. 82119

Board Action: Deny (2-3 Heldfond, Paretchan, Foster)

f) Appeal To Rescind Open Enrollment Request to Change Dental Plans -

1. HSS No. 96526

Board Action: Deny (5-0 vote)

2. HSS No. 01132

Board Action: Deny (5-0 vote)

g) Appeal to Rescind Open Enrollment Request to Increase Disability Coverage -

HSS No. 01627

Board Action: Tabled

h) Appeal to Retroactively Reinstate Spouse on Medical Plan -

HSS No. 19873

Board Action: Deny (5-0 vote)

i) Late Open Enrollment Request To Enroll In a Dental Plan -

1. HSS No. 59876

Board Action: Deny (5-0 vote)

2. HSS No. 78067

Board Action: Deny (5-0 vote)

5. Consent Calendar - (cont'd.)

3. HSS No. 77145

Board Action: Deny (5-0 vote)

4. HSS No. 05839

Board Action: Deny (5-0 vote)

5. HSS No. 38650

Board Action: Tabled

j) Late Open Enrollment Request to Cancel Dental Coverage -

HSS No. 27168

Board Action: Deny (5-0 vote)

k) Late Open Enrollment Request to Lift Medical Exemption -

HSS No. 65232

Board Action: Deny (5-0 vote)

l) Late Open Enrollment Request to Add a Dependent to the City Plan -

HSS No. 29355

Board Action: Approved (5-0 vote)

m) Late Open Enrollment Request to Change Medical Plans -

HSS No. 49058

Board Action: Deny (4-0 vote)

Note: Commissioner Deignan left the meeting during discussion of item 5m.

6. Actuarial Consultant's Report - Raei & Letson

Board Action: Report Accepted (4-0 vote)

7. Old Business -

a) Consideration of Union Life National Hospital Network -

Board Action: Approved (4-0 vote)

b) Resolution Designating a Health Service Board Member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan). -

Board Action: Tabled (4-0 vote)

c) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

Board Action: Continued

8. New Business -

   a) Consideration of Resolution to Develop a Strategic Benefits Plan -

      Board Action: Approved (4-0 vote)

   b) Consideration of Amendment to Policy on Mandatory Medicare Participation -

      Board Action: Tabled

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 4:30 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

Minutes

THURSDAY, OCTOBER 12, 1995 - 2:00 P.M.

1. CALL TO ORDER - President Pro Tem Foster called the meeting to order at 2:05 P.M.

2. PLEDGE OF ALLEGIANCE -

Note: President Pro Tem Foster announced that President Jack Loos had been replaced by Commissioner Heldfond as Mayor Jordan's appointee on the Board.

3. ROLL CALL -

Present:

President Pro Tem Foster	Commissioner Paretchan
Commissioner Deignan	Commissioner Zvanski
Commissioner Heldfond	

Absent:
Commissioner Hsieh
Commissioner Krueger

4. MINUTES OF THE REGULAR MEETING OF SEPTEMBER 14, 1995, SUBMITTED FOR APPROVAL -

Approval of minutes for the regular meeting of September 14, 1995 was continued to the November meeting.

5. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

The following items were removed from the Consent Calendar for separate discussion:

a1) HSS No. 75477-00
b) HSS No. 33346-02
e) HSS No. 82119-00
i3) HSS No. 77145-00
l) HSS No. 29355-00
m) HSS No. 49058-00

5. CONSENT CALENDAR - (cont'd.)

The following items were tabled:

g) HSS No. 01627-00
i5) HSS No. 38650-00

The following items were continued:

a2) HSS No. 21474-01
d) HSS No. 98920-00

Commissioner Deignan then made a motion, which was seconded, to adopt the recommendation of staff on the Consent Calendar. The motion was adopted 5-0 vote.

The Board then heard the appellant's in the following cases:

a1) HSS No. 75479

After the appellant's presentation and discussion of the case, the item was continued to obtain a second outside opinion to include discussion with the physicians involved in the case.

Note: Commissioner Heldfond arrived during discussion of this item and was acknowledged and introduced by President Pro Tem Foster.

b) HSS No. 33346-02

After the appellant's presentation and discussion of the case, the item was continued pending medical information from the appellant and medical management.

e) HSS No. 82119

After the appellant's presentation and discussion of this case, Commissioner Zvanski moved approval of the appeal, which was seconded. The motion was defeated on a vote of 2-3 (Heldfond, Paretchan, Foster).

i) HSS No. 77145

After the appellant's presentation and discussion of the case, Commissioner Paretchan made a motion, which was seconded, to sustain denial of the appeal. The motion was adopted 5-0 vote.

l) HSS No. 29355

After the appellant's presentation and discussion of the case, Commissioner Zvanski made a motion, which was seconded to approve the appeal effective July 1, 1995. The motion was adopted 5-0 vote.

m) HSS No. 49058

After the appellant's presentation and discussion of the case, Commissioner Paretchan made a motion, which was seconded, to sustain denial of the appeal. The motion was adopted 4-0 vote.

Note: Commissioner Deignan left the meeting during discussion of item 5m.

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through September (Exhibit 'A'). The report reflected a loss ratio of 109% for the month (92% year to date) on medical benefits, 93% on prescription drugs (97% year to date), 125% on vision benefits (113% year to date) and an overall loss ratio of 106% (94% year to date). After discussion, Commissioner Paretchan made a motion, which was seconded, to accept the report as submitted. The motion was adopted 4-0 vote.

7. OLD BUSINESS -

a) Consideration of Union Life National Hospital Network -

Mr. Joe Van Orsdel of Union Life provided additional information requested by the Board. After further discussion, Commissioner Zvanski made a motion, which was seconded, to approve entering into an agreement with Union Labor Life. The motion was adopted 4-0 vote.

b) Resolution Designating a Health Service Board member to Serve on Task Force to Explore Creation of Fund for Payment of All Active and Retired Employees Health, Dental and Vision (C/Deignan) -

Commissioner Paretchan made a motion, which was seconded, to table this item to the Call of the Chair. The motion was adopted 4-0 vote.

c) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

Mr. Smith indicated further discussion was needed with the City Attorney's office on the language of the resolution. He requested continuance of the item. Commissioner Zvanski made a motion, which was seconded, to continue the item. The item was continued on a 4-0 vote.

8. NEW BUSINESS -

a) Consideration of Resolution to Develop a Strategic Benefits Plan -

Mr. Smith presented a Resolution and a draft Request for Proposal for the development of a strategic benefits action plan, which if adopted would provide a basis for the direction of future collective bargaining negotiations with the City's employee organizations.

After discussion of the proposal, Commissioner Zvanski made a motion, which was seconded, to adopt the Resolution as presented (Exhibit 'B'). The motion was adopted 4-0 vote.

b) Consideration of Amendment to Policy on Mandatory Medicare Participation -

President Pro Tem Foster, without objection, tabled this item.

9. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a) As of the end of September, the outstanding claim count rose to 9,190 (Exhibit 'C') from 8,045 at the end of August. Staffing was at 78% for the month and 75% for the year. Claims received to date this year are 61,669 claims compared to 56,660 last year.

b) A letter was received from Lourdes Medios thanking the Board for its resolution of commendation.

c) Renewal submissions have been mailed to the health and dental plans and an initial Rates and Benefits Committee meeting should be set in November.

10. ANNOUNCEMENT/PUBLIC COMMENT -

a) After discussion, the Board moved the regular November meeting to Friday, November 17th at 2:00 P.M. and set the initial rates and benefits committee meeting on Thursday, November 30, 1995 at 9:30 A.M.

10. ADJOURNMENT -

There being no further business, Commissioner Paretchan moved adjournment. President Pro Tem Foster adjourned the meeting at 4:30 P.M.

Randall B. Smith
Executive Director

EXHIBIT 'A'

REPORT BY ACTUARY ON CASH BASIS FOR THE OCTOBER 12, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1995 through September 30, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 3,623,008	$ 3,140,268	98%	87%
Retired Employees (NM)	1,585,073	1,503,596	104	95
Retired Employees (M)	943,305	992,577	122	105
Adult Dependents (NM)	1,606,378	1,374,618	100	86
Adult Dependents (M)	170,217	202,016	143	119
Minor Dependents	688,303	756,111	166	110
TOTAL	$ 8,616,284	$ 7,969,186	109%	92%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 716,011	$ 721,536	96%	101%
Retired Employees (NM)	272,478	255,966	87	94
Retired Employees (M)	1,041,663	988,330	92	95
TOTAL	$ 2,030,152	$ 1,965,832	93%	97%
(3) VISION CARE BENEFIT				
Active Employees	$ 94,457	$ 120,553	141%	128%
Retired Employees (NM)	23,108	25,392	95	110
Retired Employees (M)	72,372	68,204	88	94
TOTAL	$ 189,937	$ 214,149	125%	113%
(4) ALL COVERAGES				
Active Employees	$ 4,433,476	$ 3,982,357	99%	90%
Retired Employees (NM)	1,880,659	1,784,954	102	95
Retired Employees (M)	2,057,340	2,049,111	106	100
Adult Dependents (NM)	1,606,378	1,374,618	100	86
Adult Dependents (M)	170,217	202,016	143	119
Minor Dependents	688,303	756,111	166	110
TOTAL	$ 10,836,373	$ 10,149,167	106%	94%

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

FRIDAY, NOVEMBER 17, 1995 - 2:00 P.M.

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AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

   President Pro Tem Foster
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

4. Special Order of Business -

   a. Election of Officers

      Board Action:

5. Minutes of Regular Meeting of September 14, 1995 and October 12, 1995 submitted for approval -

   Board Action:

6. Actuarial Consultant's Report - Rael & Letson

   Board Action:

7. Old Business -

   a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action: Continued from 10/12/95

8. New Business -

   a) Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

      Board Action:

NOTE: Day and Time Change of November Regular Meeting

Accessible Meeting Policy

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8. New Business - (cont'd.)

   b) Presentation on 1994 Health Plan Employer Data and Information Set (HEDIS) by Kaiser Permanente Health Plan -

      Board Action:

   c) Resolution of Commendation for Jackson Loos -

      Board Action:

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      1. HSS No. 75477-00

      Board Action: Continued from 10/12/95

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action: Continued from 10/12/95

   c) Appeal to Rescind Open Enrollment Request To Change Medical Plans -

      HSS No. 98920

      Board Action: Continued from 10/12/95

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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FRIDAY, NOVEMBER 17, 1995 - 2:00 P.M.

AGENDA ... Action Taken

1. Call to Order - 3:29 P.M.

2. Pledge of Allegiance.

3. Roll Call:
   Present:
   President Pro Tem Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Hsieh

4. Special Order of Business -

   a. Election of Officers

      Board Action: Commissioner Foster elected President (3-0 vote)
      Commissioner Paretchan elected Vice-President (3-0 vote)

5. Minutes of Regular Meeting of September 14, 1995 and October 12, 1995 submitted for approval -

   Board Action: Approved (4-0 vote)

6. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Accepted (4-0 vote)

7. Old Business -

   a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action: Continued

8. New Business -

   a) Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

      Board Action: Continued

NOTE: Day and Time Change of November Regular Meeting

8. New Business - (cont'd.)

   b) Presentation on 1994 Health Plan Employer Data and Information Set (HEDIS) by Kaiser Permanente Health Plan -

      Board Action: Information Item only.

   c) Resolution of Commendation for Jackson Loos -

      Board Action: Approved (4-0 vote)

9. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      1. HSS No. 75477-00

      Board Action: Continued

      2. HSS No. 21474-01

      Board Action: Approved Appeal (4-0 vote)

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action: Continued

   c) Appeal to Rescind Open Enrollment Request To Change Medical Plans -

      1) HSS No. 98920

      Board Action: Denied (4-0 vote)

      2) HSS No. 19495

      Board Action: Approved Staff Recommendation to Deny (4-0 vote)

10. Executive Director's Report/Communications -

11. Announcements/Other Public Comment -

12. Adjournment - 5:13 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

FRIDAY, NOVEMBER 17, 1995 - 2:00 P.M.

1. CALL TO ORDER - President Pro Tem Foster called the meeting to order at 3:29 P.M. upon attainment of a quorum.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -
   Present:
   President Pro Tem Foster
   Commissioner Krueger
   Commissioner Paretchan
   Commissioner Zvanski

   Absent:
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Hsieh

4. SPECIAL ORDER OF BUSINESS -

   a. Election of Officers -

   Commissioner Zvanski made a motion, which was seconded, nominating Commissioner Foster for President. There being no other nominations, Commissioner Zvanski moved and it was seconded to close nominations. The motion was adopted 3-0 vote. The motion to elect Commissioner Foster President was adopted 3-0 vote. Commissioner Foster abstained.

   Commissioner Zvanski made a motion, which was seconded, nominating Commissioner Paretchan for Vice-President. There being no other nominations, Commissioner Zvanski moved and it was seconded to close nominations. The motion was adopted 3-0 vote. The motion to elect Commissioner Paretchan Vice-President was adopted 3-0 vote. Commissioner Paretchan abstained.

   President Foster then announced that Commissioner Zvanski will be the new chair of the Rates and Benefits Committee.

5. MINUTES OF THE REGULAR MEETING OF SEPTEMBER 14, 1995, AND OCTOBER 12, 1995 SUBMITTED FOR APPROVAL -

   Commissioner Paretchan moved to approve minutes of the Regular Meeting of September 14 and October 12, 1995. The motion was seconded and approved 4-0 vote.

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through October (Exhibit 'A'). The report reflected a loss ratio of 123% for the month (100% year to date) on medical benefits, 106% on prescription drugs (99% year to date), 134% on vision benefits (118% year to date) and an overall loss ratio of 120% (100% year to date).

6. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON - (cont'd.)

Mr. Rael also presented the quarterly claim cost report (Exhibit 'B') which reflected a composite claim cost of $167.54 per month or 10.3% below the year ended June 30, 1995 after three months of the new benefit year.

After discussion, the reports were ordered filed.

7. OLD BUSINESS -

a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

This item was continued, without objection, upon request of the staff.

8. NEW BUSINESS -

a) Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

The results of the Request for Proposal were presented and reviewed by Mr. Rael, Rael & Letson. A question and answer session with Mr. Rael, staff and proposers took place. After lengthy discussion, President Foster, without objection, ordered the item continued to a Special Meeting set for November 30, 1995 at 9:30 A.M.

b) Presentation of 1994 Health Plan Employer Data and Information Set (HEDIS) by Kaiser Permanente Health Plan -

Mr. Dennis Lum, Kaiser Director of Marketing, presented an executive overview of HEDIS and the 1994 reporting data for both Kaiser Health Plan at large and the Health Service System specifically. HEDIS is a national reporting mechanism for health maintenance organizations (HMO) to report on their performance in the areas of quality of care, member access and satisfaction, membership and utilization, finances, and plan management.

After a question and answer session, President Foster ordered the report filed. Information item only.

c) Resolution of Commendation for Jackson Loos -

President Foster asked staff to read the proposed resolution (Exhibit 'C'). After its presentation, Commissioner Krueger made a motion, which was seconded, to adopt the resolution as presented. The resolution was adopted 4-0 vote.

9. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

9. CONSENT CALENDAR - (cont'd.)

Staff asked that item numbers 9a-1 and 9-b be continued because information requested had not been received as yet. President Foster, without objection, continued the items.

a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

2) HSS No. 21474-01 -

Commissioner Paretchan provided an overview of the appeal. The appellant then presented his case on behalf of his spouse. After discussion and questioning on the case, Commissioner Krueger moved to approve the appeal. The motion was seconded and passed by a 4-0 vote.

c. Appeal to Rescind Open Enrollment Request To Change Medical Plans -

1. HSS No. 98920

Commissioner Paretchan provided an overview on the appeal. The appellant then presented her case. After discussion and questions on the case, Commissioner Paretchan made a motion, which was seconded, to deny the appeal. The motion was adopted 4-0 vote.

2. HSS No. 19495

Commissioner Paretchan presented an overview of this appeal. He then made a motion, which was seconded, to deny the appeal. The motion was adopted 4-0 vote.

10. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a) As of the end of October, the outstanding claim count rose to 10,054 (Exhibit 'D') from 9,190 at the end of September. Staffing was at 83% for the month and 77% for the year.

b) A rate increase request has been received from Mills-Peninsula Hospitals.

11. ANNOUNCEMENT/PUBLIC COMMENT -

President Foster recognized Mr. Stu Weinstein of DentiCare, who introduced himself as the new representative from DentiCare.

12. ADJOURNMENT -

There being no further business, President Foster adjourned the meeting at 5:13 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE NOVEMBER 17, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1995 through October 31, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 4,828,100	$ 4,452,665	109%	92%
Retired Employees (NM)	2,110,654	2,224,065	137	105
Retired Employees (M)	1,257,209	1,431,343	140	114
Adult Dependents (NM)	2,135,095	1,946,282	108	91
Adult Dependents (M)	226,122	285,670	150	126
Minor Dependents	914,398	1,136,971	168	124
TOTAL	$ 11,471,578	$ 11,476,996	123%	100%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 954,085	$ 987,835	112%	104%
Retired Employees (NM)	362,533	343,761	97	95
Retired Employees (M)	1,387,615	1,350,436	105	97
TOTAL	$ 2,704,233	$ 2,682,032	106%	99%
(3) VISION CARE BENEFIT				
Active Employees	$ 125,771	$ 163,083	136%	130%
Retired Employees (NM)	30,747	37,854	163	123
Retired Employees (M)	96,430	97,582	122	101
TOTAL	$ 252,948	$ 298,519	134%	118%
(4) ALL COVERAGES				
Active Employees	$ 5,907,956	$ 5,603,583	110%	95%
Retired Employees (NM)	2,503,934	2,605,680	132	104
Retired Employees (M)	2,741,254	2,879,361	121	105
Adult Dependents (NM)	2,135,095	1,946,282	108	91
Adult Dependents (M)	226,122	285,670	150	126
Minor Dependents	914,398	1,136,971	168	124
TOTAL	$ 14,428,759	$ 14,457,547	120%	100%

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HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

THURSDAY, NOVEMBER 30, 1995 - 9:30 A.M.

AGENDA

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1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call:

President Foster	Commissioner Hsieh
Vice President Paretchan	Commissioner Krueger
Commissioner Delgnan	Commissioner Zvanski
Commissioner Heldfond	

4. Special Order of Business -
   a. Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

      Board Action: Continued from 11/17/95

5. Adjournment -

Accessible Meeting Policy

The meeting will be held at 1155 Market St., 4th Floor. The closest accessible BART station is located at Market St./Civic Center. Accessible MUNI lines serving this location are J, K, L, M, 6, 7, 8 and 21. For information about MUNI accessible services call 923-6142.

There is accessible parking available at the following locations:

Market and 8th Streets.

Accessible seating for persons with disabilities (including those using wheelchairs) will be available.

The following services are available upon request:

- American sign language interpreters will be available upon request.
- A sound enhancement system will be available upon request at the meeting.

- Minutes of the meeting or hearing are available in alternative formats.

If you require the use of any of these services, please contact Mila A. Palarca at (415) 554-1700 at least 72 hours prior to the meeting.

In order to assist the City's efforts to accomodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accomodate these individuals.

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HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, NOVEMBER 30, 1995 - 9:30 A.M.

AGENDA

Action Taken

1. Call to Order - 9:44 A.M.
2. Pledge of Allegiance.
3. Roll Call:

   Present:
   President Foster
   Vice President Paretchan
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Krueger
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh
4. Special Order of Business -

   a. Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

      Board Action: Approved Selection of Commercial Life Insurance (5-0 vote)

5. Adjournment - 10:15A.M.

HEALTH SERVICE SYSTEM
SPECIAL MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

THURSDAY, NOVEMBER 30, 1995 - 9:30 A.M.

1. CALL TO ORDER - President Foster called the meeting to order at 9:44 A.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

President Foster	Commissioner Heldfond
Vice President Paretchan	Commissioner Krueger
Commissioner Deignan	Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Special Order of Business -

   a. Selection of Life Insurance Carrier for Municipal Attorneys Association Members -

      Mr. Rael, Rael & Letson presented an update on the proposal (Exhibit 'A') since the last Board meeting on November 17th. Mr. Carl Bunch, President of Municipal Attorneys Association, provided the employee organization's views and concerns on the proposals and coverage provided.

      After further discussion and questioning of various proposer representatives, Commissioner Heldfond made a motion, as amended by Commissioner Paretchan, was seconded to authorize a contract with Commercial Life Insurance to include a waiver of premium without age cutback and with no administrative charge for implementation of the terminal illness provision. The motion was adopted on a 5-0 vote (Commissioner Krueger previously had requested abstention and abstained on approval of the Board).

5. ADJOURNMENT -

   There being no further business, the meeting was adjourned by President Foster at 10:15 A.M.

Randall B. Smith
Executive Director

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM
MUNICIPAL ATTORNEYS ASSOCIATION LIFE INSURANCE

CARRIERS SOLICITED

ITT Hartford	Quoted
CIGNA	Quoted
Union Labor Life	Quoted
Pacific Mutual	Quoted
Mutual of Omaha	Quoted
AETNA	Quoted
Foundation	Quoted
SafeHealth	Quoted
Acordia (Anthem)	Declined
Transamerica	Declined
AFLAC	Declined
Metropolitan	Declined
Through Bill Miles of Colonial[1]	
Standard (3 year rate)	Quoted
Commercial	Quoted
UNUM	Quoted
Through McGowan Insurance Services[2]	
Fortis	Quoted
Guardian	Quoted
Standard (2 year rate)	Quoted
Trans - General	Quoted
CNA	Declined
Great - West	Declined
Mass Mutual	Declined
Paul Revere	Declined
Phoenix Home	Declined
Principal	Declined

[1] Presented with no commisions
[2] Presented with commisions

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM

SUMMARY OF LIFE INSURANCE PROPOSALS

FOR THE MUNICIPAL ATTORNEYS ASSOCIATION

	Life with Cutback (Monthly)	*Life without Cutback (Monthly)*	*Life with Waiver with Cutback (Monthly)*	*Life with Waiver without Cutback (Monthly)*	*Rate Guarantee*	*Terminal Illness*	*Waiver*	*Life Insurance Exclusions*	*Work Requirement*	*AD&D (Monthly)*
ITT Hartford	$11.25	$12.50	$13.125	$13.75	2 years	No charge, with waiver	Disability before 60, waiver to 65	None	30 hours per week	$3.50
CIGNA	$23.51	Not available	$25.99	Not available	1 year	$.24 without waiver, $.26 with waiver	Disability before 60, waiver to 65	None	30 hours per week	Not quoted
Union Labor Life	Not quoted	$19.73	Not quoted	$23.07	1 year	No charge	Disability before 60, lifetime waiver	None	Actively at work	Not quoted
Pacific Mutual	$21.25	Not available	$22.50	Not available	2 years	No charge	Disability before 60, lifetime waiver	None	30 hours per week	$5.00
Mutual of Omaha	$13.75	$16.25	$16.25	$18.75	2 years	No charge	Disability before 60, lifetime waiver	None	30 hours per week	$3.75
AETNA	$16.50	$16.50	$16.875	$17.50	2 years	No charge	Disability before 65, lifetime waiver	None	20 hours per week	Not quoted
Foundation	Not quoted	Not quoted	$31.25	Not quoted	None mentioned	No charge	Disability before 60, lifetime waiver	Suicide within first 2 years	30 hours per week	$3.75
SafeHealth	$19.76	$21.01	$21.25	$22.50 (no cutback to age 70)	1 year	No charge	Disability before 60, lifetime waiver	None	None mentioned	$3.75

	Life with Cutback (Monthly)	*Life without Cutback (Monthly)*	*Life with Waiver with Cutback (Monthly)*	*Life with Waiver without Cutback (Monthly)*	*Rate Guarantee*	*Terminal Illness*	*Waiver*	*Life Insurance Exclusions*	*Work Requirement*	*AD&D (Monthly)*
Standard (Miles)	Not available	Not available	$16.25	$16.25	3 years	No charge, with waiver	Disability before 60, waiver to 65 or reduced lifetime	None	20 hours per week	$3.75
Commercial	$11.25	$11.25	$11.25	$11.25	2 years	No charge	Disability before 60, waiver to 65	None	20 hours per week	$2.50
UNUM	$18.125 $19.375	$18.125 $19.375	$20.00 $21.25	$20.00 $21.25	1 year 2 years	No charge	Disability before 60, lifetime waiver	None	30 hours per week	$3.75
Fortis	$10.625	$12.50	$11.25	$13.125	2 years	No charge, with waiver	Disability before 60, waiver to 65	None	20 hours per week	$2.50
Guardian	$15.625 $17.50	$16.25 Not available	$16.25 $18.125	$16.875 Not available	2 years 3 years	No charge, with waiver	Disability before 60, lifetime waiver	None	30 hours per week	$3.625
Standard (McGowan)	Not available	Not available	$15.00	$15.00	2 years	No charge, with waiver	Disability before 60, waiver to 65 or reduced lifetime	None	30 hours per week	$3.75
Trans-General	$9.375 $14.375	Not available Not available	$10.00 $14.375	Not available Not available	2 years 3 years	No charge	Disability before 60, waiver to 65	None	20 hours per week	$3.125

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM

Cutback At Age	ITT Hartford	Standard	Commercial	FORTIS	Trans-General
65	$ 81,250	$ 81,250	$ 81,250	$ 84,000	$ 81,250
70	52,813	62,500	62,500	42,000	62,500
75	34,328	43,750			
80	25,746				
85	19,310				
90	14,482				
95	10,862				

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM

Description	*Standard & Poor's*	*Moody's*	*A.M. Best*	*Duff & Phelps*
Superior/exceptional. Negligible risk.	AAA	Aaa	A++ A+	AAA
Excellent. Small, slightly variable risk.	AA+ AA AA-	Aa1 Aa2 Aa3	 A A-	AA+ AA AA-
Very good. *Strong claims - paying ability with slightly higher risk.*	A+ A A-	A1 A2 A3	B++ B+	A+ A A-
Good. *Adequate, but less protection against risk.*	BBB+ BBB BBB-	Baa1 Baa2 Baa3	B B-	BBB+ BBB BBB-
Fairly good. *Below average quality, higher risk factor.*	BB+ BB BB-	Ba1 Ba2 Ba3	C++ C+	BB+ BB BB-
Fair. *Financially weak, high risk factor.*	B+ B B-	B1 B2 B3	C C-	B+ B B-
Below minimum standards, under supervision or in liquidation.	CCC CC, C D	Caa Ca, C	D E F	CCC+ CCC CCC-

Standard & Poor's Corporation: Measures an insurer's financial ability to meet the obligations of its insurance policies in accordance with their terms.

Moody's Investors Service: Rates the long-term solvency and ability to meet policy owner obligations and claims.

A.M. Best Company: Evaluates a company's overall financial strength and ability to meet contractual obligations.

Duff & Phelps Corporation: Indicates a company's ability to pay claims based on long-term solvency and ability to maintain adequate liquidity. Includes evaluation of company's asset and liability management practices.

CITY AND COUNTY OF SAN FRANCISCO HEALTH SERVICE SYSTEM

	Standard & Poors	*Moody's*	*A.M. Best*	*Duff & Phelps*	*Voluntary Life*	*Short Term Disability*	*Long Term Disability*	*Long Term Care*	*Health Care Reimbursement*
ITT Hartford	AA+	Aa2	A++	AAA	✓	✓	✓	Not available	Not available
CIGNA			A+		✓	Not mentioned	Not mentioned	Not mentioned	Not mentioned
Union Labor Life	BBB+		B++	A+	✓	✓	Not available	Not available	Not available
Pacific Mutual	AA+	Aa3	A+	AA+	✓	✓	Not available	Not available	Not available
Mutual of Omaha	AA	Aa3	A+	AA	✓	✓	✓	Not available	Not available
AETNA	A+	Aa3	A	AA	✓	Not available	Not available	Not available	✓
Foundation			B+		Not mentioned	Not mentioned	Not mentioned	Not mentioned	Not mentioned
SafeHealth					✓	Not available	Not available	Not available	Not available
Standard	A+	A2	A	AA-	✓	✓	✓	Not available	Not available
Commercial			A		Not mentioned	Not mentioned	Not mentioned	Not mentioned	Not mentioned
UNUM	AA	Aa2	A++		✓	Not available	✓	✓	Not available
Fortis	AA		A+		✓	✓	✓	✓	Not available
Guardian	AAA	Aaa	A++	AAA	✓	✓	✓	Not available	Not available
Trans-General	AA- (Parent Company)		A		✓	✓	✓	Not available	Not available

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

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THURSDAY, DECEMBER 14, 1995 - 4:00 P.M.

AGENDA

1. Call to Order -

2. Pledge of Allegiance.

3. Roll Call:

   President Foster
   Vice President Paretchan
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Hsieh
   Commissioner Krueger
   Commissioner Zvanski

4. Minutes of Regular Meeting of November 17, 1995 and Special Meeting of November 30, 1995 submitted for approval -

   Board Action:

5. Actuarial Consultant's Report - Rael & Letson

   Board Action:

6. Old Business -

   a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action: Continued from 11/17/95

7. New Business -

   a) Consideration of Implementation of PCS Health Systems Performance Based Network and Preferred Drug Program -

      Board Action:

   b) Consideration of Amendment to Physical Therapy Provider Network (PTPN) Agreement to Add Occupational Therapy and Speech Therapy Services to the Preferred Provider Network -

      Board Action:

   c) Declaration of Health Service Board Vacancy and Setting Dates of Election and Marking of Ballots -

      Board Action:

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7. New Business - (cont'd.)

   d) Resolution of Certification of Average Contribution of Ten Most Populous Counties -

      Board Action:

   e) Consideration of Rate Increase for Mills/Peninsula Hospitals -

      Board Action:

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discusslon of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      1. HSS No. 75477-00

      Board Action: Continued from 11/17/95

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action: Continued from 11/17/95

   c) Appeal of Denial To Cancel Dental Coverage -

      HSS No. 54950

      Board Action:

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment -

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HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD OF THE CITY AND COUNTY OF SAN FRANCISCO HELD IN THE BOARD MEETING ROOM 1155 MARKET STREET, FOURTH FLOOR SAN FRANCISCO, CALIFORNIA

THURSDAY, DECEMBER 14, 1995 - 4:00 P.M.

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AGENDA Action Taken & Minutes

1. Call to Order - 4:09 P.M.
2. Pledge of Alleglance.
3. Roll Call:

   Present:
   President Foster
   Vice President Paretchan
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Krueger
   Commissioner Zvanski

   Absent:
   Commissioner Hsieh

4. Minutes of Regular Meeting of November 17, 1995 and Special Meeting of November 30, 1995 submitted for approval -

   Board Action: Approved as amended (6-0 vote)

5. Actuarial Consultant's Report - Rael & Letson

   Board Action: Report Filed

6. Old Business -

   a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      Board Action: Continued

7. New Business -

   a) Consideration of Implementation of PCS Health Systems Performance Based Network and Preferred Drug Program -

      Board Action: Continued

   b) Consideration of Amendment to Physical Therapy Provider Network (PTPN) Agreement to Add Occupational Therapy and Speech Therapy Services to the Preferred Provider Network -

      Board Action: Approved (6-0 vote)

   c) Declaration of Health Service Board Vacancy and Setting Dates of Election and Marking of Ballots -

      Board Action: Approved (6-0 vote)

7. New Business - (cont'd.)

   d) Resolution of Certification of Average Contribution of Ten Most Populous Counties -

      Board Action: Approved (6-0 vote)

   e) Consideration of Rate Increase for Mills/Peninsula Hospitals -

      Board Action: Continued

8. Consent Calendar -

   All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

   a) Appeal for Additional Hospitalization Coverage Under City Health Plan -

      HSS No. 75477-00

      Board Action: Continued

   b) Appeal for Coverage of Speech Therapy Under City Health Plan -

      HSS No. 33346-02

      Board Action: Continued

   c) Appeal of Denial To Cancel Dental Coverage -

      HSS No. 54950

      Board Action: Approved Staff Recommendation (6-0 vote)

   d) Appeal of Denial To Add Dependents to a Medical Plan -

      HSS No. 49035

      Board Action: Approved Staff Recommendation (6-0 vote)

9. Executive Director's Report/Communications -

10. Announcements/Other Public Comment -

11. Adjournment - 6:15 P.M.

HEALTH SERVICE SYSTEM
REGULAR MEETING OF THE HEALTH SERVICE BOARD
OF THE CITY AND COUNTY OF SAN FRANCISCO
HELD IN THE BOARD MEETING ROOM
1155 MARKET STREET, FOURTH FLOOR
SAN FRANCISCO, CALIFORNIA

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THURSDAY, DECEMBER 14, 1995 - 4:00 P.M.

1. CALL TO ORDER - President Foster called the meeting to order at 4:09 P.M.

2. PLEDGE OF ALLEGIANCE -

3. ROLL CALL -

   Present:

   President Foster
   Vice President Paretchan
   Commissioner Deignan
   Commissioner Heldfond
   Commissioner Krueger
   Commissioner Zvanski

   Absent:

   Commissioner Hsieh

4. MINUTES OF THE REGULAR MEETING OF NOVEMBER 17, 1995, AND SPECIAL MEETING OF NOVEMBER 30, 1995 SUBMITTED FOR APPROVAL -

   Commissioner Zvanski moved to approve the minutes of the Regular Meeting of November 17, 1995 and the Special Meeting of November 30, 1995 as amended. The motion was seconded and approved 6-0 vote.

5. ACTUARIAL CONSULTANT'S REPORT - RAEL & LETSON -

   Mr. Tito Rael, Rael & Letson, submitted and reported on the City Plan I experience through November (Exhibit 'A'). The report reflected a loss ratio of 68% for the month (94% year to date) on medical benefits, 93% on prescription drugs (98% year to date), 106% on vision benefits (116% year to date) and an overall loss ratio of 73% (95% year to date).

   After discussion, the reports were ordered filed.

6. OLD BUSINESS -

   a) Policy Resolution on Scope of Benefits Subject to Collective Bargaining -

      This item was continued, without objection, upon request of the staff.

7. NEW BUSINESS -

a) Consideration of Implementation of PCS Health Systems Performance Based Network and Preferred Drug Program -

Mr. Bud Olivares and Mr. Jim Hineman of PCS Health System, Inc. presented an executive overview of the new Performance Rx Program.

After an extensive question and answer session, President Foster continued the item, without objection, to obtain additional group specific information.

b) Consideration of Amendment to Physical Therapy Provider Network (PTPN) Agreement to Add Occupational Therapy and Speech Therapy Services to the Preferred Provider Network -

Mr. Smith presented the proposal to amend the PTPN agreement to add speech and occupational therapy providers to the preferred provider network based on the existing conversion factor rate and appropriate CPT codes.

After discussion, Commissioner Zvanski made a motion, which was seconded, to approve the amendment to the contract. The motion was adopted 6-0 vote.

c) Declaration of Health Service Board Vacancy and Setting Dates of Election and Marking of Ballots -

A Health Service Board election schedule (Exhibit 'B') was presented to the Board setting the dates for an election to the Board for the term expiring on May 15, 1996.

Commissioner Zvanski made a motion, which was seconded, to adopt the election schedule as presented. The motion was adopted 6-0 vote.

d. Resolution of Certification of Average Contribution of Ten Most Populous Counties -

A resolution and accompanying information (Exhibit 'C' to 'C-2') were presented to the Board for adoption of the amount of $168.59 per month as the employer contribution to the Health Service Trust Fund for the 1996-97 fiscal year.

After discussion, Commissioner Paretchan made a motion, which was seconded, to adopt the resolution as presented certifying $168.59 as the average contribution of the ten most populous counties. The resolution was adopted 6-0 vote.

e. Consideration of Rate Increase for Mills/Peninsula Hospitals -

Mr. Smith discussed the rate proposal of Mills-Peninsula Hospitals and staff's proposed offer to the hospitals.

After discussion, President Foster, without objection, continued the item to the next meeting.

8. CONSENT CALENDAR -

All items listed hereunder constitute a Consent Calendar, are considered to be routine by the Health Service Board and will be acted upon by a single roll call vote of the Board. There will be no separate discussion of these items unless a member of the Board or an Appellant or his or her representative so requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item. (Note: Affirmative Action on the Consent Calendar is to sustain the denial of the Appeal by Staff)

Staff asked that item number 8a be continued because information requested had just been received and appellant wanted the opportunity to speak to Interplan regarding the recommendation. President Foster, without objection, continued the item.

b) Appeal for Coverage of Speech Therapy Under City Health Plan -

HSS No. 33346-02

Mr. Smith provided an update of this appeal. After discussion, Commissioner Paretchan moved to continue the appeal. The motion was seconded and passed by a 6-0 vote.

c) Appeal to Denial to Cancel Dental Coverage -

HSS No. 54950

Commissioner Paretchan provided an overview on the appeal. After discussion, Commissioner Delgnan made a motion, which was seconded, to deny the appeal. The motion was adopted 6-0 vote.

d) Appeal of Denial to Add Dependents to a Medical Plan -

Commissioner Paretchan presented an overview of this appeal. After discussion and questions from the Board, Commissioner Paretchan then made a motion, which was seconded, to deny the appeal. The motion was adopted 5-1 vote (Zvanski).

9. EXECUTIVE DIRECTOR'S REPORT -

Mr. Smith reported the following items:

a) As of the end of November, the outstanding claim count rose to 14,131 (Exhibit 'D') from 10,054 at the end of October. Staffing was at 78% for the month and 77% for the year.

b) The PHN Associate Hospital Cost savings report was presented to the Board (Exhibit'E').

c) A letter from St. Mary's Hospital was received requesting participation by Saint Francis Memorial and Seton Medical Center in the preferred provider network.

d) The Request for Proposal for the Strategic Benefits Action Plan is due tomorrow (December 15th).

e) A draft agenda for the December 21st Rates and Benefits Committee meeting was distributed to the Board.

10. ANNOUNCEMENT/PUBLIC COMMENT -

President Foster recognized the following:

a) Dennis Kruger, Firefighter's Local 798, who requested a copy of the ten most populous county resolution.

b) Mary Kyriopolous, Aetna Health Plan, who introduced Chris Chamblin as the new account representative. Mary will become the Northern California Marketing Manager.

11. ADJOURNMENT -

There being no further business, President Foster adjourned the meeting at 6:15 P.M.

Randall B. Smith
Executive Director

REPORT BY ACTUARY ON CASH BASIS FOR THE DECEMBER 14, 1995 MEETING OF THE HEALTH SERVICE BOARD

Experience for the period July 1, 1995 through November 30, 1995

	CONTRIBUTIONS	CLAIMS	LOSS RATIO FOR MONTH	LOSS RATIO CUMULATIVE
(1) MEDICAL BENEFITS				
Active Employees	$ 6,066,023	$ 5,185,844	59%	85%
Retired Employees (NM)	2,621,761	2,608,587	76	99
Retired Employees (M)	1,566,818	1,698,404	86	108
Adult Dependents (NM)	2,669,185	2,250,472	57	84
Adult Dependents (M)	281,749	340,389	98	121
Minor Dependents	1,140,846	1,348,041	93	118
TOTAL	$ 14,346,382	$ 13,431,737	68%	94%
(2) PRESCRIPTION DRUG BENEFIT				
Active Employees	$ 1,196,609	$ 1,220,074	96%	102%
Retired Employees (NM)	450,403	427,807	96	95
Retired Employees (M)	1,729,971	1,657,658	90	96
TOTAL	$ 3,376,983	$ 3,305,539	93%	98%
(3) VISION CARE BENEFIT				
Active Employees	$ 157,745	$ 195,064	100%	124%
Retired Employees (NM)	38,198	47,776	133	125
Retired Employees (M)	120,225	122,650	105	102
TOTAL	$ 316,168	$ 365,490	106%	116%
(4) ALL COVERAGES				
Active Employees	$ 7,420,377	$ 6,600,982	66%	89%
Retired Employees (NM)	3,110,362	3,084,170	80	99
Retired Employees (M)	3,417,014	3,478,712	89	102
Adult Dependents (NM)	2,669,185	2,250,472	57	84
Adult Dependents (M)	281,749	340,389	98	121
Minor Dependents	1,140,846	1,348,041	93	118
TOTAL	$ 18,039,533	$ 17,102,766	73%	95%